

BOARD MEETING NOTICE AND AGENDA

CULVER CITY UNIFIED SCHOOL DISTRICT

Regular Meeting of the Board of Education to
"Conduct the District's Business in Public"

CLOSED SESSION – 6:00 p.m.

OPEN SESSION – 7:00 p.m.

District Office Board Room
4034 Irving Place, Culver City, CA 90232

January 13, 2015

Persons in the audience during the meeting of the Board of Education are asked not to talk during presentations or the meeting. If conversation with another person needs to take place, please do so outside the Board Room so as not to disrupt others or the meeting. *Please make sure your cell phone is turned off or silenced at this time.*

PRESENTATIONS AND PUBLIC COMMENTS

Persons wishing to address the Board on any item on the agenda will be granted three (3) minutes at the time the item appears on the agenda. In the case of a non-agenda item, persons are invited to comment under "Public Recognition." In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for non-agenda items shall not exceed twenty (20) minutes. Prior to addressing the Board, please complete a card (located on the table at the rear entrance) and give the card to the Superintendent's Executive Assistant. Persons addressing the Board are asked to do so from the podium. Please state your name, address, and organization before making your presentation.

1. CALL TO ORDER

The meeting was called to order by _____, at _____ p.m.

Roll Call – Board of Trustees

Nancy Goldberg, President
Steven M. Levin, Ph.D., Vice President
Katherine Paspalis, Esq., Clerk
Susanne Robins, Member
Laura Chardiet, Member

2. PUBLIC COMMENT ON CLOSED SESSION ITEMS

3. RECESS TO CLOSED SESSION

3.1 Stipulated Expulsion of School and Family Support Services Case #03-14-15

3.2 Conference with Labor Negotiator (Pursuant to GC §54957.6)
Agency Designated Representatives: Leslie Lockhart, Assistant Superintendent of Human Resources; Mike Reynolds, Assistant Superintendent Business Services; David LaRose, Superintendent Employee Organizations: Culver City Federation of Teachers (CCFT);

Association of Classified Employees (ACE); and Management
Association of Culver City Schools (MACCS)

3.3 Public Employee Discipline/Dismissal/Release (Pursuant to GC §54957)

3.4 Public Appointment/Employment (Pursuant to GC §54957)
Certificated Personnel Services Report No. 9
Classified Personnel Services Report No. 9

4. **ADJOURNMENT OF CLOSED SESSION**

5. **REGULAR MEETING – 7:00 p.m.**

5.1 Roll Call – Board of Trustees
Nancy Goldberg, President
Steven M. Levin, Ph.D., Vice President
Katherine Paspalis, Esq., Clerk
Susanne Robins, Member
Laura Chardiet, Member

5.2 Flag Salute

6. **PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN BY THE BOARD IN
CLOSED SESSION**

7. **PUBLIC HEARING - None**

8. **ADOPTION OF AGENDA**

Recommendation is made that the agenda be adopted as submitted.
Motion by _____ Seconded by _____
Vote _____

9. **CONSENT AGENDA**

All matters listed under the Consent Agenda are those on which the Board has previously deliberated or that can be classified as routine items of business. An Administrative Recommendation on each item is contained in the agenda supplements. There will be no separate discussions of these items prior to the time the Board of Trustees votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent Items.

- 9.1 Approval is Recommended for the Minutes of Regular Meeting –
December 9, 20145
- 9.2 Approval is Recommended for Purchase Orders
- 9.3 Approval is Recommended for Acceptance of Gifts - Donations
- 9.4 Approval is Recommended for the Certificated Personnel Reports No. 9
- 9.5 Approval is Recommended for the Classified Personnel Reports No. 9
- 9.6 Approval is Recommended for Culver City High School Robotics Team
Overnight Field Trips

- 9.7 Approval is Recommended for the Williams Quarterly Report on Uniform Complaints
- 9.8 Approval is Recommended for the Culver City Middle School GATE Overnight Field Trip to Idyllwild, California

10. **AWARDS, RECOGNITIONS AND PRESENTATIONS**

- 10.1 Culver City Education Foundation – Building Blocks
- 10.2 Smarter Balanced Assessment Consortium (SBAC) Testing Update

11. **PUBLIC RECOGNITION**

Public recognition is the time when members of the audience may address the Board on matters not listed on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for non-agenda items shall not exceed twenty (20) minutes. Board members will be allotted fifteen (15) minutes to comment during this portion of the agenda. The Board of Trustees may reduce the time limit(s) if there are a large number of individuals desiring to address the Board.

- 11.1 Superintendent's Report
- 11.2 Assistant Superintendents' Reports
- 11.3 Student Representatives' Reports
- 11.4 Members of the Audience
- 11.5 Members of the Board of Education

12. **INFORMATION ITEMS**

Information items are generally included on the agenda for two reasons: to solicit reactions from the Board and the public on matters which may require Board action at a later date; and to provide information on a wide range of matters of interest to the Board and public. Comments by the public shall be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

- 12.1 Introduction of Program Management Team

***RECESS THE REGULAR MEETING OF THE BOARD OF EDUCATION AND
CONVENE THE MEETING OF CULVER CITY SCHOOL FACILITIES
FINANCING AUTHORITY (CCSFFA)***

- 1.0 Approval Payment to Balfour Beatty Company for the Elevator Project, Athletic Field Project Phase Two and the Site Modernization Project

***ADJOURN THE MEETING OF CULVER CITY SCHOOL FACILITIES
FINANCING AUTHORITY AND RECONVENE TO THE REGULAR MEETING
OF THE BOARD OF EDUCATION***

13. **RECESS (10 Minutes)**

14. **ACTION ITEMS**

This is the time of the meeting when members of the audience may address the Board on matters that are on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. Routine Board procedure on action items includes: receiving additional background information or analysis from staff; receiving comments from members of the audience; receiving additional information from the Superintendent or other resource personnel; introducing a motion on the item; taking action on the agenda item. Comments by the public will be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

14.1 **Superintendent's Items - None**

14.2 **Education Services Items**

14.2a Approval is Recommended for the Stipulated Expulsion of School and Family Support Services Case #03-14-15

Motion by _____ Seconded by _____ Vote _____

14.3 **Business Items**

14.3a Approval is Recommended for the Agreement with Harris and Associates

Motion by _____ Seconded by _____ Vote _____

14.3b Approval is Recommended for the Proposal with Alliant Consulting

Motion by _____ Seconded by _____ Vote _____

14.3c Approval is Recommended for the EPA Bus Replacement Grant

Motion by _____ Seconded by _____ Vote _____

14.3d Approval is Recommended for the AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT)

Motion by _____ Seconded by _____ Vote _____

14.3e Approval is Recommended for the AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Association of Classified Employees (ACE)

Motion by _____ Seconded by _____ Vote _____

14.3f Approval is Recommended for the AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Management Association of Culver City Schools (MACCS)

Motion by _____ Seconded by _____ Vote _____

14.3g Approval is Recommended for Increase in Mileage Reimbursement Amount for School Business Travel

Motion by _____ Seconded by _____ Vote _____

14.4 Personnel Items

14.4a Approval is Recommended for the Agreement Between the Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT) Regarding Mid-Year Compensation for 2014/2015

Motion by _____ Seconded by _____ Vote _____

14.4b Approval is Recommended for the 2014/2015 Certificated Mid-Year Salary Schedule

Motion by _____ Seconded by _____ Vote _____

14.4c Approval is Recommended for the Agreement Between the Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE) Regarding Mid-Year Compensation for 2014/2015

Motion by _____ Seconded by _____ Vote _____

14.4d Approval is Recommended for the 2014/2015 Classified Mid-Year Salary Schedules

Motion by _____ Seconded by _____ Vote _____

14.4e Approval is Recommended for the Agreement Between the Culver City Unified School District (CCUSD) and the Management Association of Culver City Schools (MACCS) Regarding Mid-Year Compensation for 2014/2015

Motion by _____ Seconded by _____ Vote _____

14.4f Approval is Recommended for the 2014/2015 MACCS Mid-Year Salary Schedules

Motion by _____ Seconded by _____ Vote _____

14.4g Approval is Recommended for the 2014/2015 Adult School Unrepresented Teacher Mid-Year Salary Schedules

Motion by _____ Seconded by _____ Vote _____

14.4h Approval is Recommended for the 2014/2015 Substitute Teacher Mid-Year Salary Schedule

Motion by _____ Seconded by _____ Vote _____

14.4i Approval is Recommended for the 2014/2015 Classified Substitute and Classified Temporary Mid-Year Salary Schedules

Motion by _____ Seconded by _____ Vote _____

14.4j Approval is Recommended to Increase Monthly Compensation for Board Members

Motion by _____ Seconded by _____ Vote _____

15. BOARD BUSINESS

15.1 Board Self-Evaluation

16. ADJOURNMENT

Motion by _____ Seconded by _____ Vote _____

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY. Any individual with a disability who requires reasonable accommodation to participate in a board meeting, may request assistance by contacting the Superintendent's Office at 4034 Irving Place, Culver City, CA 90232. Phone Number: (310)842-4220 Fax Number: (310)842-4205

FUTURE MEETINGS

January 27 – 7:00 p.m. – Regular Public Meeting (6:00 p.m. Closed Session), District Office, Board Room, 4034 Irving Place
February 10 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office, Board Room, 4034 Irving Place

NOTE: The CCUSD TIP Hotline is (310) 535-2590. Culver City Unified School District meetings are regularly scheduled for the second and fourth Tuesdays of every month. Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at the District Office, 4034 Irving Place in Culver City during regular business hours (8:00 a.m. to 4:30 p.m.) A complete agenda is available for review in each school office and also available for pickup at the District Office. Visit the Culver City Unified School District Website at www.ccusd.org. Each school office has a suggestion box. We look forward to receiving your comments and suggestions.

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
UNADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>December 9, 2014</u>
Place:	<u>District Administration Office</u> <u>4034 Irving Place</u> <u>Culver City 90232</u>	Time:	<u>6:00 p.m. – Public Meeting</u> <u>6:01 p.m. – Closed Session</u> <u>7:00 p.m. – Public Meeting</u>

Board Members Present

Laura Chardiet, President
Nancy Goldberg, Vice President
Steven M. Levin, Ph.D., Clerk
Susanne Robins, Member
Katherine Paspalis, Esq., Member

Staff Members Present

David LaRose, Superintendent
Kati Krumpe
Leslie Lockhart
Mike Reynolds

Call to Order

Board President Ms. Chardiet called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Middle School student Ronae Pumphrey led the Pledge of Allegiance.

Report from Closed Session

Ms. Chardiet reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

8. Adoption of Agenda

It was moved by Ms. Goldberg and seconded by Ms. Paspalis that the Board adopt the December 9, 2014 agenda as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

9. Consent Agenda

Ms. Chardiet called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Ms. Goldberg requested that item 9.6 be withdrawn. Ms. Paspalis requested that item 9.7 be withdrawn. It was moved by Ms. Paspalis and seconded by Ms. Robins to approve Consent Agenda Items 9.1 – 9.5 as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

- 9.1 Minutes of Regular Meeting – December 9, 2014
- 9.2 Purchase Orders and Warrants
- 9.3 Acceptance of Gifts - Donations
- 9.4 Certificated Personnel Reports No. 8
- 9.5 Classified Personnel Reports No. 8

9.6 Approval is Recommended for the Single Plans for Student Achievement for Culver City High School, Culver Park High School, Culver City Middle School, El Marino Elementary, El Rincon Elementary School, Farragut Elementary School, La Ballona Elementary School, and Linwood E. Howe Elementary School

Ms. Goldberg withdrew this item to get clarification on an item regarding Culver Park's Single Plan. She wanted to know if the staff at Culver Park had any input with the recommendations. Dr. Krumpe confirmed that staff at Culver Park did have input.

9.7 Approval is Recommended for the Student Teacher Agreement Between Culver City Unified School District and Pepperdine University, Graduate School of Education and Psychology

Ms. Paspalis withdrew this item to ask that a few amendments be made on page 5 to the Non-Discrimination Clause. Mrs. Lockhart will make the amendments.

It was moved by Ms. Robins and seconded that the Board approve items 9.6 as presented and 9.7 as amended. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

10. Awards, Recognitions and Presentations**10.1 American Citizenship Awards**

Mr. LaRose and the Assistant Superintendents read the names and accomplishments of each school's recipients of the American Citizenship Award for the month of December. The recipients were Grace Weil from El Marino School; Oliver Nassar from El Rincon Elementary; Ayla Moses from La Ballona School; Alex Ortega from Linwood E. Howe School; Tobey Greenberg from Farragut School; Samuel Chuck from Culver City Middle School; Kelan Gomes from Culver Park High School; and Tyler MacIntosh from Culver City High School. Board members presented each recipient with a pin and certificate; and thanked the students and their families for attending the meeting.

10.2 CCUSD Power of Us Recognition

Mrs. Lockhart stated that the Power of us Recognition is to recognize staff members or community members that continuously show their dedication to the District and have reached even beyond to serve our students. She shared a story of a student at Linwood Howe Elementary who did not get picked up. Two members of the Office of Child Development's afterschool staff, Mr. Gerald and Ms. Bernadette stayed with the student and made sure he was picked up and got home safely. Mrs. Lockhart presented Mr. Gerald and Ms. Bernadette with a certificate and a Power of Us t-shirt. Dr. Gotanda, Principal at Culver City Middle School, was present to introduce the other honorees of the evening which were the CCMS counseling team. The team consisted of Terrence Brown, Janine Lazat, Sara Simmons, and Alex Wu. The CCMS ASB were also recognized.

10.3 Spotlight on Education – El Rincon Elementary

Mr. Brunson, Principal at El Rincon, thanked the Board for approving the Science Aide position which has been a great help for the students in the science lab. He showed a Power Point presentation that shared highlights of El Rincon Elementary School. The highlights emphasized the work the school is doing in PLCs, science, and report cards. One of the highlights showed the students on their overnight science trip to the beach. Since El Rincon has a S.T.E.M. focus Mr. Brunson stated that staff is still working on the engineering component and they have been really looking at the technology component. Parents have been volunteering more and sharing their own expertise to help out at the school. Mr. Brunson stated that change is hard and there have been quite a few changes at the school with the new common core curriculum and working on the pilot system for report cards. He commended the staff and aides for their hard work and dedication. Ms. Robins thanked Mr. Brunson for his presentation and commended the teachers. She is excited to see the critical thinking skills being taught. Dr. Levin was impressed by the choices that Mr. Brunson made to show the Board in his presentation. He fully agreed that Mr. Brunson shared the highlights at the school. Ms. Goldberg referenced a video clip where it showed a teacher teaching a kindergarten class and being interrupted by one of the students. Ms. Goldberg agreed that the teacher addressed the student without "interrupting the student's character." The teacher quickly addressed the student and kept teaching.

11. Public Recognition**11.1 Superintendent's Report**

Mr. LaRose stated that his report was going to reflect the District's touchstone of Success for All Takes Us All. He reported on the Second Annual Centaurian leadership Conference at the High School where he was asked to speak. He was very impressed with the students and how well the conference was put together. He thanked the Sony and Toyota for their significant donations in sponsorship of the conference. He reported that the Linwood Howe was having their student recognition award assembly tomorrow. The Culver Hotel has adopted Linwood Howe and will host a breakfast for the students who win the awards. Mr. LaRose also reported on the Big

Brothers Big Sisters program at La Ballona which has shown to be a great addition to the campus and a great success. He reported on his time spent with Principal Veronica Montes at the Adult School. He stated that teachers were teaching the volunteers and everyone was very engaged. He thanked the City's Engineering department for sponsoring the students for their art projects for the City Tree Lighting Ceremony. Pavilions Market has allowed our students and the PTA to stand out in front of the store and promote the Back Pack Program where many donations were received. Mr. LaRose reported that the Back Pack Program is thriving and the District Office alone raised over four thousand items to donate to the program. He also said that he had a Spoiler Alert, and one of our schools may be adopted on Earth Day with a flood of two hundred employees to volunteer at their school.

11.2 Assistant Superintendents' Reports

Dr. Krumpe reported participating in the El Rincon faculty meeting to ensure that all teachers were prepared for parent conferences with their pilot of the new report card. She stated that the teachers were challenging each other with the common core math problems and were preparing for the upcoming Hour of Code. She also reported that Educational Services is in the beginning stages of revising our technology plan for the district that will include what we want students to know and be able to do, what professional development needs we will have, what technology and infrastructure support we will need throughout the next five years. Robert Quinn and David Ross are designing the committee with a draft completion date in late February/early March so that key needs can be addressed in the LCAP revisions for 15-16. Dr. Krumpe also reported on the CGI training at Lawndale Unified and the discussions on math book adoptions. She deferred the rest of her time to science teachers who provided an update on their attendance at the National Science Teachers Association (NSTA) Conference. Earth and Science teacher Denise Greenberg thanked the Board for allowing her to attend the conference and stated that it was great to be able to have discussions with her colleagues. She gave a detailed update of the different presentations and seminars that she attended. Erica Young spoke on behalf of the CCMS and thanked the Board for the opportunity to attend the conference. One of the things that she found interesting was the discussion of what do you do when your students fail. She also enjoyed being able to speak to so many of her colleagues.

Mrs. Lockhart wanted to publicly commend Patty Eskridge for her work with the choir and bell choir at Farragut Elementary. She does a phenomenal job. She then gave the rest of her time to Mr. Brunson to present information on the ACSA Leadership Summit that was attended by administrators. Mr. Brunson showed a Power Point Presentation and spoke about the different strands that were offered. In his presentation it also showed some of the Administrators sharing information about what they learned from attending the conference.

Mr. Reynolds reported on the interviews for program management services. He informed the Board of what kinds of questions will be asked and what qualities will be looked for during the interviews. He reported that CSBA is going on record as being in opposition to the reserves cap. He read a couple of quotes from CSBA representatives. Mr. Reynolds provided the Board with an update on the Frost Auditorium. He stated that H+F will send plans to DSA in January. The improvements to bring the structure to current code will end up affecting the financial bottom line. He stated that IT Director Robert Quinn has successfully installed all of the new equipment for our network throughout the District. Mr. Reynolds stated that the First Interim was prepared by Fiscal Services Director Sean Kearney and he will be presenting it later in the meeting. In regards to El Marino, there is a prototype of an air filtration system that we are continuing to test. The goal is to provide highly filtered air from the close proximity to the 405 freeway.

11.3 Student Representatives' Reports

Middle School Student Representative

Falon Legeaux, Culver City Middle School Student Representative, began her report by thanking the Board for the new hydration stations. Miss Legeaux reported on activities at Culver City Middle School, including the issuance of Happy Grams. She stated that the Middle School has started the snowball Fundraiser and explained how the fundraiser worked. Miss Legeaux reported that Dec. 15-19 is Spirit Week and shared what each day's event would be. She stated that students are enjoying the new Paws Program which she previously reported on.

Culver Park Student Representative

Ya'Elle Wright, Culver Park High School Student Representative, reported on activities at Culver Park High School, including all of the seniors doing a great job at recovering their credits. They have working really hard. She stated that the bathrooms were vandalized this week but MOT fixed the problem today and the restrooms should be up and running tomorrow. Miss Wright also stated that seven students were represented at UCLA for the L.A. ArtWorx Non-Profit Organization.

Culver City High School Student Representative/Student Board Member

Justin Segal was substituting for Natalia Saucedo, Student Board Member, who was unable to attend the meeting. Mr. Segal reported on activities at Culver City High School, including the extended library hours. He stated that the extension of hours at the library has had a positive impact. He proceeded to read Miss Saucedo's report where she reported that many students have expressed their gratitude for the hydration stations. The House of Reps has many students speaking about safety and expressing their concerns. There was a suggestion to add hydration stations to Robert Frost Auditorium. Miss Saucedo included in her report an update of the Second Annual Leadership Conference and described any new changes that happened this year. The first Winter formal in two years took place and it was a struggle with ticket sales at first but it all worked out.

11.4 Members of the Audience

Members of the audience spoke about:

- Tom Salter, Director of Athletics at CCHS, gave a sports update on many high school sports including girls volleyball, boy's water polo, and cross-country. Dr. Krumpe told Mr. Salter that the meeting would be adjourned in memory of his mother.
- Ben Knight thanked the Board for trying to keep the District staff's wages at a competitive level. He spoke about teacher educational levels and student achievement. Mr. Knight briefly spoke about his meeting with Mr. LaRose.

11.5 Members of the Board

Board Members spoke about:

- Ms. Goldberg stated that she enjoyed Mr. Brunson's presentation and liked the fact that he incorporated a video in his presentation. She was happy to report that received her first evaluation as a Docent at the Getty Museum and she is doing well. Ms. Goldberg stated that she feels for the last speaker which was Mr. Knight, and supports him, but she also shared her point of view on the issue of furthering your education.
- Ms. Paspalis stated that she enjoyed seeing the science lab at E Rincon being utilized and everyone working together. She reported that she will be participating in the Project Manager interviews on Tuesday and Thursday and she will also be attending the CSBA Annual Education Conference. Ms. Paspalis wished everyone a Happy Winter Solstice, Merry Christmas, Happy Chanukah, and Happy Kwanza.
- Dr. Levin stated that we have seen a lot of adult engagement within the District this evening and it was great to see. That makes students inspired. He stated that he attended the Parent Education Night; the CBAC meeting in which he learned some useful information; and the Health Center's installation. Dr. Levin also attended the AVPA performance which he thought was really great. He spoke to the 7th and 8th grade AVID class and attended the AVPA Bowl-A-Thon which was great. H just attended the City Liaison Committee meeting which was good and another example of adult engagement.
- Ms. Robins reported on her attendance at the City's tree lighting ceremony, and she is looking forward to attending the CSBA Annual Education Conference. The AVID Program is going great and it has not been hard to get people to come and speak. Ms. Robins stated that she is excited about the Bilingual Awards. She stated that Parent Night at the Middle School was very impressive. Ms. Robins is also happy to see a few items that she noticed in the LCAP, and happy to see focus on IT in the District.
- Ms. Chardiet attended the PTA Council meeting, and the AVPA performance which was amazing. Ms. Chardiet stated that a stressor that we do not think about our students having is the stress of having a parent deported. She was very happy to hear about President Obama's immigration reform. She was also very happy to hear from the teachers about the attendance at the conference.

13. **Recess**

The Board recessed at 8:45 p.m. and reconvened at 8:55 p.m.

14. **Action Items**

14.3 **Business Items**

14.3b **Approval is Recommended for the MOU with Mathematica Policy Research**

It was moved by Ms. Goldberg and seconded by Ms. Paspalis that the Board approve the MOU with Mathematica Policy Research as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

12. **Information Items**

12.1 **2014-2015 First Interim Report and LCAP Update**

Mr. Kearney provided the Board with a summary of the 2014-2015 First Interim Report along with Dr. Krumpe who provided information on the LCAP such as the LCAP alignment with the Single Plans for Student Achievement that were presented. Mr. Kearney's focus was on the adopted budget and any changes on the First Interim. He explained any notable differences in the general fund.

12.2 **Capital Project Status Update**

Bryan Osborne from Balfour Beatty provided a site by site update on the capital projects.

14. **Action Items – (cont.)**

14.1 **Superintendent's Items**

14.1a **Third Reading and Approval of Revised Board Bylaw 9121- President**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the Revised Board Bylaw 9121 – President as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.2 **Education Services Items**

14.2a **Approval is Recommended for Textbook Adoption for Culver City High School, History/Social Studies Department, AP US History Class**

It was moved by Ms. Robins and seconded by Ms.. Goldberg that the Board approve the Textbook Adoption for Culver City High School, History/Social Studies Department, AP US History Class as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.2b **Second Reading and Approval of Revised Board Policy and Administrative Regulation 5111, Students – Admission**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve Revised Board Policy and Administrative Regulation 5111, Students – Admission. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.2c **Second Reading and Approval of Revised Board Policy and Administrative Regulation 5123, Students – Promotion Acceleration Retention**

It was moved by Ms. Goldberg and seconded by Ms. Robins that the Board approve the Revised Board Policy and Administrative Regulation 5123, Students – Promotion Acceleration Retention as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.2d Second Reading and Approval of Revised Board Policy and New Administrative Regulation 5145.3, Students – Nondiscrimination/Harassment

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve Revised Board Policy and New Administrative Regulation 5145.2, Students – Nondiscrimination/Harassment if amended. Ms. Paspalis provided her amendments to Mrs. Lockhart. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.3 Business Services Items**14.3a Approval is Recommended for the Certification of First Interim Report for 2014-2015**

It was moved by Ms. Robins and seconded by Dr. Levin that the Board approve the Certification of First Interim Report for 2014-2015 as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.3c Approval is Recommended to Authorize the Superintendent to Negotiate and Sign an Agreement for Program Management Services

It was moved by Ms. Goldberg and seconded by Dr. Levin that the Board approve the Superintendent to Negotiate and Sign an Agreement for Program Management Services as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.3d Approval is Recommended for the Certification of Signatures

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve the Certification of Signatures as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.4 Personnel Items**14.4a Approval is Recommended for Resolution #8-2014/2015 (HR), Action to Reinstate Two Classified Positions Previously Eliminated on Resolution #21-2012/2013 (HR)**

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve Resolution #8-2014/2015 (HR), Action to Reinstate Two Classified Positions Previously Eliminated on Resolution #21-2012/2013 (HR) as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.4b Approval is Recommended to Reinstate Certificated Administrative job Classification – Elementary School Counselor

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve to Reinstate Certificated Administrative Job Classification – Elementary School Counselor. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.4c Approval is Recommended for New Certificated Administrative Job Classification and Job Description – Mental Health Case Manager Assessor

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the New Certificated Administrative Job Classification and Job Description – Mental Health Case Manager Assessor as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

15. Board Business**15.1a Annual Governing Board Organizational Meeting – Ed Code 35143**

Ms. Chardiet gave a brief speech on how appreciative she was to serve as President of the Board, and thanked the Board for allowing her to serve. Ms. Chardiet then handed the meeting over to Mr. LaRose to begin nominations

for President. Prior to beginning nominations Mr. LaRose thanked Ms. Chardiet for her service and presented her with an engraved gavel from the District.

Mr. LaRose asked for nominations for the position of President. Ms. Chardiet moved to nominate Ms. Goldberg as President of the Board. Dr. Levin addressed Ms. Goldberg and asked wanted to confirm that Ms. Goldberg was up for the challenge of holding the position due to some prior health concerns. Ms. Goldberg enthusiastically confirmed that she was ready to serve as President. Dr. Levin seconded the nomination. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays. Ms. Goldberg continued to chair the rest of the meeting.

Ms. Chardiet moved to nominate Dr. Levin to serve as Vice-President. Ms. Robins seconded the nomination. The motion was unanimously approved to approve Dr. Levin as Vice-President with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

Ms. Chardiet moved to nominate Ms. Paspalis as Clerk. The motion was seconded by Dr. Levin. The motion was unanimously approved to approve Ms. Paspalis as Clerk with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

Ms. Paspalis moved to nominate Ms. Robins to serve as the Voting Representative to the Los Angeles County School Trustees Association and Representative to Elect Members to the County Committee on School District Organization. The nomination was seconded by Dr. Levin. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

Ms. Chardiet stated that she would volunteer for Parliamentarian. Ms. Goldberg confirmed that Ms. Chardiet was appointed Parliamentarian. Board members agreed that Dr. Levin and Ms. Paspalis will serve as Representatives to the Board of Education/City Council Liaison Committee. Ms. Robins will serve as an alternate to the Liaison Committee. Nancy Goldberg will continue to serve as Representative to the Sandy Segal Youth Health Center Committee. Ms. Chardiet will serve as the Representative to the District Community Arts Committee. Ms. Paspalis will serve as the Representative to the Fineshriber Foundation. Ms. Robins will serve as the Liaison to the Culver City Education Foundation. Ms. Robins and Ms. Chardiet will serve as Representatives to the Culver City Compact.

15.2 Board Self-Evaluation

Ms. Goldberg suggested that each Board member take turns doing the self-evaluations at the end of the meetings. Ms. Paspalis and Ms. Robins stated that they would not be participating in rating the evaluations. Therefore, Ms. Goldberg, Ms. Chardiet, and Dr. Levin will rotate doing the ratings. Ms. Goldberg read the ratings for the evaluation which she mostly rated either a four or a five.

Adjournment

There being no further business, it was moved by Ms. Paspalis, seconded by Ms. Chardiet and unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays to adjourn the meeting. Board President Ms. Goldberg adjourned the meeting at 9:45 p.m. in memory of Juanita Kunya and Nancy Salter.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary

BOARD REPORT

1/13/15

9.2

9.2 PURCHASE ORDERS

The attached purchase order list is submitted to the Board of Education for ratification. No other purchase orders have been issued other than those previously approved or included in the attached list.

The intent of this report is to provide the Board of Education and the community with more definitive information relative to purchasing and disbursement of monies by fund and account.

Purchase order grand total from November 30, 2014 through January 3, 2015 is \$1,486,867.43.

BUDGET NUMBER LEGEND FOR FUNDS

01.0 general fund
01.7 tri-city selva
11.0 adult education fund
12.0 child development fund
13.0 cafeteria fund
14.0 deferred maintenance fund
21.0 building fund
25.0 capital facilities fund
40.0 redevelopment
76.0 warrant pass-through fund
96.0 general fixed asset account

RECOMMENDED MOTION: That purchase orders from November 30, 2014 through January 3, 2015 in the amount of \$1,486,867.43 be ratified by the Board of Education.

Moved by:

Seconded by:

Vote:

Board List Purchase Order Report
 CULVER CITY UNIFIED SD

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib Amount	PO Amt	
12/10/14	63109EF	A		12/10/2014	THE INSTRUMENT PLACE	MUSICAL INSTRUMENTS/SUPP	Culver City Middle School	01.0	90127.0	11100	10000	4400	3010000	14-15	27,011.50		
12/10/2014							63109EF	01.0	90127.0	11100	10000	4400	4010000	14-15	27,011.50	54,023.00	
								THE INSTRUMENT PLACE									
12/11/14	63112EF	C		12/11/2014	ADAM'S MUSIC	MUSICAL INSTRUMENTS/SUPP	Culver City Middle School	01.0	90127.0	11100	10000	4400	3010000	14-15	6,433.13		
12/11/2014							63112EF	01.0	90127.0	11100	10000	4400	3010000	14-15	6,433.13	6,433.13	
								ADAM'S MUSIC									
12/11/14	63115EF	A		12/11/2014	WENGER CORPORATION	MUSICAL INSTRUMENTS/SUPP	Culver City High School	01.0	90127.0	11100	10000	4400	4010000	14-15	1,994.50		
12/11/2014							63115EF	01.0	90127.0	11100	10000	4400	4010000	14-15	1,994.50	1,994.50	
								WENGER CORPORATION									
12/11/14	63116EF	A		12/11/2014	WENGER CORPORATION	MUSICAL INSTRUMENTS/SUPP	Culver City Middle School	01.0	90127.0	11100	10000	4400	3010000	14-15	2,155.05		
12/11/2014							63116EF	01.0	90127.0	11100	10000	4400	3010000	14-15	2,155.05	2,155.05	
								WENGER CORPORATION									
12/04/14	63258M	C		12/04/2014	A-Z BUS SALES, INC, - COLTON	REPAIRS - OTHER	Operations	01.0	00000.0	00000	36000	5630	0005041	14-15	424.00		
12/04/2014							63258M	01.0	00000.0	00000	36000	5630	0005041	14-15	424.00	424.00	
								A-Z BUS SALES, INC, - COLTON									
12/15/14	63259M	A		12/15/2014	SOUTH BAY HEATING & AIR	REPAIRS - OTHER	La Ballona Elementary	14.0	06205.0	00000	81100	5630	2060000	14-15	6,200.00		
12/15/2014							63259M	14.0	06205.0	00000	81100	5630	2060000	14-15	6,200.00	6,200.00	
								SOUTH BAY HEATING & AIR CONDITIONING INC									
12/15/14	63261	C		12/15/2014	CENTURY PAVING, INC.	REPAIRS - OTHER	Culver Park High School	14.0	06205.0	00000	81100	5630	5010000	14-15	6,695.00		
12/15/2014							63261	14.0	06205.0	00000	81100	5630	5010000	14-15	6,695.00	6,695.00	
								CENTURY PAVING, INC.									
12/17/14	63263M	A		12/17/2014	SMITH FAMILY EXTERMINATING	PEST CONTROL	Maintenance	01.0	81500.0	00000	81100	5570	0005040	14-15	750.00		
12/17/2014							63263M	01.0	81500.0	00000	81100	5570	0005040	14-15	750.00	750.00	
								SMITH FAMILY EXTERMINATING									
12/17/14	63264M	A		12/17/2014	LOS ANGELES COUNTY FIRE DEPT.	CONTRACT SERVICES RENDERED	Maintenance	01.0	81500.0	00000	81100	5810	0005040	14-15	637.05		
12/17/2014								01.0	81500.0	00000	81100	5810	0005040	14-15	637.05	637.05	
								LOS ANGELES COUNTY FIRE DEPT.									

Stat: P=Pending, A=Active, C=Completed, X=Canceled * Prior Year Payments

Board List Purchase Order Report
CULVER CITY UNIFIED SD

Report ID: LAPO009C
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Purchase Orders/Buyouts To The Board for Ratification From :
 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

11/30/2014 To 1/3/2015

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PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib	Amount	PO Amt
12/17/14	63265M	A		12/17/2014	ONE STOP ROOTER & PLUMBING	REPAIRS - OTHER	63264M	01.0	81500.0	00000	81100	5630	0005040	14-15		1,630.00	
12/17/2014					ONE STOP ROOTER & PLUMBING											1,630.00	
12/17/14	63266M	A		12/17/2014	AZTEC SERVICE COMPANY	REPAIRS - OTHER	63266M	01.0	00000.0	00000	82000	5630	0005042	14-15		941.94	
12/17/2014					AZTEC SERVICE COMPANY											941.94	
12/18/14	63267M	A		12/18/2014	US AIR CONDITIONING	MAINTENANCE SUPP/EQUIP	63267M	01.0	81500.0	00000	81100	4380	0005040	14-15		250.00	
12/18/2014					US AIR CONDITIONING DISTRIBUTORS											250.00	
12/17/14	63268M	A		12/17/2014	DEPT OF TOXIC SUBSTANCE	MEMBERSHIPS	63268M	01.0	81500.0	00000	81100	5310	0005040	14-15		250.00	
12/17/2014					DEPT OF TOXIC SUBSTANCE CONTROL											250.00	
12/29/14	63269M	A		12/29/2014	ONE STOP ROOTER & PLUMBING	REPAIRS - OTHER	63269M	01.0	81500.0	00000	81100	5630	0005040	14-15		500.00	
12/29/2014					ONE STOP ROOTER & PLUMBING											500.00	
12/11/14	64211	C		12/11/2014	MONTEREY BEACH RESORT	CONFERENCE AND TRAVEL	64211	01.0	40350.0	00000	21000	5220	0004030	14-15		323.58	
12/11/2014					MONTEREY BEACH RESORT											323.58	
12/11/14	64216	C		12/11/2014	THE BOOMERANG PROJECT	CONFERENCE AND TRAVEL	64216	01.0	30100.0	11100	10000	5220	3010000	14-15		10,975.00	
12/11/2014					THE BOOMERANG PROJECT											10,975.00	
12/08/14	64218	C		12/09/2014	ACHIEVE3000	LICENSE/FEEES	64218	01.0	02222.0	11100	10000	4340	0004030	14-15		4,500.00	
12/08/2014					ACHIEVE3000											4,500.00	
12/03/14	64245	A		12/03/2014	CHASE CARD SERVICES	BOOKS		01.0	31850.0	11100	10000	4210	0004030	14-15		0.64	

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* Prior Year Payments

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PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib Amount	PO Amt
12/03/14	64245	A		12/03/2014	CHASE CARD SERVICES	BOOKS	Special Education	01.0	33100.0	57700	11100	4310	0004040	14-15	0.05	
							Superintendent's Office	01.0	00000.0	00000	71000	4321	0001000	14-15	0.16	
							Undistributed Gen'l Admin Superintendent's Office	01.0	00000.0	00000	27000	4350	0000000	14-15	526.43	
							CONTRACT SERVICES RENDERED	01.0	33100.0	57700	11100	4310	0004040	14-15	0.04	
							INSTRUCTIONAL SUPPLIES	01.0	00000.0	00000	71000	4321	0001000	14-15	0.01	
							Undistributed Sp Ed Superintendent's Office	01.0	00000.0	00000	27000	4350	0000000	14-15	34.77	
							OFFICE SUPPLIES	01.0	00000.0	00000	71000	4350	0001000	14-15	0.11	
							Special Projects	01.0	31850.0	11100	10000	4210	0004030	14-15	0.03	
							Undistributed Ed Svcs Superintendent's Office	01.0	00000.0	00000	27000	4350	0000000	14-15	3,218.56	
							INSTRUCTIONAL SUPPLIES	01.0	00000.0	00000	71000	4350	0001000	14-15	10.03	
							CONTRACT SERVICES RENDERED	01.0	00000.0	00000	71000	5810	0001000	14-15	2.90	
							Special Projects	01.0	31850.0	11100	10000	4210	0004030	14-15	0.04	
							CONTRACT SERVICES RENDERED	01.0	00000.0	00000	71000	4350	0001000	14-15	1.22	
							BOOKS	01.0	00000.0	00000	71000	5810	0001000	14-15	0.35	
							CONTRACT SERVICES RENDERED	01.0	00000.0	00000	71000	5810	0001000	14-15	0.48	
							OFFICE SUPPLIES	01.0	31850.0	11100	10000	4210	0004030	14-15	0.47	
							Special Education	01.0	33100.0	57700	11100	4310	0004040	14-15	0.32	
							Superintendent's Office	01.0	00000.0	00000	71000	4321	0001000	14-15	0.97	
							FOOD PRODUCTS	01.0	31850.0	11100	10000	4210	0004030	14-15	0.16	

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District: 64444
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Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib Amount	PO Amt
12/03/14	64245	A	12/03/2014	12/03/2014	CHASE CARD SERVICES	FOOD PRODUCTS	Superintendent's Office	01.0	00000.0	00000	71000	5810	0001000	14-15	0.12	
							Special Education	01.0	33100.0	57700	11100	4310	0004040	14-15	0.01	
							Superintendent's Office	01.0	00000.0	00000	71000	4321	0001000	14-15	0.04	
							Undistributed Genl Admin	01.0	00000.0	00000	27000	4350	0000000	14-15	132.30	
							Superintendent's Office	01.0	00000.0	00000	71000	4350	0001000	14-15	0.42	
						CONTRACT SERVICES RENDERED		01.0	00000.0	00000	71000	4321	0001000	14-15	0.12	
12/03/2014					CHASE CARD SERVICES		Undistributed State & Fed	01.0	00000.0	00000	27000	4350	0000000	14-15	389.80	4,326.07
12/01/14	64253	A	12/01/2014	12/01/2014	PRIORITY NEOPOST	MAILROOM SUPP/EQUIP	Human Resources	01.0	00000.0	00000	27000	4410	0003000	14-15	3,006.87	
							Special Projects	01.0	00000.0	00000	27000	4410	0004030	14-15	6,013.74	
12/01/2014	64253				PRIORITY NEOPOST			01.0	30100.0	00000	27000	4410	0004030	14-15	3,006.87	12,027.48
11/25/14	64256	C	11/25/2014	11/25/2014	CULVER CITY LIONS CLUB	MEMBERSHIPS	Superintendent's Office	01.0	00000.0	00000	71000	5310	0001000	14-15	87.00	
11/25/2014															87.00	
11/25/14	64257	A	11/25/2014	11/25/2014	OFFICE DEPOT	OFFICE SUPPLIES	EI Marino Language	01.0	90400.0	00000	21000	4350	2030000	14-15	92.61	
11/25/2014															92.61	
12/11/14	64258	A	12/11/2014	12/11/2014	LBI - BOYD	OFFICE SUPPLIES	High School	01.0	00000.0	00000	27000	4350	4010001	14-15	1,144.80	
12/11/2014															1,144.80	
12/03/14	64259	A	12/03/2014	12/03/2014	SCHOOL SPECIALTY	FURNITURE, SCHOOL	EI Marino Language	01.0	00000.0	11100	10000	4400	2030000	14-15	764.88	

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* Prior Year Payments

Board List Purchase Order Report

CULVER CITY UNIFIED SD

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Report ID: LAPO009C

District: 64444

Purchase Orders/Buyouts To The Board for Ratification From :
Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Schl/Loc	BP	Distrib	Amount	PO Amt
12/03/14	64260	A	12/03/2014	12/03/2014	VIRCO MFG CORP	FURNITURE, SCHOOL	El Marino Language	01.0	00000.0	11100	10000	4400	2030000	14-15		694.91	764.88
12/03/2014					VIRCO MFG CORP		64260									694.91	
12/11/14	64263	A	12/11/2014	12/11/2014	APPLE INC.	COMPUTER SUPP/EQUIP	El Marino	01.0	00000.0	11100	10000	4410	2030001	14-15		8,151.10	8,151.10
12/11/2014					APPLE INC.		64263									8,151.10	
12/04/14	64264	A	12/04/2014	12/04/2014	VIRCO MFG CORP	FURNITURE, SCHOOL	Linwood Howe Elementary	01.0	00000.0	11100	10000	4400	2020000	14-15		10,644.71	10,644.71
12/04/2014					VIRCO MFG CORP		64264									10,644.71	
12/04/14	64265	A	12/04/2014	12/04/2014	OFFICE DEPOT	OFFICE SUPPLIES	Special Education	01.0	33100.0	50010	27000	4350	0004040	14-15		486.02	486.02
12/04/2014					OFFICE DEPOT		64265									486.02	
11/25/14	64266	A	11/25/2014	11/25/2014	CDW-G	COMPUTER SUPP/EQUIP	Resource Specialists	01.0	56400.0	00000	39000	4410	0004026	14-15		139.84	139.84
11/25/2014					CDW-G		64266									139.84	
12/04/14	64267	A	12/04/2014	12/04/2014	DELL COMPUTER CORP.	COMPUTER SUPP/EQUIP	Resource Specialists	01.0	56400.0	00000	39000	4410	0004026	14-15		1,720.80	1,720.80
12/04/2014					DELL COMPUTER CORP.		64267									1,720.80	
11/25/14	64268	A	11/25/2014	11/25/2014	PEARSON CLINICAL ASSESSMENTS	TEST/TEST MATERIALS	Speech	01.0	56400.0	57700	11901	4312	0004024	14-15		292.00	292.00
11/25/2014					PEARSON CLINICAL ASSESSMENTS		64268									292.00	
11/25/14	64269	A	11/25/2014	11/25/2014	KAPLAN EARLY LEARNING	TEST/TEST MATERIALS	Special Education	01.0	33100.0	57700	31600	4312	0004040	14-15		96.60	96.60
11/25/2014					KAPLAN EARLY LEARNING		64269									96.60	
12/03/14	64270	C	12/03/2014	12/03/2014	CLASS LEASING, LLC	REPAIRS - OTHER	Undistributed Genl Admin	01.0	00000.0	11100	10000	5630	0000000	14-15		85,643.00	85,643.00

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Report ID: **LAPO009C**
 District: **64444**

Purchase Orders/Buyouts To The Board for Ratification From :
 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

Change		Distrib														
PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Amount	PO Amt
12/03/2014							64270	CLASS LEASING, LLC							85,643.00	
12/15/14	64271	A		12/15/2014	WILLIAM V. MACGILL & CO.	OFFICE SUPPLIES	Pupil Services	01.0	00000.0	00000	31400	4350	0004020	14-15	98.03	
12/15/2014							64271	WILLIAM V. MACGILL & CO.							98.03	
12/03/14	64272	A		12/03/2014	CDW-G	OFFICE SUPPLIES	Special Projects	01.0	40350.0	11100	10000	4410	0004030	14-15	2,313.95	
12/03/2014							64272	CDW-G							2,313.95	
12/02/14	64273	A		12/02/2014	DISCOUNT SCHOOL SUPPLY	FURNITURE, SCHOOL SUPPLY	El Marino Language	01.0	00000.0	11100	10000	4400	2030000	14-15	476.21	
12/02/2014							64273	DISCOUNT SCHOOL SUPPLY							476.21	
12/02/14	64274	A		12/02/2014	OFFICE DEPOT	STORAGE SUPP/EQUIP	El Marino Language	01.0	00000.0	11100	10000	4400	2030000	14-15	306.06	
12/02/2014							64274	OFFICE DEPOT							306.06	
12/03/14	64275	A		12/03/2014	1 2 3 MATH & READING	CONTRACTED SERVICES	Special Projects	01.0	30100.0	11100	10000	5810	0004030	14-15	6,471.90	
12/03/2014							64275	1 2 3 MATH & READING							6,471.90	
12/02/14	64276	A		12/08/2014	BALFOUR BEATTY CONSTRUCTION	CONSTRUCTION SUPP/EQUIP	Undistributed Gen'l Admin	40.0	90061.0	00000	85000	6110	0000000	14-15	620,757.00	
12/02/2014							64276	BALFOUR BEATTY CONSTRUCTION							620,757.00	
12/02/14	64277	A		12/08/2014	GHATAODE BANNON ARCHITECTS LLP	ARCHITECTURAL SERVICES	Undistributed Gen'l Admin	25.0	00000.0	00000	85000	6210	0000000	14-15	79,800.00	
12/02/2014							64277	GHATAODE BANNON ARCHITECTS LLP							79,800.00	
12/02/14	64278	A		12/02/2014	WAXIE SANITARY SUPPLY	INSTRUCTIONAL SUPPLIES	Undistributed Recycle Grant	01.0	90800.0	00000	27000	4310	0000000	14-15	2,342.58	
12/02/2014							64278	WAXIE SANITARY SUPPLY							2,342.58	
12/03/14	64279	C		12/03/2014	CULVER CITY BUS LINES	TRANSPORTATION SUPP/EQUIP/SERV	Transportation/Home to School	01.0	72300.0	00000	36000	5890	0005500	14-15	1,500.00	

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Board List Purchase Order Report
 CULVER CITY UNIFIED SD

11/30/2014 To 1/3/2015

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Change	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib	Amount	PO Amt	
12/03/14	64280	A		12/03/2014	McGRAW-HILL SCHOOL EDUCATION		BOOKS	Adult School	11.0	90139.0	41100	10000	4110	0000010	14-15		546.75	1,500.00	
12/03/2014																			546.75
12/03/2014																			546.75
12/15/14	64281	A		12/15/2014	ACCREDITING COMMISSION FOR SCHOOLS		INSTRUCTIONAL SUPPLIES	Adult School	11.0	06390.0	41100	10000	4310	0000010	14-15		87.60	87.60	
12/15/2014																			87.60
12/15/2014																			87.60
12/15/14	64282	A		12/15/2014	CAROLINA BIOLOGICAL SUPPLY		INSTRUCTIONAL SUPPLIES	Culver City Middle School	01.0	00000.0	16003	10000	4310	3010000	14-15		711.42	711.42	
12/15/2014																			711.42
12/15/2014																			711.42
12/15/14	64283	A		12/15/2014	OFFICE DEPOT		INSTRUCTIONAL SUPPLIES	Culver City Middle School	01.0	00000.0	16003	10000	4310	3010000	14-15		186.14	186.14	
12/15/2014																			186.14
12/15/2014																			186.14
12/10/14	64284	A		12/10/2014	PHONAK HEARING SYSTEMS		HEALTH SUPP/EQUIP	Undistributed Selpa	01.7	65003.0	50500	22000	4410	0000000	14-15		831.98	831.98	
12/10/2014																			831.98
12/10/2014																			831.98
12/15/14	64285	A		12/15/2014	CFP STUDIO		INSTRUCTIONAL SUPPLIES	Culver Park High School	01.0	07395.0	32000	10000	4310	5010000	14-15		136.00	136.00	
12/15/2014																			136.00
12/15/2014																			136.00
12/15/14	64286	C		12/15/2014	NEW TEACHER CENTER @UCSC		CONFERENCE AND TRAVEL	Educational Services	01.0	07392.0	11100	10000	5220	0004000	14-15		440.00	440.00	
12/15/2014																			440.00
12/15/2014																			440.00
12/15/14	64287	C		12/15/2014	EDUCATIONAL DATA SYSTEMS, INC.		OFFICE SUPPLIES	Special Projects	01.0	00209.0	11100	10000	5890	0004030	14-15		139.92	139.92	
12/15/2014																			139.92
12/15/2014																			139.92
12/15/14	64288	A		12/15/2014	REHABMART, LLC		HEALTH SUPP/EQUIP	Undistributed Selpa	01.7	65003.0	50500	22000	4400	0000000	14-15		3,808.71	3,808.71	
12/15/2014																			3,808.71
12/15/2014																			3,808.71

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							64288	REHABMART, LLC								3,808.71	
12/15/14	64289	C		12/15/2014	CENTURY CITY OPTOMETRIC	CONTRACT SERVICES RENDERED	Special Education	01.0	65000.0	57700	11360	5810	0004040	14-15		1,755.00	
							64289	CENTURY CITY OPTOMETRIC CENTER								1,755.00	
12/05/14	64290	A		12/09/2014	SOCAL OFFICE TECHNOLOGIES A	OFFICE SUPPLIES	El Rincon	01.0	00000.0	11100	10000	4350	2040001	14-15		118.60	
							64290	SOCAL OFFICE TECHNOLOGIES A XEROX CO.								118.60	
12/11/14	64291	C		12/11/2014	NATIONAL SEMINARS TRAINING	CONFERENCE AND TRAVEL	Pupil Services	01.0	00000.0	00000	31400	5220	0004020	14-15		299.00	
							64291	NATIONAL SEMINARS TRAINING								299.00	
12/11/14	64292	A		12/11/2014	FRANKLIN COVEY	OFFICE SUPPLIES	Pupil Services	01.0	00000.0	00000	31400	4350	0004020	14-15		41.48	
							64292	FRANKLIN COVEY								41.48	
12/04/14	64293	A		12/04/2014	DELL COMPUTER CORP.	COMPUTER SUPP/EQUIP	Nurses-Health Aides	01.0	56400.0	00000	31400	4410	0004027	14-15		3,860.20	
							64293	DELL COMPUTER CORP.								3,860.20	
12/04/14	64294	C		12/04/2014	GUIDED DISCOVERIES	FIELD TRIPS	Culver City Middle School	01.0	00000.0	16002	10000	5816	3010000	14-15		10,500.00	
							64294	GUIDED DISCOVERIES								10,500.00	
12/15/14	64295	C		12/15/2014	THERAPY IN ACTION	CONTRACT SERVICES RENDERED	Special Education	01.0	65000.0	57500	11360	5810	0004040	14-15		492.50	
							64295	THERAPY IN ACTION								492.50	
12/15/14	64296	C		12/15/2014	SANTA MONICA-MALIBU USD	CONFERENCE AND TRAVEL	Special Education	01.0	33100.0	57700	21000	5220	0004040	14-15		620.39	
							64296	SANTA MONICA-MALIBU USD								620.39	
12/04/14	64297	A		12/04/2014	CURRICULUM ASSOCIATES, INC.	INSTRUCTIONAL SUPPLIES	El Rincon Elementary	01.0	07395.0	11100	10000	4310	2040000	14-15		205.34	

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12/04/2014							64297	CURRICULUM ASSOCIATES, INC.										205.34	
12/15/14	64298	A		12/15/2014	CO OF LOS ANGELES DEPT OF	CONTRACTED SERVICES	Undistributed FS	13.0	53100.0	00000	37000	5810	0000000	14-15		1,860.00			
12/15/2014							64298	CO OF LOS ANGELES DEPT OF PUBLIC HEALTH										1,860.00	
12/05/14	64299	C		12/05/2014	LINWOOD E. HOWE BOOSTER CLUB	MEMBERSHIPS	EI Marino Language	01.0	91400.0	11100	10000	5310	2030000	14-15		100.00			
12/05/2014							64299	LINWOOD E. HOWE BOOSTER CLUB										100.00	
12/05/14	64300	A		12/05/2014	SCHOOL SERVICES OF CALIFORNIA, INC.	CONTRACTED SERVICES	Fiscal Services	01.0	00000.0	00000	73000	5810	0005010	14-15		2,460.00			
12/05/2014							64300	SCHOOL SERVICES OF CALIFORNIA, INC.										2,460.00	
12/12/14	64301	C		12/12/2014	HOME DEPOT CREDIT SERVICES	STORAGE SUPP/EQUIP	La Ballona Elementary	01.0	00000.0	11100	10000	4400	2060000	14-15		196.01			
12/12/2014							64301	HOME DEPOT CREDIT SERVICES										196.01	
12/08/14	64302	C		12/10/2014	SO CAL KINDERGARTEN	CONFERENCE AND TRAVEL	EI Rincon Elementary	01.0	02222.0	11100	10000	5220	2040000	14-15		899.00			
12/08/2014							64302	SO CAL KINDERGARTEN CONFERENCE, INC.										899.00	
12/08/14	64303	C		12/08/2014	CHRISTOPHER & KAREN ROSIEN	CONTRACT SERVICES RENDERED	Special Education	01.0	33100.0	57500	39000	5890	0004040	14-15		4,380.00			
12/08/2014							64303	CHRISTOPHER & KAREN ROSIEN										4,380.00	
12/08/14	64304	C		12/08/2014	TEACHERS DEVELOPMENT	CONFERENCE AND TRAVEL	EI Marino Language Educational Services	01.0	90400.0	11100	10000	5220	2030000	14-15		1,189.44			
12/08/2014								01.0	40350.0	00000	21000	5220	0004000	14-15		292.05			
12/08/2014								01.0	90400.0	11100	10000	5220	2020000	14-15		886.77			
12/08/2014								01.0	90400.0	11100	10000	5220	2050000	14-15		1,752.30			
12/08/2014								01.0	90400.0	11100	10000	5220	2060000	14-15		1,189.44			

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12/08/2014							64304	TEACHERS DEVELOPMENT GROUP										5,310.00	
12/09/14	64305	A		12/09/2014	SKETCH FOR SCHOOLS	INSTRUCTIONAL SUPPLIES	64305	01.0	02222.0	11100	10000	4310	0004030	14-15		170.82			
12/09/2014							64305	SKETCH FOR SCHOOLS										170.82	
12/09/14	64306	C		12/09/2014	AIRPORT MARINA HONDA	TRANSPORTATION SUPP/EQUIP/SERV	64306	40.0	90061.0	00000	85000	6510	0000000	14-15		32,652.96			
12/09/2014							64306	AIRPORT MARINA HONDA										32,652.96	
12/09/14	64307	A		12/09/2014	US GAMES	ATHLETIC SUPP/EQUIP	64307	01.0	00000.0	11100	10000	4400	2060000	14-15		84.37			
12/09/2014							64307	US GAMES										84.37	
12/15/14	64308	C		12/15/2014	ADVENTUREPLEX	FIELD TRIPS	64308	01.0	30100.0	11100	10000	5816	3010000	14-15		1,350.00			
12/15/2014							64308	ADVENTUREPLEX										1,350.00	
12/15/14	64309	C		12/15/2014	CAPTURE MARKETING	OFFICE SUPPLIES	64309	01.0	00000.0	16002	10000	4310	3010000	14-15		180.00			
12/15/2014							64309	CAPTURE MARKETING RESOURCES GROUP										180.00	
12/17/14	64310	A		12/17/2014	CAPTURE MARKETING	UNIFORMS	64310	01.0	00000.0	16002	10000	4310	3010000	14-15		252.12			
12/17/2014							64310	CAPTURE MARKETING RESOURCES GROUP										252.12	
12/15/14	64311	A		12/15/2014	APPLE INC.	COMPUTER SUPP/EQUIP	64311	01.0	91400.0	11100	10000	4410	2030000	14-15		1,052.41			
12/15/2014							64311	APPLE INC.										1,052.41	
12/11/14	64312	A		12/11/2014	PARKER & COVERT LLP	LEGAL SERVICES	64312	01.0	00000.0	00000	21000	5820	0004000	14-15		100,000.00			
12/11/2014							64312	PARKER & COVERT LLP										100,000.00	
12/17/14	64313	A		12/17/2014	LBI - BOYD	BOARDS/BULLETIN/CH ALK/DISPLAY		01.0	00000.0	11100	10000	4400	2050000	14-15		406.52			
12/17/2014								Farragut Elementary										406.52	

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12/17/14	64314	A		12/17/2014	CDW-G	COMPUTER SUPP/EQUIP	64313	LBI - BOYD	01.0	00000.0	16006	10000	4400	2050000	14-15	1,971.00	406.52
12/17/2014						Farragut Elementary	64314	CDW-G								1,971.00	
12/15/14	64315	C		12/15/2014	TERRA FIRMA ENTERPRISES	CONTRACTED SERVICES	64315	TERRA FIRMA ENTERPRISES	01.0	00000.0	00000	83000	5810	0001050	14-15	5,000.00	5,000.00
12/29/14	64316	A		12/29/2014	FRANKLIN COVEY	OFFICE SUPPLIES	64316	FRANKLIN COVEY	01.0	00000.0	00000	73000	4350	0005030	14-15	109.98	
12/18/14	64317	A		12/18/2014	STAPLES	INSTRUCTIONAL SUPPLIES	64317	STAPLES	01.0	33100.0	57700	11100	4310	0004040	14-15	50.35	50.35
12/15/14	64318	A		12/15/2014	McGRAW-HILL SCHOOL EDUCATION	BOOKS	64318	McGRAW-HILL SCHOOL EDUCATION	01.0	63000.0	11100	10000	4110	0000000	14-15	23,184.95	23,184.95
12/19/14	64319	A		12/19/2014	EVALUMETRICS, INC.	TESTING LABORATORIES	64319	EVALUMETRICS, INC.	01.0	00209.0	00000	21000	4320	0004030	14-15	744.75	744.75
12/11/14	64320	A		12/11/2014	MELROSEMAC, INC.	COMPUTER SUPP/EQUIP	64320	MELROSEMAC, INC.	01.0	00000.0	11100	10000	4410	2030001	14-15	18.62	18.62
12/11/14	64321	A		12/11/2014	MELROSEMAC, INC.	COMPUTER SUPP/EQUIP	64321	MELROSEMAC, INC.	01.0	00000.0	16006	10000	4410	2050000	14-15	7,829.25	7,829.25

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12/11/14	64322	A		12/11/2014	REILLY WORKPLACE INVESTIGATIONS	LEGAL SERVICES	Human Resources 64322	01.0	00000.0	00000	74000	5820	0003000	14-15		18,894.20	
				12/11/2014												18,894.20	
12/11/14	64323	A		12/11/2014	SOLUTION TREE, LLC	CONTRACTED SERVICES	Superintendent's Office 64323	01.0	00000.0	00000	71000	5850	0001000	14-15		17,000.00	
				12/11/2014												17,000.00	
12/18/14	64325	A		12/18/2014	DELL COMPUTER CORP.	COMPUTER SUPP/EQUIP	Office of Child Development 64325	12.0	50253.0	85000	27000	4410	0000002	14-15		2,282.42	
				12/18/2014												2,282.42	
12/18/14	64326	A		12/18/2014	NCS PEARSON, INC.	MISCELLANEOUS	Farragut Elementary 64326	01.0	02222.0	11100	10000	4340	2050000	14-15		2,775.00	
				12/18/2014												2,775.00	
12/17/14	64327	A		12/17/2014	ON TRACK AND FIELD, INC.	INSTRUCTIONAL SUPPLIES	Culver City High School 64327	01.0	00000.0	15000	10000	4310	4010000	14-15		626.78	
				12/17/2014												626.78	
12/18/14	64328	A		12/19/2014	SCANTRON CORPORATION	FORMS	High School 64328	01.0	00000.0	11100	10000	4310	4010001	14-15		2,544.80	
				12/18/2014												2,544.80	
12/17/14	64329	A		12/17/2014	ACTION SALES FS EQUIPMENT &	FOOD SERVICES SUPP/EQUIP	Undistributed FS 64329	13.0	53100.0	00000	37000	4400	0000000	14-15		154.15	
				12/17/2014												154.15	
12/19/14	64330	A		12/19/2014	XPEDX	OFFICE SUPPLIES	Purchasing 64330	01.0	00000.0	00000	73000	4350	0005030	14-15		2,600.84	
				12/19/2014												2,600.84	
12/15/14	64331	A		12/15/2014	D & D SECURITY RESOURCES, INC.	SECURITY SUPP/EQUIP/SYSTEM	High School 64331	01.0	00000.0	11100	10000	4400	4010001	14-15		648.93	
				12/15/2014												648.93	

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12/15/14	64332	A		12/15/2014	ECOLAB EQUIPMENT CARE	FOOD SERVICES SUPP/EQUIP 12/15/2014	Undistributed FS 64332	13.0	53100.0	00000	37000	4790	00000000	14-15	184.29	184.29
							ECOLAB EQUIPMENT CARE									184.29
12/15/14	64333	A		12/15/2014	FOCUS POINT WEB SOLUTIONS	SOFTWARE 12/15/2014	Culver City High School 64333	01.0	02222.0	11100	10000	4340	40100000	14-15	3,055.00	3,055.00
							FOCUS POINT WEB SOLUTIONS									3,055.00
12/17/14	64334	A		12/17/2014	ASYLUM A DESIGN STUDIO	INSTRUCTIONAL SUPPLIES 12/17/2014	Undistributed Recycle Grant 64334	01.0	90800.0	00000	27000	4310	00000000	14-15	1,360.98	1,360.98
							ASYLUM A DESIGN STUDIO									1,360.98
12/29/14	64335	A		12/29/2014	LOS ANGELES COUNTY FIRE DEPT.	CONTRACT SERVICES RENDERED 12/29/2014	High School 64335	01.0	00000.0	00000	27000	5810	40100001	14-15	752.36	752.36
							Undistributed ROP 64335	01.0	96352.0	71100	10000	5810	00000000	14-15	237.59	989.95
							LOS ANGELES COUNTY FIRE DEPT.									989.95
12/29/14	64339	A		12/29/2014	E.G. BRENNAN & CO., INC.	MAINTENANCE AGREEMENTS 12/29/2014	Culver City Middle School 64339	01.0	00000.0	00000	27000	5630	30100001	14-15	95.00	95.00
							E.G. BRENNAN & CO., INC.									95.00
12/18/14	64340	A		12/18/2014	STAPLES	FURNITURE, OFFICE 12/18/2014	Culver City High School 64340	01.0	96352.0	71100	10000	4400	40100000	14-15	142.34	142.34
							STAPLES									142.34
12/29/14	64341	A		12/29/2014	CULVER CITY INDUSTRIAL	OFFICE SUPPLIES 12/29/2014	Undistributed FS 64341	13.0	53100.0	00000	37000	4350	00000000	14-15	131.07	131.07
							CULVER CITY INDUSTRIAL HARDWARE									131.07
12/29/14	64342	A		12/29/2014	JACK DEACY & LINDSAY CRAIN	TRANSPORTATION SUPP/EQUIP/SERV 12/29/2014	Special Education 64342	01.0	33100.0	57500	39000	5890	00040400	14-15	1,496.88	1,496.88
							JACK DEACY & LINDSAY CRAIN									1,496.88
12/17/14	64343	A		12/17/2014	CAASFEP	CONFERENCE AND TRAVEL 12/17/2014	Special Projects 64343	01.0	40350.0	00000	21000	5220	00040300	14-15	175.00	175.00

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12/17/14	64344	A		12/17/2014	CAHPERD	CONFERENCE AND TRAVEL	Culver City Middle School 64344	01.0	07395.0	11100	10000	5220	3010000	14-15	625.00	175.00
							64344	CAHPERD							625.00	625.00
12/17/14	64345	A		12/17/2014	L.A. COUNTY OFFICE OF EDUCATION	CONFERENCE AND TRAVEL	Culver City High School 64345	01.0	02222.0	11100	10000	5220	4010000	14-15	250.00	250.00
							64345	L.A. COUNTY OFFICE OF EDUCATION							250.00	250.00
12/29/14	64347	A		12/29/2014	TRANG V. NGUYEN, O.D., F.A.A.O.	CONTRACT SERVICES RENDERED	Special Education 64347	01.0	65000.0	57700	31600	5850	0004040	14-15	430.00	430.00
							64347	TRANG V. NGUYEN, O.D., F.A.A.O.							430.00	430.00
12/29/14	64349	A		12/29/2014	ASCD	OFFICE SUPPLIES	Culver City High School 64349	01.0	02222.0	00000	27000	4350	4010000	14-15	311.38	311.38
							64349	ASCD							311.38	311.38
12/29/14	64350	A		12/29/2014	REGENCY LIGHTING	JANITORIAL SUPP/EQUIP	El Marino 64350	01.0	00000.0	00000	81000	4370	2030001	14-15	129.21	129.21
							64350	REGENCY LIGHTING							129.21	129.21
12/29/14	64351	A		12/29/2014	SUPERIOR INTERNATIONAL	FURNITURE, SCHOOL	Culver City Middle School 64351	01.0	00000.0	11100	10000	4400	3010000	14-15	18,421.63	18,421.63
							64351	SUPERIOR INTERNATIONAL INDUSTRIES, INC.							18,421.63	18,421.63
12/29/14	64353	A		12/29/2014	JIM'S MUSICAL INSTRUMENT	REPAIRS - OTHER	Special Projects 64353	01.0	00000.0	11100	10000	5630	0004030	14-15	2,050.74	2,050.74
							64353	JIM'S MUSICAL INSTRUMENT REPAIR, INC.							2,050.74	2,050.74
12/29/14	64354	A		12/29/2014	DAVID GREY	CONTRACT SERVICES RENDERED	Special Education 64354	01.0	33100.0	57500	39000	5890	0004040	14-15	10,000.00	10,000.00
							64354	DAVID GREY							10,000.00	10,000.00
12/29/14	64356	A		12/29/2014	ENCORP	CONTRACTED SERVICES	Undistributed Genl Admin 64356	40.0	00000.0	00000	85000	6280	0000000	14-15	25,000.00	25,000.00
							64356	ENCORP							25,000.00	25,000.00

Stat: P=Pending, A=Active, C=Completed, X=Canceled

* Prior Year Payments

Board List Purchase Order Report
CULVER CITY UNIFIED SD

Purchase Orders/Buyouts To The Board for Ratification From :
 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

11/30/2014 To 1/3/2015

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Change	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib	Amount	PO Amt
12/29/14	64358	A		12/29/2014	CANTALINI EXPRESS		CATERING SERVICES	Culver City Middle School	01.0	30100.0	11100	10000	4321	3010000	14-15		835.73	25,000.00
12/29/14	64359	A		12/29/2014	GALE SUPPLY COMPANY		JANITORIAL SUPP/EQUIP	Custodians	01.0	00000.0	00000	82000	4380	0005042	14-15		415.84	415.84
12/29/14	64360	A		12/29/2014	DEMCO, INC.		LIBRARY SUPP/EQUIP	Culver City Middle School	01.0	02222.0	11100	10000	4400	3010000	14-15		603.60	603.60
12/29/14	64361	A		12/29/2014	TEACHERS DEVELOPMENT		CONFERENCE AND TRAVEL	Farragut Elementary	01.0	02222.0	11100	10000	5220	2050000	14-15		1,770.00	1,770.00
12/29/14	64362	A		12/29/2014	SKETCH FOR SCHOOLS		INSTRUCTIONAL SUPPLIES	Culver City Middle School	01.0	07395.0	11100	10000	4350	3010000	14-15		170.82	170.82
12/29/14	64367	A		12/29/2014	LINWOOD E. HOWE BOOSTER CLUB		MEMBERSHIPS	EI Marino Language	01.0	91400.0	11100	10000	5310	2030000	14-15		100.00	100.00
12/19/14	64372	A		12/19/2014	BAGPRODUCTS/BAGMASTERS		OFFICE SUPPLIES	Purchasing	01.0	00000.0	00000	73000	4350	0005030	14-15		781.28	781.28
12/18/14	64379	A		12/18/2014	CAG CONFERENCE		CONFERENCE AND TRAVEL	Educational Services	01.0	07392.0	00000	21000	5220	0004000	14-15		345.00	345.00
12/19/14	64382	A		12/19/2014	DOMTAR ENTERPRISE GROUP		INSTRUCTIONAL SUPPLIES	Undistributed Purch/Stores	01.0	00000.0	00000	00000	9320	0000000	14-15		26,950.14	26,950.14

Stat: P=Pending, A=Active, C=Completed, X=Canceled
 * Prior Year Payments

**Board List Purchase Order Report
CULVER CITY UNIFIED SD**

Page No. **16**
Run Date: **01/03/2015**
Run Time: **01:43:19AM**
FY: **14-15**
WEEKLY

11/30/2014 To 1/3/2015

Report ID: **LAPO009C**
District: **64444**

Purchase Orders/Buyouts To The Board for Ratification From :
Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Change	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib	Amount	PO Amt
12/19/2014								64382	DOMTAR ENTERPRISE GROUP								26,950.14	
12/22/14	64383	A		12/22/2014	RECYCLE ACROSS AMERICA		INSTRUCTIONAL SUPPLIES	Undistributed Recycle Grant	01.0	90800.0	00000	27000	4310	0000000	14-15		262.00	
12/22/2014								64383	RECYCLE ACROSS AMERICA								262.00	
12/29/14	64388	A		12/29/2014	EAGLE SOFTWARE		CONFERENCE AND TRAVEL	Culver City Middle School	01.0	30100.0	11100	10000	5220	3010000	14-15		700.00	
12/29/2014								64388	EAGLE SOFTWARE								700.00	
12/29/14	64392	A		12/29/2014	SCI CONSULTING GROUP		CONTRACTED SERVICES	Business Services	01.0	00000.0	00000	73000	5850	0005000	14-15		6,500.00	
12/29/2014								64392	SCI CONSULTING GROUP								6,500.00	
12/29/14	64393	A		12/29/2014	SCHOOL INNOVATIONS &		CONTRACTED SERVICES	Business Services	01.0	00000.0	00000	73000	5850	0005000	14-15		20,000.00	
12/29/2014								64393	SCHOOL INNOVATIONS & ACHIEVEMENT								20,000.00	
12/29/14	64394	A		12/29/2014	OFFICE DEPOT		OFFICE SUPPLIES	Business Services	01.0	00000.0	00000	73000	4350	0005000	14-15		104.79	
12/29/2014								64394	OFFICE DEPOT								104.79	
12/29/14	64395	A		12/29/2014	SUNPOWER CORPORATION,		CONTRACT SERVICES RENDERED	Undistributed Gen'l Admin	40.0	00000.0	00000	85010	6251	0000000	14-15		113,310.20	
12/29/2014								64395	SUNPOWER CORPORATION, SYSTEMS								113,310.20	
12/29/14	64695	A		12/29/2014	DR. MICHAEL SALCE		CONTRACTED SERVICES	Undistributed Sel'pa	01.7	33270.0	50500	22000	5850	0000000	14-15		10,000.00	
12/29/2014								64695	DR. MICHAEL SALCE								10,000.00	
12/03/14	64741	A		12/04/2014	FRANKLIN COVEY		CONTRACTED SERVICES	Special Education	01.0	65000.0	57500	11360	5810	0004040	14-15		11,020.00	
12/03/2014								64741	FRANKLIN COVEY								11,020.00	
12/04/14	64741A	A		12/04/2014	FRANKLIN EDUCATIONAL		CONTRACTED SERVICES	Special Education	01.0	65000.0	57500	11360	5810	0004040	14-15		11,020.00	

* Prior Year Payments

Stat: P=Pending, A=Active, C=Completed, X=Canceled

**Board List Purchase Order Report
CULVER CITY UNIFIED SD**

Page No. 17
Run Date: 01/03/2015
Run Time: 01:43:19AM
FY: 14-15
WEEKLY

Purchase Orders/Buyouts To The Board for Ratification From : 11/30/2014 To 1/3/2015
Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

Report ID: LAPO009C
District: 64444

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prij	Goal	Funct	Obj	Sch/Loc	BP	Distrib	Amount	PO Amt
12/04/2014							64741A	FRANKLIN EDUCATIONAL SERVICES								11,020.00	
12/19/14	64744	A		12/19/2014	LISA FLECK-SMITH	CONTRACTED SERVICES	Special Education	01.0	65000.0	50010	27000	2460	0004040	14-15		10,000.00	
12/19/2014							64744	LISA FLECK-SMITH								10,000.00	
12/18/14	64773	A		12/18/2014	INTEGRATIVE THERAPY	NONPUBLIC SCHOOLS SERVICE	Special Education	01.0	65000.0	57500	11800	5880	0004040	14-15		5,412.00	
12/18/2014							64773	INTEGRATIVE THERAPY SOLUTIONS (ITS)								5,412.00	

Total by District : 64444 1,486,867.43 1,486,867.43

End of Report LAPO009C

NONPUBLIC SCHOOLS:
NEW CURRENT PERIOD: \$5,412.00
APPROVED YTD: \$1,536,239.00

9.3 Approval is Recommended for Acceptance of Gifts – Donations

Board Policy 3290 states the Governing Board may accept any bequest or gift of money or property on behalf of the District that is consistent with the District's vision and philosophy. All gifts, grants, and bequests become District property. The following items have been donated for use in the District:

Location

Donor/Item(s) Donated

Culver Closet

340 pairs of shoes
Shoes for the Homeless. Inc.
C/O Ms. Rosalind LaBriola

RECOMMENDED MOTION:

That the Board accept with appreciation the gifts listed.

Moved by:

Seconded by:

Vote:

BOARD REPORT

9.4 Financial Implication for Certificated Services Report No. 9

Total Fiscal Impact per Funding Source:

ADA	\$ 10,621.80
Booster – Baseball	\$ 2,000.00
BTSA	\$ 2,342.40
Educational Services	\$ 1,346.20
General Fund	\$ 26,551.58
Office of Child Development (OCD)	\$ 952.50
School Family Support Services (SFSS)	\$ 1,346.20

BOARD REPORT

9.4 Certificated Personnel Services Report No. 9

I. Authorization and Ratification of Employment

A. Temporary Teacher – La Ballona

Effective January 5, 2015 through June 12, 2015

Funding Source: General Fund

Total Cost: \$25,797.78

1. Goldenberg, Benjamin Elementary Teacher

B. Temporary Teacher – Adult School

Effective January 14, 2015 through June 19, 2015 at \$42.15 per hour, not to exceed 12 hours per week

Funding Source: ADA

Total Cost: \$10,621.80

1. Mendelson, Aaron ESL & Conversation Class

C. Substitute Teacher – District Office

Effective December 9, 2014 at \$134.62 daily rate, on-call when needed, \$172.30 on 21st day

Funding Source: General Fund

1. O'Hara, Kimberly

D. Extra Assignment – El Marino/La Ballona, Dual Language Program Testing

Effective February 1, 2015 through June 30, 2015 at \$134.62 daily sub rate, not to exceed 20 days

Funding Source: 50% Educational Services/50% SFSS

Total Cost: \$2,692.40

1. Pulido, Adan

E. Extra Assignment – High School, Winter Baseball Coach

Effective December 8, 2014 through January 30, 2015 at \$2,000.00 stipend

Funding Source: Booster - Baseball

Total Cost: \$2,000.00

1. Prieto, Richard

F. Extra Assignment – High School, Intervention Planning

Effective November 30, 2014 through June 12, 2015 at \$37.69 per hour, not to exceed 20 hours

Funding Source: General Fund

Total Cost: \$753.80

1. Snyder, Rachel

BOARD REPORT

9.4 Certificated Personnel Services Report No. 9 – Page 3

IV. Leaves - Continued

- | | | |
|----|---|--|
| 3. | Vines, Eunice
Counselor – Adult School | Family Care and Medical Leave of Absence Without Pay
Effective January 5, 2015 through January 20, 2015 |
|----|---|--|

V. Resignations

- | | | |
|----|--|---|
| 1. | Gross, Tina
Assistant Principal – High School | Effective January 5, 2015
Reason: Personal Reasons |
| 2. | Sanderson, Judith
Science Teacher – High School | Effective June 13, 2015
Reason: Retirement |

RECOMMENDED MOTION: That approval be granted for Certificated Personnel Services Report No. 9

Moved by:

Seconded by:

Vote:

BOARD REPORT

9.5 Financial Impact for Classified Personnel Services Report No. 9

Total Funding Fiscal Impact:

Child Development Total:	\$70,220.52
CCHS Booster Club Total:	\$6,100.00
Food Services Total:	\$12.34 per hour, as needed
General Fund Total:	\$4,035.68 \$15.23 per hour, as needed \$14.92 per hour, as needed \$9.98 per hour, as needed
LCAP – Supplemental Grant Total:	\$389.91
Panther Partners Total:	\$929.00
SELPA Total:	\$25,035.90
Student Achievement Total:	\$912.96

BOARD REPORT

9.5 Classified Personnel Services Report No. 9

I. Authorization, Approval & Ratification of Employment

A. Clerical & Fiscal

1. Garcia-Prieto, Rebecca
Substitute Clerk Typist
District Office
Funding Source: General Fund
Effective January 8, 2015
Hourly, as needed – \$15.23 per hour
2. Trinkkeller, Victoria
Substitute Clerk Typist
District Office
Funding Source: General Fund
Effective January 8, 2015
Hourly, as needed – \$15.23 per hour
3. Goodwin, Gary
Instructional Materials Clerk
High School – Secondary IMC
Extra Assignment – Not to exceed 3 hours
Funding Source: General Fund
Effective December 1, 2014 through
December 18, 2014
Range 20 – \$21.10 per hour
Total Cost: \$63.30
4. Mercado, Ana
Instructional Materials Clerk
High School – Secondary IMC
Extra Assignment – Not to exceed 3 hours
Funding Source: General Fund
Effective December 1, 2014 through
December 18, 2014
Range 20 – \$20.02 per hour
Total Cost: \$60.06
5. Tanimura, Susan
Instructional Materials Clerk
High School – Secondary IMC
Extra Assignment – Not to exceed 3 hours
Funding Source: General Fund
Effective December 1, 2014 through
December 18, 2014
Range 20 – \$21.10 per hour
Total Cost: \$63.30

BOARD REPORT

9.5 Classified Personnel Services Report No. 9 – Page 2

I. Authorization, Approval & Ratification of Employment – continued

B. Food Services

1. Brown, Carlene
Substitute Food Service Assistant
Food Services
Funding Source: Food Services
Effective December 9, 2014
Hourly, as needed – \$12.34 per hour
2. Cheng, Anna
Substitute Food Service Assistant
Food Services
Funding Source: Food Services
Effective December 9, 2014
Hourly, as needed – \$12.34 per hour

C. Instructional Assistants

1. Weatherspoon, Tawanna
Substitute Instructional Assistant
District Office
Funding Source: General Fund
Effective December 9, 2014
Hourly, as needed – \$14.92 per hour
2. Van Loo, Mary
Substitute School Technology Technician
High School – Extra Assignment
Not to exceed 10 hours
Funding Source: General Fund
Effective November 20, 2014 through
June 12, 2015
Range 21 – \$21.49 per hour
Total Cost: \$214.90
3. Moore, Oladele
School Technology Technician
High School – Extra Assignment
Not to exceed 24 hours
Funding Source: General Fund
Effective August 19, 2015 through
August 21, 2015
Range 21 – \$19.55 per hour
Total Cost: \$469.20

BOARD REPORT

9.5 Classified Personnel Services Report No. 9 – Page 3

I. Authorization, Approval & Ratification of Employment – continued

C. Instructional Assistants – continued

4. Castañeda, Margarita
Instructional Assistant – Bilingual
Middle School – Extra Assignment
Not to exceed 2 hours per week
Funding Source: Student Achievement
Effective November 19, 2014 through
June 3, 2015
Range 16 – \$19.02 per hour
Total Cost: \$912.96

5. Castañeda, Margarita
Instructional Assistant – Bilingual
Middle School – Extra Assignment
Not to exceed 4 hours
Funding Source: LCAP – Supplemental Grant
Effective October 21, 2014 through
November 24, 2014
Range 16 – \$19.02 per hour
Total Cost: \$76.08

6. Dordoni, Alicia
Instructional Assistant – Bilingual
Middle School – Extra Assignment
Not to exceed 4 hours
Funding Source: LCAP – Supplemental Grant
Effective October 21, 2014 through
November 24, 2014
Range 16 – \$19.02 per hour
Total Cost: \$76.08

7. Shimerman, Amy
Instructional Assistant – Computer Lab
Farragut – Extra Assignment
Not to exceed 6.5 hours
Funding Source: LCAP – Supplemental Grant
Effective December 1, 2014 through
December 19, 2014
Range 16 – \$19.02 per hour
Total Cost: \$123.63

BOARD REPORT

9.5 Classified Personnel Services Report No. 9 – Page 4

I. Authorization, Approval & Ratification of Employment – continued

C. Instructional Assistants – continued

8. Instructional Assistants
Culver City High School
Extra Assignment – Google Training
Not to exceed 3 hours per person
Funding Source: General Fund – Special Ed / LCAP – Supplemental Grant
Effective January 7, 2015
Total Cost: \$1,001.04

a.	Alexander, Lynn	Range 14	\$16.36 per hour
b.	Brody, Rochelle	Range 14	\$18.18 per hour
c.	Bussey, Blaine	Range 16	\$19.02 per hour
d.	Del Mano, John	Range 16	\$19.02 per hour
e.	Delfin-Guppy, Victoria	Range 16	\$19.02 per hour
f.	Dordoni, Alicia	Range 16	\$19.02 per hour
g.	Dyer, George	Range 16	\$19.02 per hour
h.	Gomez-Garcia, Cynthia	Range 16	\$19.02 per hour
i.	Herrera, Jose	Range 16	\$19.02 per hour
j.	Hsiao, Lin	Range 16	\$19.02 per hour
k.	Lee, Alice	Range 16	\$19.02 per hour
l.	Lopez, Maria	Range 16	\$19.02 per hour
m.	Meza, Jose	Range 16	\$19.02 per hour
n.	Naganohara, Toshiko	Range 16	\$19.02 per hour
o.	Shumitzky, Linda	Range 14	\$18.18 per hour
p.	Williams-Fuller, Jean	Range 14	\$18.18 per hour
q.	Wong, Grace	Range 14	\$18.18 per hour
r.	Zerbo, Maria	Range 14	\$16.36 per hour

D. Coaches

1. Vincent, Danjuma
Temporary Boys' Basketball Coach
Middle School
Funding Source: Panther Partners
Effective November 18, 2014 through
March 13, 2015
Stipend of \$929.00

2. Aceves, George
Temporary Boys' Winter Baseball Coach
High School
Funding Source: CCHS Booster Baseball Club
Effective December 8, 2014 through
January 30, 2015
Stipend of \$650.00

BOARD REPORT

9.5 Classified Personnel Services Report No. 9 – Page 5

I. Authorization, Approval & Ratification of Employment – continued

D. Coaches – continued

3. Benson, Steve
Temporary Boys' Winter Baseball Coach
High School
Funding Source: CCHS Booster Baseball Club
Effective December 8, 2014 through
January 30, 2015
Stipend of \$1,500.00
4. Burrell, Jeremy
Temporary Boys' Winter Baseball Coach
High School
Funding Source: CCHS Booster Baseball Club
Effective December 8, 2014 through
January 30, 2015
Stipend of \$450.00
5. Kocker, Jon
Temporary Boys' Winter Baseball Coach
High School
Funding Source: CCHS Booster Baseball Club
Effective December 8, 2014 through
January 30, 2015
Stipend of \$1,200.00
6. Maxwell, Devin
Temporary Boys' Winter Baseball Coach
High School
Funding Source: CCHS Booster Baseball Club
Effective December 8, 2014 through
January 30, 2015
Stipend of \$1,200.00
7. Wallace, Devaughn
Temporary Boys' Winter Baseball Coach
High School
Funding Source: CCHS Booster Baseball Club
Effective December 8, 2014 through
January 30, 2015
Stipend of \$1,100.00

E. Noon Duty Supervisors

1. Hopkins, Aleksi
Temporary Noon Duty Supervisor
El Rincon – Hourly, as needed
Funding Source: General Fund
Effective January 12, 2015 through
June 12, 2015
Total Cost: \$9.98 per hour, as needed

BOARD REPORT

9.5 Classified Personnel Services Report No. 9 – Page 6

I. Authorization, Approval & Ratification of Employment – continued

E. Noon Duty Supervisors – continued

2. Sasamori, Kumiko Temporary Noon Duty Supervisor
El Marino – Hourly, as needed
Funding Source: General Fund
Effective January 12, 2015 through
June 12, 2015
Total Cost: \$9.98 per hour, as needed

F. Stipend Assignments

1. Gottesman, Judy Temporary Spring Musical Accompanist
High School – AVPA
Funding Source: General Fund
Effective January 5, 2015 through
March 16, 2015
Stipend of \$2,278.00

II. Authorization, Approval & Ratification of Change of Assignments

1. Cortez, Jennifer Promotion via Classified Interview:
From: Instructional Assistant – Child
Development
To: Instructional Assistant – Child
Development II
Child Development – La Ballona Preschool 3
8 hours per day, 12 months per year
Funding Source: Child Development
Effective January 5, 2015
Range 13 – \$2,780.48 per month
Total Cost: \$33,365.76
2. Soria, Angelica Promotion via Classified Interview:
From: Instructional Assistant – Child
Development
To: Instructional Assistant – Child
Development II
Child Development – CEE Preschool 1
8 hours per day, 12 months per year
Funding Source: Child Development
Effective January 12, 2015
Range 13 – \$3,071.23 per month
Total Cost: \$36,854.76

BOARD REPORT

9.5 Classified Personnel Services Report No. 9 – Page 7

III. Authorization, Approval & Ratification of Recall from 39-month Reemployment List

1. Lahijanian, Pegah
Clinical Counselor Intern (SELPA)
District Office – SELPA
3.9 hours per day, 10 months per year
Funding Source: SELPA
Effective January 5, 2015
Range 34 – \$2,503.59 per month
Total Cost: \$25,035.90

IV. Authorization, Approval & Ratification of Leave of Absence

1. Simpson, Erinn
Instructional Assistant – Special Education IIA
High School
6 hours per day, school year
Unpaid Child Care Leave
Funding Source: General Fund – Special Ed
Effective December 1, 2014 through
December 20, 2014
Range 16 – \$19.02 per hour

V. Authorization, Approval & Ratification of Resignations

1. Wilson, Aki
Instructional Assistant – Special Education IIA
Linwood Howe
6 hours per day, school year
Personal
Funding Source: General Fund – Special Ed
Effective December 8, 2014
Range 16 – \$18.18 per hour
2. Simpson, Erinn
Instructional Assistant – Special Education IIA
High School
6 hours per day, school year
Personal
Funding Source: General Fund – Special Ed
Effective January 6, 2015
Range 16 – \$19.02 per hour
3. Bedoya, Marilyn
Instructional Assistant – Child Development
Child Development
16.5 hours per week, school year
Personal
Funding Source: Child Development
Effective January 9, 2015
Range 11 – \$15.23 per hour

BOARD REPORT

9.5 Classified Personnel Services Report No. 9 – Page 8

V. Authorization, Approval & Ratification of Resignations – continued

4. Alvarez, Maria Christina Substitute Instructional Assistant –
Child Development
Child Development
Retirement
Funding Source: Child Development
Effective January 5, 2015
Hourly, as needed – \$13.77 per hour

RECOMMENDED MOTION: That approval be granted for Classified Personnel Services Report No. 9

Moved by:

Seconded by:

Vote:

BOARD REPORT

1/13/15

9.6

9.6 Approval is Recommended for Culver City High School Robotics Team Overnight Field Trips

Board Policy 6153, Field Trips, specifies that field trips or other student trip activities sponsored by the school district be approved by the Board of Education when they involve an overnight or a more extended stay by students. Board Policy 4133 states that all out of state travel must have Board Approval.

Culver City High School requests permission for the Robotics Team to participate in the following competitions: Long Beach, CA, March 12-14, 2015; San Diego, CA, April 1-5, 2015; and St. Louis, Missouri, April 21-26, 2015.

Students will be chaperoned by CCHS teacher Alex Davis, district approved Team mentors, and parent volunteers. Approximately 15-20 students will attend San Diego, and approximately 35 students attending Long Beach (not be an overnight trip). If the team wins, the Robotics Team will then be eligible for the Championships in St Louis. Approximately 10-15 students would attend championships if they qualify. Expenses will be paid by parents and fundraisers.

RECOMMENDED MOTION: That the Board approve the CCHS Robotics Team to participate in overnight competitions: Long Beach, CA, March 12-14, 2015; San Diego, CA, April 1-5, 2015; and St. Louis, Missouri, April 21-26, 2015.

Moved by:

Seconded by:

Vote:

BOARD REPORT

1/13/15
9.7

9.7 **Approval is Recommended for the Williams Quarterly Report on Uniform Complaints**

As a result of the Valenzuela/CAHSEE lawsuit settlement and Williams Legislation, a uniform complaint report summary must be submitted quarterly to the Board of Education and the Los Angeles County Office of Education. The summary for the reporting period of October 1, 2014 through December 31, 2014 is presented here for Board approval. There were no complaints filed during this period.

RECOMMENDED MOTION: That the Board approve the Williams Quarterly Report on Uniform Complaints for the reporting period of October 1, 2014 through December 31, 2014.

Moved by:

Seconded by:

Vote:

BOARD REPORT

**1/13/15
9.8**

9.8 Approval is Recommended for the Culver City Middle School GATE Overnight Field Trip to Idyllwild, California

Board policy 6153, Field Trips, specifies that field trips or other student trip activities sponsored by the school district be approved by the Board of Education when they involve an overnight or a more extended stay by students.

Culver City Middle School requests permission for GATE students to attend the annual GATE field trip to Astro Camp in Idyllwild, California, May 1-3, 2015. Students will be chaperoned by CCMS teachers Erica Young, Tatiana Takahashi, Susanna Jacobs, Sarah Slemmons, Jeanine Lizotte and one additional teacher. The cost of the field trip will be paid by parents and GATE funds. Students will miss one day of school on May 1st.

RECOMMENDED MOTION: That the Board approve the Culver City Middle School GATE Overnight Field Trip to Idyllwild, California.

Moved by:

Seconded by:

Vote:

BOARD REPORT

10.1 Culver City Education Foundation Building Blocks for Education

The Culver City Education Foundation has an ongoing program, “Building Blocks for Education.” Our “Building Blocks” are personalized brass plates affixed to the inside walls of the Culver City Unified School District offices. They create a lasting tribute to a person's achievement or memory.

Members of the Education Foundation will be making a presentation to Liz McGlinchey who recently retired from the District.

BOARD REPORT

1/13/15

10.2

10.2 Smarter Balanced Assessment Consortium (SBAC) Testing Update

Dr. Kati Krumpe, Assistant Superintendent for Educational Services, will present a Smarter Balanced Assessment Consortium (SBAC) update.

CCUSD SBAC Update

January 12, 2015

Dr. Kati Krumpe

2014-15 CAASPP System

California Assessment of Student Performance and Progress

Smarter Balanced

- English-language Arts (ELA)
- Mathematics
- Summative assessments
- Interim assessments
- Formative assessment processes (Digital Library)
- EAP scores from grade 11 ELA and math assessment

California Standardized Test (CST)

Science (Grades 5, 8, and 10)

California Modified Assessment (CMA)

California Alternate Performance Assessment (CAPA)

ELA and mathematics (Field Test)

Grade two diagnostics

ELA and mathematics

CAASP California *Education Code*

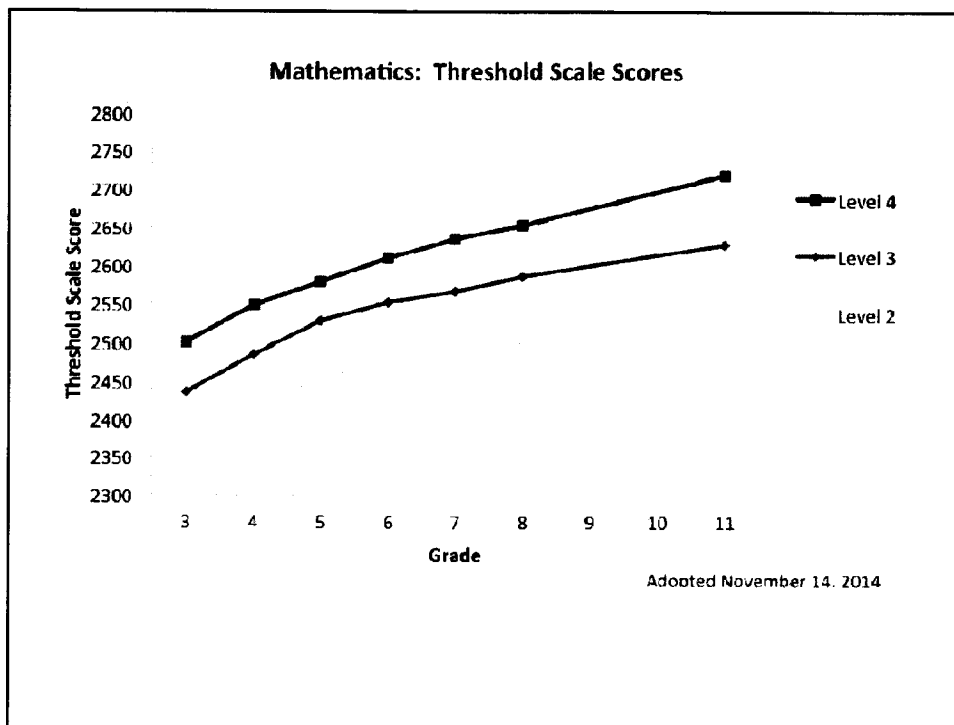
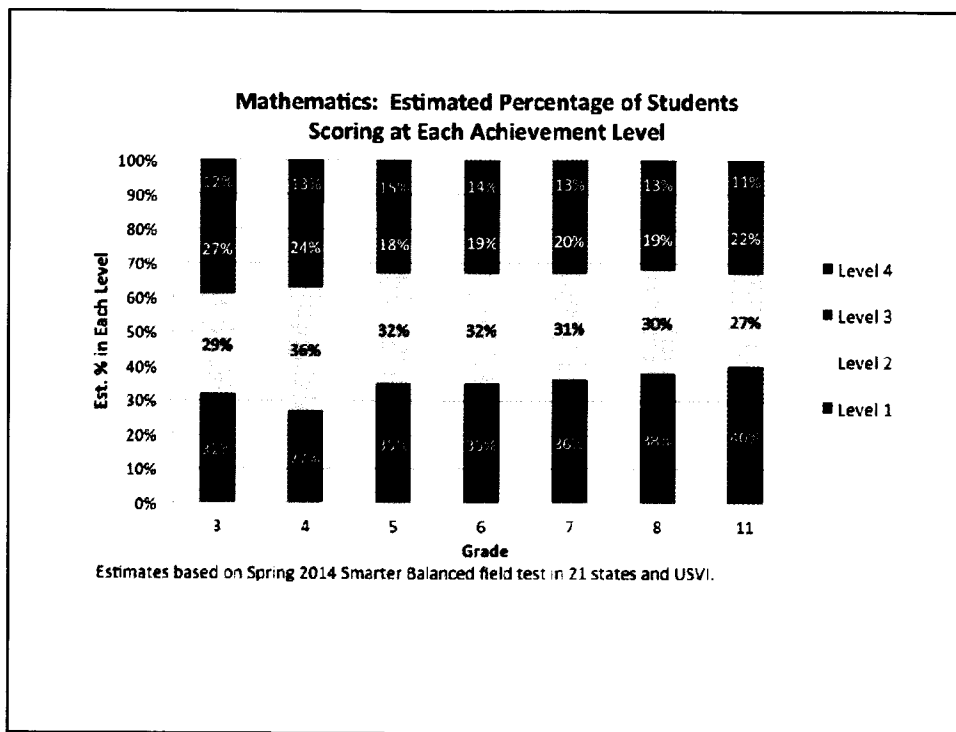
Requires the California Department of Education to:

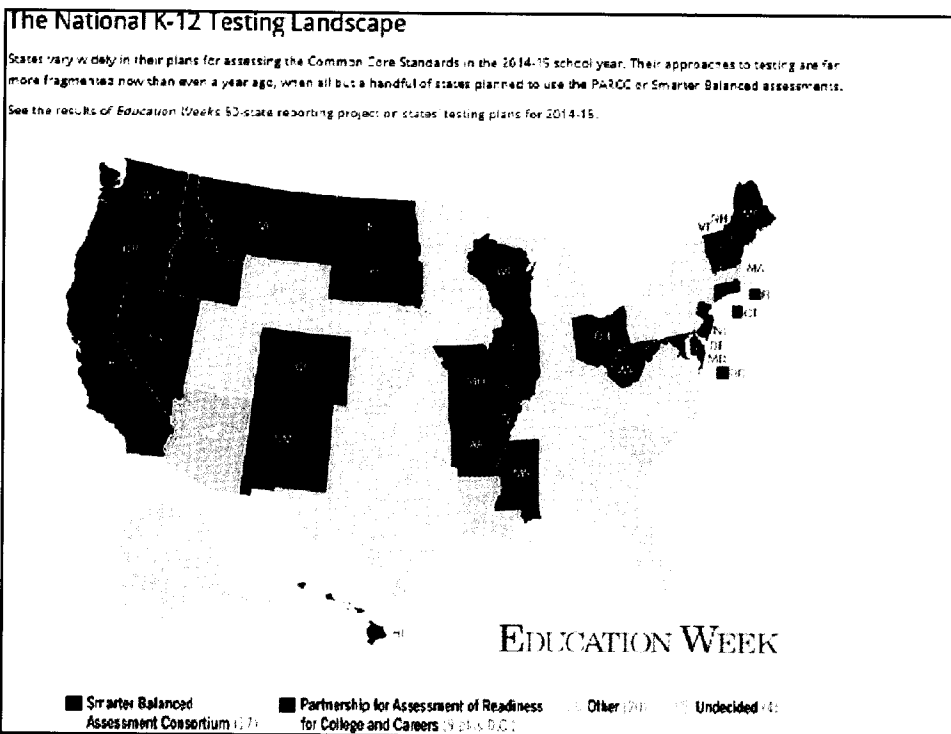
- Develop new science assessments aligned with the Next Generation Science Standards.
- Provide a list of grade two diagnostic assessments aligned to the Common Core State Standards (CCSS).
- Prohibits the comparison of score results
- Allows for the expansion of the CAASPP system to cover the full breadth and depth of the curriculum including History/Social Science, Technology, Visual and Performing Arts in addition to ELA, Mathematics, and Science

SBAC Achievement Level Designation Purpose

The level of achievement a student needs to be ready to enroll and succeed—without remediation—in credit-bearing first-year postsecondary courses.

- Postsecondary means primarily two-year or four-year institutions, trade schools, and technical schools
- Current workplace readiness demands the same level of knowledge and skills as college readiness.





BOARD REPORT

1/13/15
12.1

12.1 Introduction of Program Management Team

Mr. Mike Reynolds, Assistant Superintendent of Business Services, will introduce the team from Harris and Associates who will provide the District with program management services.

BOARD REPORT

**1/13/15
1.0**

1.0 Approval of Payment to Balfour Beatty Company for the Elevator Project, Athletic Field Project Phase Two and the Site Modernization Project

At this time we need to conduct a meeting of the Board of Directors of the Culver City School Facilities Financing Authority in order for the Directors to approve the issuance of funds to Balfour Beatty Company for progress payments for work completed on our capital projects. These funds are available and authorized for this purpose from the proceeds generated by the refinancing of our Measure T bonds, and which are held by our Trustee, U.S. Bank.

The payments to Balfour Beatty Company will be for payment applications in the total amount of \$928,906.78.

RECOMMENDED MOTION:

That the Board of Directors of Culver City School Facilities Financing Authority approve payment to Balfour Beatty Company for \$928,906.78.

Moved by:

Seconded by:

Vote:

BOARD REPORT

01/13/15

14.2a

14.2a Approval is Recommended for the Stipulated Expulsion of School and Family Support Services Case #03-14-15

Under AR 5144.1(s) a student may have an alternative to an expulsion hearing. A stipulated expulsion is a proposed recommendation to expel presented to the Board of Education that bypasses the hearing process based on agreement of the district and parent/guardian.

All of the following must occur for a stipulated expulsion to be considered:

- a) the facts leading to the recommendation to expel are not disputed, and
- b) the principal and Superintendent's designee believe it is in the best interest of the student, and
- c) parent/guardian and principal agree that it is unnecessary to convene an administrative hearing panel to make a recommendation to the Board to expel, and
- d) the parent/guardian voluntarily agrees to a proposed expulsion order that will be presented to the Board of Education for action.

District Administration recommends: That Case #03-14-15, a 9th grade student at Culver City High School, be expelled from the Culver City Unified School District. That the student will be expelled under the terms and conditions of a stipulated expulsion that will remain in effect until June 12, 2015. And that the student be referred to a County Community Day School.

RECOMMENDED MOTION: That the Board approve the stipulated expulsion of Case #03-14-15 until June 12, 2015 .

Moved by:

Seconded by:

Vote:

BOARD REPORT

1/13/15

14.3a

14.3a Approval of Agreement with Harris and Associates

At this time we need to approve the agreement with Harris and Associates to provide bond program management services for our Measure CC bond funds.

We are very pleased to welcome Harris and Associates to our District to serve as our bond program management firm for the investment of our Measure CC bond proceeds. Harris and Associates will be providing a presentation at our board meeting to introduce themselves to the Board and community.

RECOMMENDED MOTION: That the Board of Education approve the attached agreement with Harris and Associates.

Moved by:

Seconded by:

Vote:

AGREEMENT FOR PROGRAM MANAGEMENT SERVICES

CULVER CITY UNIFIED SCHOOL DISTRICT

AND

Harris and Associates

Agreement Number 2015-001

January 6, 2015

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AGREEMENT FOR PROGRAM MANAGEMENT SERVICES

This Agreement for Program Management Services ("Agreement") is made as of the 6th day of January in the year 2015, between the Culver City Unified School District, a California public school district ("District") and Harris and Associates, an employee-owned stock ownership plan (ESOP), S corporation, ("Program Manager") (both collectively "Parties"), for the administration of the District's Measure CC Bond Program ("Program"), including oversight and coordination of the projects comprising the Program for a 3 year period ending on January 5th, 2018. The Parties agree that the Program Manager shall not be eligible to undertake construction management administration of projects that comprise the Program.

The Program may include multiple projects ("Project(s)"), each with multiple components. Any one of the components or combination thereof may be changed, including terminated, in the same manner as the Projects or the Program, as indicated herein, without changing in any way the remaining component(s). The provisions of this Agreement shall apply to each component without regard to the status of the remaining component(s). Program Manager shall invoice for each component separately and District shall compensate Program Manager for each component separately on a proportionate basis based on the level and scope of work completed for each component.

For and in consideration of the mutual covenants herein contained, the Parties hereto agree as follows:

Article 1. Definitions

- 1.1. In addition to the definitions above, the following definitions for words or phrases shall apply when used in this Agreement, including all Exhibits:
 - 1.1.1. **Agreement:** The Agreement consists exclusively of this document and all identified exhibits attached and incorporated by reference.
 - 1.1.2. **Architect:** The architect(s) that the District designates as being the architect(s) for all or a portion of the Program, including all consultants to the Architect(s).
 - 1.1.3. **As-Built Drawings:** Any document prepared and submitted by Contractor(s) that details, on a Conforming Set, the actual construction performed during the Project(s), including changes necessitated by Construction Change Documents and change orders and detailed by Contractor(s) on a Conforming Set.
 - 1.1.4. **Board:** The District's Governing Board.
 - 1.1.5. **CMU:** The Compliance Monitoring Unit ("CMU") of the California Department of Industrial Relations.
 - 1.1.6. **Conforming Set:** The plans, drawings, and specifications at the end of the Bidding Phase that incorporate all addenda, if any, issued during the Bidding Phase.

- 1.1.7. **Construction Budget:** The total amount indicated by the District for each Project plus all other costs, including design, construction, administration, financing, and all other costs for that Project.
- 1.1.8. **Construction Change Documents ("CCD"):** The documentation of changes to the DSA-approved construction documents.
- 1.1.9. **Construction Cost Budget:** The total cost to District of all elements of each Project designed or specified by the Architect, as adjusted at the end of each design phase in accordance with the Architect's Agreement with the District. The Construction Cost Budget does not include the compensation of the Program Manager, the Project design professional(s), subconsultants, the cost of the land, rights-of-way, or financing which are the responsibility of the District.
- 1.1.10. **Construction Documents:** The written and graphic documents prepared for communicating the Project(s) design for construction and administration of the construction contract(s). The Construction Documents include, but are not limited to, the drawings, specifications, contracting requirements, procurement requirements, modifications and addenda, and resource drawing.
- 1.1.11. **Construction Manager:** Any construction manager hired to perform construction or project management services under the supervision of the Program Manager, including all consultant(s) to the Construction Manager.
- 1.1.12. **Consultant(s):** Any and all consultant(s), sub-consultant(s), subcontractor(s), or agent(s) to the Program Manager.
- 1.1.13. **Contractor:** One or more licensed contractors under contract with the District for construction of all or a portion of each Project.
- 1.1.14. **Design Team:** The Architect(s) that the District designates as being the architect(s) for all or a portion of the Program, including all consultants to the Architect(s), plus all engineer(s) or other designer(s), who have a responsibility to the District to design all or a portion of the Program either directly or as a subconsultant or subcontractor.
- 1.1.15. **District Representative:** The individual identified herein that is authorized to act on the District's behalf with respect to the Program. The initial District Representative shall be Mike Reynolds, Assistant Superintendent, Business Services. District may change the District's Representative by notice as set forth herein.
- 1.1.16. **DSA:** The Division of the State Architect in the California Department of General Services.
- 1.1.17. **Extra Services:** District-authorized Services outside of the scope in Exhibit "A" or District-authorized reimbursables not included in the Program Manager's Fee.

- 1.1.18. **Fee:** The Program Manager's Fee is defined in Section 6.1, payable as set forth in Article 6 of **Exhibit "D."**
- 1.1.19. **Project Inspector, Inspector of Record, IOR:** The agent of the DSA at the project site whose primary responsibility will be to insure that the project is constructed in compliance with current codes; DSA-approved plans and specifications relating to fire life safety, structure, and accessibility; and quality controls required of a public works facility. The IOR will report to both the DSA and the Architect.
- 1.1.20. **Program Budget:** The total amount available for all costs related to the Program including, but not limited to, Program design, Program administration, Program financing, the services pursuant to this Agreement, and the construction of the Program. The Program Budget is the sum of all the Construction Budgets for each Project and all other Program expenses. The Program Budget is derived from the funds designated by the District for the Program, and the Program Manager shall ensure that no additional funds are necessary for the Program. The Board may, at its sole discretion, determine to expand the Program Budget based on receipt of additional funding.
- 1.1.21. **Service(s):** All labor, materials, supervision, services, tasks, and work that the Program Manager is required to perform and that are required by, or reasonably inferred from, the Agreement, and that are necessary for the design and completion of each Project and the management and coordination of the Program.
- 1.1.22. **State Labor Compliance:** The State program that applies to projects awarded on or after January 1, 2012 and funded at least in part with State bond funds other than Proposition 84 that includes monitoring and enforcement by the CMU of the Department of Industrial Relations to verify that the Construction Manager, Contractor, all subconsultants and all subcontractors pay prevailing wages to all workers on the Project.

Article 2. Scope, Responsibilities And Services Of Program Manager

- 2.1. **Scope:** Program Manager shall provide the Services described herein and under **Exhibit "A"** for the Program. The parties agree that the Program Manager's Services described herein shall not include a construction manager / general contractor structure on the Projects. The District will utilize a separate construction manager, lease leaseback structure, or other delivery method for any or all Projects.
- 2.2. Program Manager's Services shall include, but not be limited to:
 - 2.2.1. Providing the District with budget recommendations, based on documented estimates, for the Projects. The Board shall make the final decisions as to all budgets.
 - 2.2.2. Providing the District with recommendations for all pre-design and preconstruction testing and analysis necessary, in Program

Manager's opinion, to ensure that the Program is completed within the Program Budget.

- 2.3. Review of General Obligation Bond Program Report and Long Range Facilities Plan: Program Manager shall review the General Obligation Bond Program Report and the Long Range Facilities Plan ("LRFP") for the District and other written materials made available by the District to Program Manager to fully understand the nature, extent and intent of the General Obligation Bond Program Report and the LRFP and the Projects.
- 2.4. Review of Measure CC: Program Manager shall review Measure CC, including the Bond Project List, and other written materials made available by the District to Program Manager which relate to Measure CC to fully understand the extent of funding available and Projects listed, to implement the General Obligation Bond Program and LRFP for the District, the anticipated schedule for issuance of Bonds under Measure CC relative to the anticipated design, bidding and construction of projects.
- 2.5. Coordination: In the performance of Program Manager's services under this Agreement, Program Manager agrees that it will maintain such coordination with District personnel and/or its designated representatives as may be requested and desirable. This shall include, without limitation, coordination with all members of the District's Design Teams, Construction Managers, and the representatives of the CMU, if any. If the Program Manager employs sub-consultant(s), the Program Manager shall ensure that its contract(s) with its sub-consultant(s) include language notifying the sub-consultant(s) of the obligation to comply with State Labor Compliance, if any.
- 2.6. Program Manager's Services: Program Manager shall act as the District's agent to render the services and furnish the work as described in **Exhibit "A,"** which will commence upon the receipt of a Notice to Proceed signed by the District Representative. Program Manager's services will be completed in accordance with the schedule attached as **Exhibit "C."**
- 2.7. Should the Board decide to expand the scope of the Program and/or supplement the Program Budget based upon availability of additional funds, Program Manager agrees to perform the additional scope of work under the fee and cost terms of this Agreement.
- 2.8. Conflicts of Interest Prohibited: The Program Manager shall not be permitted to submit proposals or otherwise seek contracts for the following services to be procured by the District in connection with any Project: Design Professional, Project Construction Management, Inspector of Record ("IOR") or Test/Inspection. If the Program Manager identifies potential Design Professionals, Project Construction Managers, Project Inspectors or Test/Inspection services in connection with a Project, the Program Manager shall affirmatively and unequivocally represent and warrant to the District that neither the Program Manager nor any person who holds any equity interest in Program Manager's organization is a former or current holder of any equity interest in the firm identified and that neither the Program Manager nor any holder of any equity interest in the Program Manager's organization has any

financial interest in the firm identified. The District reserves the sole discretion to waive this subsection's requirement on a case-by-case basis.

- 2.9. Program Manager shall coordinate with District personnel or its designated representatives as may be requested and desirable, including with other professionals employed by the District to ensure compliance for the design, coordination or management of other work related to the Program. This shall include, without limitation, coordination with State labor compliance, if any. If the Program Manager employs Consultant(s), the Program Manager shall ensure that its contract(s) with its Consultant(s) include language notifying the Consultant(s) of State labor compliance, if any.

Article 3. Program Manager Staff

- 3.1. The Program Manager has been selected to perform the work herein because of the skills and expertise of key individuals.
- 3.2. The Program Manager agrees that the following key people in Program Manager's firm shall be associated with the Program in the following capacities:

Project Executive:	Allyson Gipson
Sr. Project Manager:	Charles Wren
Project Engineer:	Debbie Avila
Other:	_____
Other:	_____
Other:	_____

- 3.3. The Program Manager shall not change any of the key personnel listed above without prior written approval by District, unless said personnel cease to be employed by Program Manager. Regardless of the reason for the change in key personnel, District shall be allowed to interview and approve replacement personnel.
- 3.4. If any designated lead or key person fails to perform to the satisfaction of the District, then upon written notice by the District, the Program Manager shall immediately remove that person from the Program and provide a temporary replacement. Within seven (7) days of such removal, Program Manager shall provide a permanent replacement person acceptable to the District. All lead or key personnel for any Consultant must also be designated by the Consultant and are subject to all conditions previously stated in this paragraph.
- 3.5. Program Manager represents that the Program Manager has no existing interest and will not acquire any interest, direct or indirect, which could conflict in any manner or degree with the performance of services required under this Agreement and that no person having any such interest shall be employed by Program Manager.

Article 4. Schedule Of Work

The Program Manager shall commence work under this Agreement upon receipt of a Notice to Proceed and shall prosecute the work diligently as described in **Exhibit "A"** in accordance with the schedule attached as **Exhibit**

"C." Time is of the essence and failure of Program Manager to perform work on time as specified in this Agreement is a material breach of this Agreement.

Article 5. Program Budget; Construction Cost Budgets

- 5.1. The Program Manager shall have responsibility to develop, review, and reconcile the Program Budget on the basis of each Project Construction Cost Budget with the Project Construction Manager, the Architect and the District throughout the design process and construction. Program Manager shall develop and present for Board Approval the Program Budget and each component thereof. Program Manager shall revise these until the Board accepts a final Program Budget and all the components thereof.
- 5.2. Program Manager shall specify all pre-design and pre-construction investigations and analyses necessary to prevent cost overruns, differing site conditions claims, other construction claims, design omissions, and budget overruns.
- 5.3. The Construction Cost Budget shall be the total cost to District of all elements of the Project designed or specified by the Project design professional(s). The Construction Cost Budget does not include the compensation of the Program Manager, the Project design professional(s), subconsultants, the cost of the land, rights-of-way, or financing which are the responsibility of the District.
- 5.4. Program Manager shall work cooperatively with the Project Design Team during the Schematic Design Phase, Design Development Phase, and Construction Documents Phase, as described in **Exhibit "A,"** so that the construction cost of the work designed by the Project Design Team will not exceed the Construction Cost Budget, as may be adjusted subsequently with the District's written approval. The Program Manager shall notify the District immediately if it believes the construction cost of a Project will exceed the Construction Cost Budget for that Project.
- 5.5. Evaluations of the District's Program Budget, and preliminary and detailed cost estimates prepared by the Program Manager, represent the Program Manager's best judgment as a professional familiar with the construction industry in the geographic area of the District.
- 5.6. If the Bidding Phase has not commenced within ninety (90) days after DSA approval, the Construction Cost Budget shall be adjusted to reflect changes in the general level of prices in the construction industry between the date of submission of the Construction Documents to the District and the date on which proposals are sought.
- 5.7. Program Manager specifically acknowledges that the District is relying on Program Manager to monitor, review, verify, and revise the Program Budget at multiple instances throughout the Program.

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Article 6. Fee And Method Of Payment

- 6.1. District shall pay Program Manager

an amount not to exceed Two Million Three Hundred Ninety Seven Thousand Eighty Six Dollars (\$2,397,086) for all services contracted for under this Agreement based on the Fee Schedule set forth in **Exhibit "D."**
- 6.2. District shall pay Program Manager the Fee pursuant to the provisions herein and in **Exhibit "D."**
- 6.3. Program Manager shall bill its work under this Agreement by time and materials in accordance with **Exhibit "D."**
- 6.4. No increase in Fee will be due from change orders generated during the construction period of any Projects to the extent caused by Program Manager's error.
- 6.5. The Program Manager's Fee set forth in this Agreement shall be full compensation for all of Program Manager's Services incurred in the performance hereof as indicated in **Exhibit "D"**, including, without limitation, all costs for personnel, travel within two hundred (200) miles of the Program Manager's Program Office, offices, per diem expenses, printing, and providing or shipping of deliverables in the quantities set forth in **Exhibit "A."**

Article 7. Payment for Extra Services

- 7.1. Any charges for Extra Services shall be paid by the District as described in **Exhibit "B"** at the rates set forth in "**Exhibit D**" only upon certification that the claimed Extra Services were authorized in writing in advance by the District and that the Extra Services have been satisfactorily completed.
- 7.2. A written proposal describing the proposed scope of services and listing the personnel, labor duration, rates, and cost shall be submitted by the Program Manager to the District for written approval before proceeding with any Extra Services.

Article 8. Ownership Of Data

- 8.1. All of the work product of Program Manager, prepared or generated, in connection with this Agreement is the property of the District.
- 8.2. Upon request by the District, the Program Manager shall make available to the District all work product completed or in progress at the time of such a request.
- 8.3. After completion of each project or, if the District exercises the right to terminate this Agreement pursuant to the terms hereof, after termination of this Agreement, Program Manager shall assemble and deliver to District all of the work product of the Program Manager generated, prepared, reviewed or compiled in connection with this Agreement and the Services and authorized Extra Services hereunder. This includes, without limitation, a complete set of Program and Project(s) records, including without limitation all documents

generated by Program Manager, copies of all documents exchanged with or copied to or from all other Program and Project(s) participants, and all closeout documents. Said Program and Project(s) records shall be indexed and appropriately organized for easy use by District personnel.

- 8.4. All Program and Project(s) records are property of the District, whether or not those records are in the Program Manager's possession. District retains all right to copyrights, designs, and other intellectual property embodied in the plans, record drawings, specifications, estimates, and other documents that Program Manager or its Consultants prepare or cause to be prepared pursuant to this Agreement.

Article 9. Termination Of Contract

- 9.1. If Program Manager fails to perform Program Manager's duties to the satisfaction of the District, or if Program Manager fails to fulfill in a timely and professional manner Program Manager's material obligations under this Agreement, or if Program Manager shall violate any of the material terms or provisions of this Agreement, the District shall have the right to terminate this Agreement effective immediately upon the District giving written notice thereof to the Program Manager. In the event of a termination pursuant to this subdivision, Program Manager may invoice District for all work performed until the notice of termination, but District shall have the right to withhold payment and deduct any amounts equal to the District's costs because of Program Manager's actions, errors, or omissions.
- 9.2. District shall have the right in its sole discretion to terminate the Agreement for its own convenience. In the event of a termination for convenience, Program Manager may invoice District and District shall pay all undisputed invoice(s) for work performed until the notice of termination. This shall be the only amount(s) potentially owing to Program Manager if there is a termination for convenience.
- 9.3. The Program Manager has the right to terminate this Agreement if the District does not fulfill its material obligations under this Agreement and fails to cure such material default within sixty (60) days, or if the default cannot be cured within sixty (60) days, commence to cure such default, diligently pursue such cure, and complete the cure within a reasonable time following written notice and demand from Program Manager. Such termination shall be effective thirty (30) days after District's receipt of written notice from Program Manager.
- 9.4. Except as indicated in this Article, termination shall have no effect upon any of the rights and obligations of the Parties arising out of any transaction occurring prior to the effective date of such termination.
- 9.5. If, at any time in the progress of the Program, the District determines that the Program should be terminated, the Program Manager, upon written notice from the District of such termination, shall immediately cease work on the Program. The District shall pay the Program Manager only the fee associated with the services provided and approved by District since the last paid invoice and up to the notice of termination.

- 9.6. If the Program is suspended by the District for more than one hundred eighty (180) consecutive days, the Program Manager shall be compensated for services performed prior to notice of such suspension. When the Program is resumed, the schedule shall be adjusted and the Program Manager's compensation shall be equitably adjusted to provide for expenses incurred in the resumption of the Program Manager's services. Upon resumption of the Program after suspension, the Program Manager shall make every effort to maintain the same Program personnel.

Article 10. Indemnity

- 10.1. To the furthest extent permitted by California law, Program Manager shall defend, indemnify and hold free and harmless the District, its Governing Board, agents, representatives, officers, consultants, employees, trustees, and volunteers (the "Indemnified Parties") from any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury of any kind, in law or equity ("Claim") that arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of the Program Manager, its officers, employees, subcontractors, consultants, or agents, including without limitation the payment of all consequential damages.
- 10.2. Program Manager shall pay and satisfy any judgment, award or decree that may be rendered against the Indemnified Parties in any Claim. Program Manager's obligation pursuant to Article 10.1 includes reimbursing the District for the cost of any settlement paid by the Indemnified Parties and for any and all fees and costs, including but not limited to legal fees and costs, expert witness fees, and consultant fees, incurred by the Indemnified Parties in defense of any Claim(s) and to enforce the indemnity herein. Program Manager's obligation to indemnify shall not be restricted to insurance proceeds. District shall also have the right to accept or reject any legal representation that Program Manager proposes to defend the Indemnified Parties.
- 10.3. District may withhold any and all costs that arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of the Program Manager from amounts owing to Program Manager.

Article 11. Conduct on Project Sites and Fingerprinting

- 11.1. Unacceptable and/or loud language will not be tolerated. "Cat calls" or other derogatory language toward students or public will not be allowed.
- 11.2. Drugs, alcohol, and smoking on District property are strictly prohibited. No drugs, alcohol and/or smoking are allowed at any time in any building and/or grounds on District's property. No students, staff, visitors or contractors are to use drugs on District's property.
- 11.3. Unless the District has determined pursuant to Education Code section 45125.2 that on the basis of the scope of work in this Agreement that Program Manager and its subcontractors and employees will have only limited contact with pupils, the Program Manager shall comply with the provisions of Education Code section 45125.01 regarding the submission of employee fingerprints to the California Department of Justice and the completion of criminal background investigations of its employees. The Program Manager shall not permit any

employee to have any contact with District pupils until such time as the Program Manager has verified in writing to the governing Board that the employee has not been convicted of a felony, as defined in Education Code section 45122.1. The Program Manager's responsibility shall extend to all employees, agents, and employees or agents of its subcontracts regardless of whether those individuals are paid or unpaid, concurrently employed by the District, or acting as independent contractors of the Program Manager. Verification of compliance with this section and the Criminal Background Investigation Certification (Exhibit "E") shall be provided in writing to the District prior to each individual's commencement of employment or participation on the Program and prior to permitting contact with any student.

Article 12. Responsibilities of the District

- 12.1. The District shall examine the documents submitted by the Program Manager and shall render decisions so as to avoid unreasonable delay in the process of the Program Manager's services.
- 12.2. The District shall provide to the Program Manager as complete information as is available to District regarding the District's requirements for the Project.
- 12.3. The District shall retain design professional(s) whose services, duties and responsibilities shall be described in written agreement(s) between the District and design professional(s).
- 12.4. The District shall, in a timely manner, and with Program Manager's assistance, secure, submit and pay for necessary approvals, easements, assessments, permits and charges required for the construction, use, or occupancy of permanent structures or for permanent changes in existing facilities, subject to Program Manager's and/or the design professional(s) duties to recommend or provide same.
- 12.5. The District, its representatives, and consultants shall communicate with the Contractor(s) either directly or through the Program Manager or Construction Manager.
- 12.6. During the Construction Phase of the Project, the District may require that the Contractors submit all notices and communication relating to the Project directly to the Program Manager or Construction Manager.
- 12.7. The District shall designate an officer, employee and/or other authorized representatives to act on the District's behalf with respect to the Project. The District Representative for the Project shall be available during working hours and as often as may be required to render decisions and to furnish information in a timely manner.

Article 13. Liability of District

- 13.1. Other than as provided in this Agreement, District's obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages,

including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement or for the services performed in connection with this Agreement.

- 13.2. Any and all costs incurred by District, or for which District may become liable, to the extent caused by intentional or negligent acts or omissions of Program Manager in its performance hereunder, shall be paid to District by Program Manager as provided for herein and/or under California law.
- 13.3. District shall not be responsible for any damage to persons or property as a result of the use, misuse or failure of any equipment used by Program Manager, or by its employees, even though such equipment be furnished or loaned to Program Manager by District.
- 13.4. The Program Manager hereby waives any and all claim(s) for recovery from the District under this Agreement, which loss or damage is covered by valid and collectible insurance policies. Program Manager agrees to have its required insurance policies endorsed to prevent the invalidation of insurance coverage by reason of this waiver. This waiver shall extend to claims paid, or expenses incurred, by Program Manager's insurance company on behalf of the District.

Article 14. Insurance

- 14.1. Prior to commencement of the work of this Agreement Program Manager shall procure, and maintain for the duration of the Agreement, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the Program Manager, its agents, representatives, employees and sub-consultant(s).
- 14.2. **Minimum Scope and Limits of Insurance:** Coverage shall be at least as broad as the following scopes and limits:
 - 14.2.1. **Commercial General Liability.** Five million dollars (\$5,000,000) per occurrence for bodily injury, personal injury and property damage. If Commercial General Liability or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each Project/location or the general aggregate limit shall be twice the required occurrence limit.
 - 14.2.2. **Commercial Automobile Liability, Any Auto.** One million dollars (\$1,000,000) per accident for bodily injury and property damage.
 - 14.2.3. **Workers' Compensation.** Statutory limits required by the State of California and
 - 14.2.4. **Employer's Liability.** One million dollars (\$1,000,000) per accident for bodily injury or disease.
 - 14.2.5. **Professional Liability.** This insurance shall cover the Program Manager and his/her sub-consultant(s) for One million dollars (\$1,000,000) aggregate limit subject to no more than twenty-five

thousand dollars (\$25,000) per claim deductible, coverage to continue through completion of construction plus two (2) years thereafter. The policy must contain terms or endorsements extending coverage that requires the insurer to defend and indemnify for acts which happen before the effective date of the policy provided the claim is first made during the policy period.

- 14.3. The District reserves the right to modify the limits and coverages described herein, with appropriate credits or changes to be negotiated for such changes.
- 14.4. **Deductibles and Self-Insured Retention:** Any deductibles or self-insured retention exceeding twenty-five thousand dollars (\$25,000) must be declared to and approved by the District. At the option of the District, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the District, its officers, officials, employees and volunteers; or the Program Manager shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.
- 14.5. **Other Insurance Provisions:** The insurance policies required above are to contain, or be endorsed to contain, the following provisions:
 - 14.5.1. All policies except for the professional insurance policy shall be written on an occurrence form
 - 14.5.2. The District, the Architect, their representatives, consultants, trustees, officers, officials, employees, agents, and volunteers ("Additional Insureds") are to be covered as additional insureds as respects liability arising out of activities performed by or on behalf of the Program Manager; instruments of service and completed operations of the Program Manager; premises owned, occupied or used by the Program Manager; or automobiles owned, leased, hired or borrowed by the Program Manager. The coverage shall contain no special limitations on the scope of protection afforded to the Additional Insureds.
 - 14.5.3. For any claims related to this Program, the Program Manager's insurance coverage shall be primary insurance as respects the Additional Insureds. Any insurance or self-insurance maintained by the Additional Insureds shall be in excess of the Program Manager's insurance and shall not contribute with it.
 - 14.5.4. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the Additional Insureds.
 - 14.5.5. The Program Manager's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
 - 14.5.6. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by Program Manager, reduced in coverage or in limits except after

thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the District.

14.6. **Acceptability of Insurers:** Insurance is to be placed with insurers admitted in California with a current A.M. Best's rating of no less than A:VII.

14.7. **Verification of Coverage:** Program Manager shall furnish the District with:

14.7.1. Certificates of insurance showing maintenance of the required insurance coverage;

14.7.2. Original endorsements affecting general liability and automobile liability coverage. The endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the District before work commences.

Article 15. Nondiscrimination

Program Manager agrees that no discrimination shall be made in the employment of persons under this Agreement because of the race, national origin, ancestry, religion, age, physical or mental disability, sex, sexual orientation or perceived sexual orientation, or gender identity of such person. Program Manager shall comply with any and all regulations and laws governing nondiscrimination in employment.

Article 16. Covenant Against Contingent Fees

Program Manager warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Program Manager, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Program Manager, any fee, commission, percentage, brokerage fee, gift, or any other consideration contingent on or resulting from the award or making of this Agreement. For breach or violation of this warranty, the District shall have the right to annul this Agreement without liability, or in its discretion, to deduct from the contract price or consideration or otherwise recover the full amount of such fee, commission, percentage fee, gift, or contingency.

Article 17. Entire Agreement/Modification

This Agreement, including the Exhibits hereto, supersedes all previous contracts and constitutes the entire understanding of the Parties hereto. Program Manager shall be entitled to no other benefits than those specified herein. No changes, amendments or alterations shall be effective unless in writing and signed by both Parties. Program Manager specifically acknowledges that in entering this Agreement, Program Manager relies solely upon the provisions contained in this Agreement and no others.

Article 18. Non-Assignment Of Agreement

In as much as this Agreement is intended to secure the specialized services of the Program Manager, Program Manager may not assign, transfer, delegate or sublet any interest therein without the prior written consent of District and any such assignment, transfer, delegation or sublease without the District's prior written consent shall be considered null and void.

Article 19. Law, Venue

- 19.1. This Agreement has been executed and delivered in the State of California and the validity, enforceability and interpretation of any of the clauses of this Agreement shall be determined and governed by the laws of the State of California.
- 19.2. The county in which the District administration office is located shall be the venue for any action or proceeding that may be brought or arise out of, in connection with or by reason of this Agreement.

Article 20. Alternative Dispute Resolution

- 20.1. Notwithstanding any disputes, claims or other disagreements between Program Manager and the District, Program Manager shall continue to provide and perform services hereunder pending a subsequent resolution of such disputes.
- 20.2. All claims, disputes or controversies arising out of, or in relation to the interpretation, application or enforcement of this Agreement may be decided through mediation as the first method of resolution. If this method proves unsuccessful, then all claims, disputes or controversies as stated above may be decided through arbitration, if agreed to by all Parties.

Article 21. Severability

If any term, covenant, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the provisions hereof shall remain in full force and effect and shall in no way be affected, impaired or invalidated thereby.

Article 22. Employment Status

- 22.1. Program Manager shall, during the entire term of Agreement, be construed to be an independent contractor and nothing in this Agreement is intended nor shall be construed to create an employer-employee relationship, a joint venture relationship, or to allow District to exercise discretion or control over the professional manner in which the Program Manager performs the Services which are the subject matter of this Agreement; provided always, however, that the Services to be provided by Program Manager shall be provided in a manner consistent with all applicable standards and regulations governing such Services.
- 22.2. Program Manager understands and agrees that the Program Manager's personnel are not and will not be eligible for: membership in or any benefits from any District group plan for hospital, surgical or medical insurance;

membership in any District retirement program; paid vacation, paid sick leave or other leave, with or without pay; or any other benefits which accrue to a District employee.

- 22.3. Should District, in its discretion, or a relevant taxing authority such as the Internal Revenue Service or the State Employment Development Department, or both, determine that Program Manager is an employee for purposes of collection of any employment taxes, the amounts payable under this Agreement shall be reduced by amounts equal to both the employee and employer portions of the tax due (and offsetting any credits for amounts already paid by Program Manager which can be applied against this liability). District shall then forward those amounts to the relevant taxing authority.
- 22.4. Should a relevant taxing authority determine a liability for past services performed by Program Manager for District, upon notification of such fact by District, Program Manager shall promptly remit such amount due or arrange with District to have the amount due withheld from future payments to Program Manager under this Agreement (again, offsetting any amounts already paid by Program Manager which can be applied as a credit against such liability).
- 22.5. A determination of employment status pursuant to the preceding two paragraphs shall be solely for the purposes of the particular tax in question, and for all other purposes of this Agreement, Program Manager shall not be considered an employee of District. Notwithstanding the foregoing, should any court, arbitrator, or administrative authority determine that Program Manager is an employee for any other purpose, then Program Manager agrees to a reduction in District's liability resulting from this Agreement pursuant to principles similar to those stated in the foregoing paragraphs so that the total expenses of District under this Agreement shall not be greater than they would have been had the court, arbitrator, or administrative authority determined that Program Manager was not an employee.
- 22.6. Nothing in this Agreement shall operate to confer rights or benefits on persons or entities not a party to this Agreement.

Article 23. Warranty of Program Manager

- 23.1. Program Manager warrants that the Program Manager is properly licensed and/or certified under the laws and regulations of the State of California to provide all the services that it has herein agreed to perform. Program Manager further warrants that all the work performed under this Agreement by the Program Manager shall comply with all applicable laws, rules, regulations and codes of the United States and the State of California. The Program Manager also warrants that it shall comply with all applicable ordinances, regulations, and resolutions of the County in which the District is located.
- 23.2. Program Manager certifies that it is aware of the provisions of the Labor Code of the State of California, that require every employer to be insured against liability for workers compensation or to undertake self-insurance in accordance with the provisions of that code, and it certifies that, if applicable, it will comply with those provisions before commencing the performance of the work of this Agreement.

23.3. Program Manager certifies that it is aware of the provisions of California Labor Code that require the payment of prevailing wage rates and the performance of other requirements on certain "public works" and "maintenance" projects ("Prevailing Wage Laws"). Since the Program Manager is performing work as part of an applicable "public works" or "maintenance" project, and since the total compensation is \$1,000 or more, the Program Manager agrees to fully comply with and to require its sub-consultant(s) to fully comply with all applicable prevailing wage requirements of the California Labor Code. District may participate in State labor compliance monitoring by CMU. If District participates in State labor compliance monitoring by the CMU, Program Manager shall cooperate with the DIR and provide certified payroll reports as required.

Article 24. Cost Disclosure - Documents And Written Reports

Program Manager shall be responsible for compliance with California Government Code section 7550, if the total cost of the Agreement is over five thousand dollars (\$5,000).

Article 25. Communications

Notices and communications between the Parties to this Agreement may be sent to the following addresses by registered or certified mail with postage prepaid, return receipt requested; by overnight delivery service; or by personal delivery:

If to District:

Culver City Unified School District
4034 Irving Place
Culver City, CA 90232

Telephone: (310) 842-4220
Facsimile: (310) 842-4322
Email: mikereynolds@ccusd.org

Attn: Mike Reynolds,
Assistant Superintendent,
Business Services

With a copy to:

DANNIS WOLIVER KELLEY
115 Pine Ave, Suite 500
Long Beach, CA 90802
Attention: Samuel R. Santana
Telephone: (562) 366-8500
Facsimile: (562) 366-8505

If to Program Manager:

Harris and Associates
523 W. 6th Street, Suite 644
Los Angeles, CA 90017

Telephone: (213) 629-9565 Ext 2701
Facsimile: (213) 213-0594
Email: Chris.Dunne@WeAreHarris.com

Attn: Chris Dunne
Vice President

With a copy to:

Telephone:
Facsimile:

Article 26. Disabled Veteran Business Enterprise Participation

Pursuant to section 17076.118 of the Education Code, the District has a participation goal for disabled veteran business enterprises ("DVBES" or "DVBE") of at least three (3) percent, per year, of funds expended each year by the District on projects that use funds allocated by the State Allocation Board pursuant to the Leroy F. Greene School Facilities Act (the "Act"). This Program may use funds allocated under the Act. Therefore, to the extent feasible the Program Manager, before it executes the Agreement, shall provide to the District certification of compliance with the procedures for implementation of DVBE contracting goals, appropriate documentation identifying the amount paid to DVBEs in conjunction with the contract, and/or documentation demonstrating the Program Manager's good faith efforts to meet these goals.

Article 27. Other Provisions

- 27.1. The Program Manager shall be responsible for the cost of construction change orders caused directly by the Program Manager's willful misconduct or negligent acts, errors or omissions. Without limiting Program Manager's liability for indirect or consequential cost impacts, the direct costs for which the Program Manager shall be liable shall equal its proportionate share of the difference between the cost of the change order and the reasonable cost of the work had such work been a part of the originally prepared construction documents.
- 27.2. Neither the District's review of, approval of, nor payment for any of the Services required under this Agreement shall be construed to operate as a waiver of any rights under this Agreement, and Program Manager shall remain liable to the District in accordance with this Agreement for all damages to the District caused by Program Manager's failure to perform any of the Services furnished under this Agreement to the standard of care of the Program Manager for its Services, which shall be, at a minimum, the standard of care of Program Managers performing similar work for California public school districts at or around the same time and in or around the same geographic area of the District.
- 27.3. Each party warrants that it has had the opportunity to consult counsel and understands the terms of this Agreement and the consequences of executing it. In addition, each party acknowledges that the drafting of this Agreement was the product of negotiation, that no party is the author of this Agreement, and that this Agreement shall not be construed against any party as the drafter of the Agreement.
- 27.4. The individual executing this Agreement on behalf of the Program Manager warrants and represents that she/he is authorized to execute this Agreement and bind the Program Manager to all terms hereof.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date(s) indicated below.

CULVER CITY UNIFIED SCHOOL DISTRICT

HARRIS AND ASSOCIATES

Date: _____

Date: _____

By: _____

By: _____

Title: _____

Title: _____

EXHIBIT "A"

RESPONSIBILITIES AND SERVICES OF PROGRAM MANAGER

1.	BASIC SERVICES	A-1
2.	GENERAL PROGRAM SERVICES	A-5
3.	PLANNING AND ADMINISTRATION OF THE PROJECT	A-6
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EXHIBIT "A"

RESPONSIBILITIES AND SERVICES OF PROGRAM MANAGER

Program Manager shall provide professional services necessary for completing the following:

1. BASIC SERVICES

- 1.1. Provide work which shall comply with professional standards and applicable requirements of federal, state, and local law.
- 1.2. Monitor and advise the District as to all material developments in the Program. Maintain reporting systems for scope, sequencing, scheduling, budgets and communication for the Program using existing District software
- 1.3. Be the focal point of all communication to and from construction Contractor(s).
- 1.4. Develop and implement methods to budget and track all expenditures on each Project. Program Manager shall generate monthly reports to the District reflecting this information.
- 1.5. Prepare methods to track and report on schedule status for each Project and for the overall Program. Program Manager shall develop master schedules and milestone schedules for each Project, and shall report on same each month to the District.
- 1.6. The Program Manager will be required to attend and provide updates at each Board meeting. The Program Manager shall work cooperatively with District to anticipate and maintain a schedule of upcoming Board information and action items and shall prepare reports, background materials, and preliminary materials in District-specified format.
- 1.7. Program Manager shall work cooperatively with the Design Team and the District to:
 - 1.7.1. Define and schedule the Projects in the Program.
 - 1.7.2. Provide Services that will result in the development of an overall Program strategy with regard to phases, construction schedules, timing, budget, prequalification, Construction Manager procurement, Contractor procurement, construction materials, building systems, and equipment.
- 1.8. Organize an initial planning workshop to create baseline parameters for the Project(s), to define overall building requirements, Project(s) strategy, conceptual budget and schedule. Pursuant to understandings reached at these meetings, Program Manager will develop an implementation plan that identifies the various phases of the Project(s), coordination among phases, and budget and time constraints for each phase of the Project(s). The plan will include a detailed strategy, Program Budget and Program schedule as well as identification of critical events and milestone activities.

- 1.9. Perform constructability reviews, determine construction feasibility, availability of materials and labor, time requirements for installation and construction, and factors related to cost, including costs of alternative designs of materials, preliminary budgets, and possible economies.
- 1.10. Interface with Construction Manager(s), all general and/or trade Contractors, and all subcontractors during construction to ensure that the District is provided with an acceptable Program and the best value for taxpayer dollars.
- 1.11. Advise the District as to the regulatory agencies that have jurisdiction over any portion or all of the Program, and as to coordination with and implementation of the requirements of the regulatory agencies, including without limitation DSA.
- 1.12. Contract for or employ, at Program Manager's expense, subconsultant(s) to the extent deemed necessary for Program Manager's services. Nothing in the foregoing shall create any contractual relationship between the District and any subconsultant(s) employed by the Program Manager under terms of this Agreement.
- 1.13. Cooperate with other professionals employed by the District for the design, coordination or management of other work related to the Program and the Project(s), including District staff and consultants, Construction Manager(s), citizens' oversight committee, other District committees, and the community to facilitate the timely completion of the Program and the Project(s) within Board-approved budgets and to District design standards.
- 1.14. Chair, conduct and take minutes of periodic meetings between District and its design professional(s), the Site Committee meetings, and construction meetings during the course of the Program. Program Manager shall invite the District and/or its representative and the Project Inspector(s) to participate in these meetings. Program Manager shall keep meeting minutes to document comments generated in these meetings.
- 1.15. Develop for District approval a Program time schedule at the start of Program development that does the following:
 - 1.15.1. Provides sufficient time for prequalification, and if necessary the resolution of any appeals, bidding, and, if necessary, rebidding some, or all, of the individual bid packages;
 - 1.15.2. Coordinates and integrates the design professional(s)' design efforts with bidding schedules;
 - 1.15.3. Includes realistic activity sequences and durations, allocation of labor and materials and delivery of products requiring long lead-time procurement; and
 - 1.15.4. Takes into account the District's occupancy requirements (showing portions of the Program having occupancy priority and with ongoing operational occupancy requirements.)
- 1.16. Be responsible for the professional quality and technical accuracy of all cost estimates, constructability reviews, studies, reports, projections, opinions of

the probable cost of construction, and other services furnished by Program Manager under this Agreement as well as coordination with all Master Plans, studies, reports and other information provided by District to Program Manager. Program Manager shall, without additional compensation, correct or revise any errors or omissions in materials it generates.

- 1.17. Maintain a log of all meetings, site visits or discussions held in conjunction with the work of the various Project(s) in the Program, with documentation of major discussion points, observations, decisions, questions or comments. These shall be furnished to the District and/or its representative for inclusion in the overall Program documentation.
- 1.18. At the request of the District, develop a Management Information System ("MIS") to assist in establishing communications between the District, Program Manager, Construction Manager(s), design professional(s), Contractor(s), Project Inspector(s) and other parties on the various Project(s) in the Program. In developing the MIS, the Program Manager shall interview the District's key personnel and others in order to determine the type of information to be managed and reported, the reporting format, the desired frequency for distribution of the various reports, the degree of accessibility by potential users, and the security protocol for the system.
- 1.19. Coordinate transmittal of documents to regulatory agencies for review and advise the District of potential problems in completion of such reviews.
- 1.20. Preparation of a bidders list for each package for approval by the District.
- 1.21. When acting as Construction Manager for specific projects:
 - 1.21.1. **Oversight of Prequalification Process.** The Program Manager will assist the District, the Design Team and, as applicable, the Construction Manager for a Project in pre-qualifying bidders and completing the prequalification process for award of a Construction Contract for a Project if prequalification is permitted or required by the District. The Program Manager's services hereunder may include, without limitation:
 - 1.21.1.1. Assistance with administration of the prequalification process;
 - 1.21.1.2. Assistance in development of documents necessary or appropriate for bidding the Construction Contract for a Project, including preparation and distribution of prequalification questionnaires;
 - 1.21.1.3. Development of bidders' interest in a Project;
 - 1.21.1.4. Assistance in conducting job walks and bidders' conferences and the maintenance and preparation of minutes of job walks or bidder's conferences;

- 1.21.1.5. Assistance in responding to bidders' inquiries and the development of bid addenda as necessary or appropriate;
 - 1.21.1.6. Review of bid proposals for responsiveness to bid requirements, evaluation of bidder responsibility, and analysis of completed questionnaires;
 - 1.21.1.7. Interviewing possible bidders, references, bonding agents and financial institutions;
 - 1.21.1.8. Preparing recommendations for the District for pre-qualification of prospective bidders;
 - 1.21.1.9. Tabulations and evaluation of bid results along with a recommendation for award of the Construction Contract for a Project;
 - 1.21.1.10. Assisting with resolution of any appeals;
 - 1.21.1.11. For Lease Leaseback projects, coordinate Request for Qualifications/Proposals ("RFP") process and assist in negotiation of agreements, including, Preliminary Services Agreement, Site Lease, and Facilities Lease with guaranteed maximum price; and
 - 1.21.1.12. Preparation of agenda items for Board approval.
- 1.21.2. **Communications to Board:** The Program Manager may be required to attend each Board meeting, and to provide updates at each meeting.
- 1.22. Attempt to generate interest among qualified bidders for Projects within the Program, including but not limited to telephonic and correspondence campaigns and preparing and placing notices and advertisements to solicit bids for the Project(s).
 - 1.23. Provide documentation, pictures, and other information and assistance to the District for the District's use on a website for public access to show Program and Project(s) status.
 - 1.24. Comply with any storm water management program that is approved by the District and applicable to the Program, at no additional cost to the District.
 - 1.25. Ensure that all Project Contractor(s), sub-contractor(s), Architects and Construction Managers, and Program Managers, Architects and Construction Managers' subconsultant(s) comply with any District-approved storm water management program that is applicable to the Program and Project(s), at no additional cost to the District.
 - 1.26. Provide direction and planning to ensure Program and Project(s) adherence to applicable environmental requirements such as those emanating from the Environmental Protection Agency ("EPA"), Cal/EPA, the California

Environmental Quality Act ("CEQA"), Air Quality Management District and State of California and Regional Water Quality Control Board laws, regulations and rules. The Program Manager shall comply with, and ensure that all Consultants, all Construction Managers, all Contractors and their subcontractors and design professionals and their subconsultants comply with, any storm water pollution prevention plans, other storm water management program and other environmental impact mitigation requirements that are approved by the District and applicable to the Program and Project(s), at no additional cost to the District.

- 1.27. Program Manager shall maintain accurate Program cost accounting records maintained with generally accepted accounting principles ("GAAP") on authorized work performed under unit costs, actual costs for labor and material, or other basis for maintaining required accounting records. Program Manager shall provide accounting records to the District on a monthly basis, or as reasonably requested by District. Program Manager shall afford the District access to these records and preserve these records for a period of three (3) years after final payment, at no cost to the District.
- 1.28. Program Manager is **NOT** responsible for:
 - 1.28.1. Ground contamination or hazardous material analysis.
 - 1.28.2. Any asbestos testing, design or abatement; however, it shall coordinate and integrate its work with any such information provided by District.
 - 1.28.3. Compliance with CEQA, except that Program Manager agrees to coordinate its work with that of any CEQA consultants retained by the District, and the work of Contractor(s) and the Design Team to provide current information for use in CEQA compliance documents.
 - 1.28.4. Historical significance report.
 - 1.28.5. Soils investigation.
 - 1.28.6. Geotechnical hazard report.
 - 1.28.7. Topographic survey, including utility locating services.
 - 1.28.8. Other items specifically designated as the District's responsibilities under this Agreement.
 - 1.28.9. As-built documentation from previous construction projects.

2. GENERAL PROGRAM SERVICES

- 2.1. **General:** Monitor and advise the District as to all material developments in the Program. Program Manager shall develop and implement with District approval reporting methods for schedules, cost and budget status, and projections for each Project in the District's Program. The Program Manager should be the focal point of all communication to and from the Construction

Manager(s) for each Project and shall be copied on all communications between the District and its design professionals.

- 2.2. **Scheduling:** Prepare methods to track and report on schedule status for each Project and for the overall Program. Program Manager shall develop master schedules and milestone schedules for each Project, and shall report on same each month to the District.
- 2.3. **Cost Controls:** Prepare and implement methods to budget and track all expenditures on each Project. Program Manager shall generate monthly reports to the District reflecting this information.
- 2.4. **Communications to Board:** The Program Manager may be required to attend each Board meeting, and to provide updates at each meeting.

3. PLANNING AND ADMINISTRATION OF THE PROJECT

- 3.1. **Cost Control.** Program Manager shall develop and monitor an effective system of construction cost control for the Program. Program Manager shall identify variances between actual and budgeted or estimated costs and advise District and design professional(s) whenever a Program cost exceeds budgets or estimates. Program Manager shall manage the construction bids and contracts in accordance with the Program Budget.
- 3.2. Develop and implement District-approved implementation procedures, forms, and reporting requirements for the Project(s) that involve all members of the Project(s) teams, including District, design professional(s), Construction Manager(s), and construction Contractor(s).
- 3.3. Develop and implement a management control system to support such functions as planning, organizing, scheduling, budgeting, reporting progress and identifying and documenting problems and solutions for the Program and the various Projects within the Program. The system will allow for monthly progress reports to the District regarding the schedule for the Program and the various Projects within the Program.
- 3.4. Provide value engineering at the Schematic Design and/or 100% Design Development Phase. This evaluation will consist of a review of the proposed materials, equipment, systems and other items depicted in the Design Documents and shall be coordinated with the District's design guidelines and design professional(s). The Program Manager will prepare a value engineering report documenting the results of the evaluation and make recommendations to the District with respect to alternatives, deletions, or amendments of such proposed items that pertain to the anticipated construction costs, useful life, maintenance and operational costs and efficiencies. The Program Manager shall provide to the District value engineering recommendations and cost/benefit analysis of those recommendations.

4. PRECONSTRUCTION PHASE

- 4.1. Provide overall coordination of the Program and the Project(s); serve as the focal point of communication, transmitting information to the District and Design Team on general aspects of the Program and the Project(s), including

planning, scheduling, cost management, progress reporting, design review, dispute resolution, and documentation. Communications from the Contractor(s) to District and Project(s) Design Team shall be through the Construction Manager. The Construction Manager shall receive simultaneous copies of all written communications from the District or the Project(s) Design Team to the Contractor(s).

- 4.2. Work with the Design Team and District to develop the final sizes, choice of materials, services and utilities and other detailed design and performance criteria of the Program.
- 4.3. Perform or subcontract for constructability reviews of each Project at the Design Development Phase and at 90% of the Construction Documents Phase. The Program Manager shall review the design documents for clarity, consistency, constructability and coordination. The results of the review shall be provided in writing and as notations on the documents to the District. The Program Manager shall also make recommendations to the District with respect to constructability, construction cost sequence of construction, and construction duration. The Program Manager's actions in reviewing the design of the Project(s) and design documents and in making recommendations as provided herein are advisory only to the District. The design professional(s) are not third party beneficiaries of the Program Manager's work described in this paragraph.
- 4.4. Develop master bid/award schedule(s) including construction milestones for the various Projects within the Program through the completion of construction, as directed by District, in coordination with design professional(s) and advise and consult with Construction Manager(s) and District.
- 4.5. Establish schedules for any Consultant, and for any soils, hazardous materials testing, or other testing, and review costs, estimates, and invoices of each.
- 4.6. Organize an initial planning workshop to create baseline parameters for the Program, to define overall building requirements, Program strategy, conceptual budget and schedule. Pursuant to understandings reached at these meetings, Program Manager will develop an implementation plan that identifies the various phases of the Program, coordination among phases, and budget and time constraints for each phase of the Program. The plan will include a detailed strategy, master budget and master schedule as well as identification of critical events and milestone activities.
- 4.7. Provide updated cost estimates for the Program at the Schematic Design, Design Development, and Construction Documents Phase as directed by District; coordinate with design professional(s) and reconcile cost estimates with design professional(s)' estimates.
- 4.8. Advise District regarding "green building" technology and lifecycle costing, when applicable.
- 4.9. Oversee Construction Manager(s) coordination of all changes required by any utility company needed to complete the various Project(s) within the Program.

- 4.10. Review and tailor the District's front end documents for the Program. Coordinate with Construction Manager(s) for the various Project(s) within the Program to recommend the number of days required for the construction phase (and any sub-phases, such as hazardous material abatement) and recommend the amount of liquidated damages for each Project.
- 4.11. Where appropriate, the Program Manager shall provide: (i) assistance with administration of RFP/Q for selection of developer for Lease Lease Back; (ii) assistance in negotiation of preliminary services agreements and/or Lease Lease Back contract documents; (iii) preparation of agenda items for Board approval.

5. PRE-BIDDING PHASE

- 5.1. Conduct a telephonic and correspondence campaign to attempt to increase interest among qualified bidders.
- 5.2. Assist the District in preparing and placing notices and advertisements to solicit bids for the Project(s).
- 5.3. In consultation with the District and according to District-approved policies, procedures, and standards, implement procedures, forms, and reporting requirements for the Program. Establish, accordingly, a communications procedure for the Program that allows for decision making at appropriate levels of responsibility and accountability.
- 5.4. Work with the design professional(s) to modify or add to standard, special, or general conditions for contract documents that might be needed for unique Project or contract conditions, for the District's approval, and/or assist in the development of documents necessary for the bidding phase.
- 5.5. Make recommendations for development and implementation of procedures to comply with applicable bidding or RFP requirements for each Project as applicable and for expediting completion of the bidding process for each Project. The scope of the foregoing includes without limitation, recommendations of Program Manager with respect to: (a) pre-qualification of potential contractors; (b) combination of two or more of the Projects for design, bidding and/or construction purposes; and (c) alternative construction delivery approaches for each of the Projects, including consideration of a single general contractor and/or Lease Leaseback approach to construction for each Project.

6. BIDDING PHASE

- 6.1. Oversight of Bidding Process. The Program Manager will assist the District, the Design Team and, as applicable, the Construction Manager for a Project in completing the bidding process for award of a Construction Contract for a Project. The Program Manager's services hereunder may include, without limitation: (i) recommendations for pre-qualification of prospective bidders; (ii) assistance in development of documents necessary or appropriate for bidding the Construction Contract for a Project; (iii) development of bidders' interest in a Project; (iv) assistance in responding to bidders' inquiries and the development of bid addenda as necessary or appropriate; (v) assistance in conducting job walks and bidders' conferences and the maintenance and

preparation of minutes of job walks or bidder's conferences; (vi) review of bid proposals for responsiveness to bid requirements and evaluation of bidder responsibility; (vii) tabulations and evaluation of bid results along with a recommendation for award of the Construction Contract for a Project; and (viii) preparation of agenda items for Board approval.

7. CONSTRUCTION PHASE

- 7.1. Continually monitor whether construction contract requirements for the Program as a whole are being fulfilled and recommend courses of action to the District when Contractor(s) fails to fulfill contractual requirements.
- 7.2. Coordinate and monitor Construction Managers' performance in developing, implementing, and coordinating with assistance from the District, the design professional(s), and the Project Inspector, procedures for the submittal, review, verification and processing of applications by Contractor(s) for progress and final payments for all construction contracts.
- 7.3. Maintain a change order log for the Program compiling information from the change order logs maintained by the Construction Managers and implement procedures to expedite processing of change orders.
- 7.4. Implement procedures for issue identification and resolution of actual or potential claims of construction contractor(s) and take actions to mitigate all claims against the District and attempt to eliminate and/or settle all claims.
- 7.5. Assist District in selecting and retaining special consultants and testing laboratories and coordinate their services.
- 7.6. To guard District against defects in the work of the construction contractor(s), Program Manager shall establish and implement a quality control program for Construction Managers to monitor the quality and workmanship of construction for conformity with:
 - 7.6.1. Accepted industry standards;
 - 7.6.2. Applicable laws, rules, regulations, or ordinances; and
 - 7.6.3. The design documents and Contract Documents.
- 7.7. Where the work of a construction Contractor does not conform as set forth above, Program Manager shall, with the input of design professional(s), obtain and compile reports from a Project's Construction Manger that:
 - 7.7.1. Notify the District of any non-conforming work observed by the Program Manager;
 - 7.7.2. Reject the non-conforming work; and
 - 7.7.3. Take any and all action(s) necessary to compel the construction Contractor(s) to correct the work.
- 7.8. Obtain from the Construction Manager, compile, evaluate, track, and maintain Program-wide reports based on each Construction Manager's logs of requests

for information ("RFI") from construction Contractor(s) and responses, shop drawings, samples, and other submittals, based, in part, on information obtained from the design professional(s). Advise District as to status and criticality of RFIs.

- 7.9. Establish and implement procedures, in collaboration with the District, Construction Manager(s), and design professional(s), for expediting the processing and approval of shop drawings, product data, samples, and other submittals for each contract. Maintain Program-wide records of submittal and shop drawing logs based on reports by Project Construction Manager(s).

8. PROJECT COMPLETION

- 8.1. The Program Manager shall conduct, with the Architect(s), Construction Manager(s), and District, final inspections of the Projects or designated portions thereof. The Construction Manager shall notify the Program Manager and the Program Manager shall notify District of final completion.
- 8.2. The Program Manager shall consult with the Architect(s), Project Inspector, Construction Manager(s), and the District, and the District shall determine when the Projects and the Contractors' work are finally completed. The Program Manager shall assist the District and the Construction Manager with the issuance of a Certificate of Final Completion for each Project, and along with the Construction Managers, shall provide to the District a written recommendation regarding payment to the Contractors.

9. FINAL DOCUMENTS

The Program Manager shall coordinate with Construction Manager(s) to review and monitor all As-Built Drawings, maintenance and operations manuals, and other closeout documents for each Project to be sure all required documents meeting contract requirements are provided, and shall secure and transmit to the District those documents and all required guarantees, keys, manuals, record drawings, and daily logs. The Program Manager shall also forward all documents and plans to the District upon completion of the Program and ensure all such plans and documents are well organized for any appropriate audit or review of the Program.

10. WARRANTY

The Program Manager shall implement a Warranty Inspection and Warranty Work procedure that all Construction Managers and Contractors are to follow. The procedure shall include a twelve (12) month call back period and a final warranty inspection eleven (11) months after a Project's completion to inspect the Project and identify any outstanding warranty work.

EXHIBIT "B"

CRITERIA AND BILLING FOR EXTRA SERVICES

The following Extra Services to this Agreement shall be performed by Program Manager if needed and requested by District as indicated in the Agreement:

1. Providing services required because of significant documented changes in the Program initiated by the District, including but not limited to size, quality, complexity or the District's schedule.
2. Providing consultation concerning replacement of work damaged by fire or other cause during construction and furnishing services required in connection with replacement of such work.
3. Providing services made necessary by the default of Contractor(s), or by major defects or deficiencies in the work of a Contractor, or by failure of performance of the District's consultants.
4. Seeking variances or changes to agency guidelines on behalf of the District when so directed by the District
5. Preparing to serve or serving as a witness in connection with any public hearing, dispute resolution proceeding or legal proceeding, other than that necessitated by the negligent acts, errors or omissions of Program Manager or where the Program Manager is a party thereto, except for a Contractor's hearing necessitated by a bid protest or by a Contractor's prequalification appeal, or by a Contractor's request to substitute a subcontractor, or by handling of any stop notices.
6. Performing technical inspection and testing.
7. Providing other services not otherwise included in this Agreement and not customarily furnished in accordance with the generally accepted scope of program or project management practice.

The rates identified in the Fee Schedule attached to **Exhibit "D"** include overhead, administrative cost and profit and shall be utilized in arriving at the fee for All Extra Services.

EXHIBIT "C"

SCHEDULE OF WORK

Provide Program Management Services to "District" commencing on January 6th, 2015 for all Capital Projects either partially or wholly funded from the proceeds of Measure CC.

EXHIBIT "D"

FEE SCHEDULE

Compensation

1. The Program Manager's fee set forth in this Agreement shall be full compensation for all of Program Manager's Services incurred in its performance, including, without limitation, all costs for personnel, travel within two hundred (200) miles of the Project location (travel reimbursements must be approved by District prior to travel), offices, per diem expenses, printing, providing, or shipping of deliverables in the quantities set forth in **Exhibit "A."**
2. The amount of compensation shall be the amount set forth in the Agreement, including all billed expenses. No compensation will be paid or due without advance written approval of the District.

Method of Payment

1. Program Manager shall submit monthly invoices on a form and in the format approved by the District.
2. Program Manager shall submit these invoices in duplicate to the District via the District's authorized representative.
3. Program Manager shall submit to District on a monthly basis documentation showing proof that payments were made to Program Manager's Consultants, sub-consultants, and/or subcontractors.
4. Upon receipt and approval of Program Manager's invoices, the District agrees to make payments on all undisputed amounts within sixty (60) days of receipt of the invoice.
5. If Program Manager fails to timely and completely perform its obligations under this Agreement, the District may withhold or deduct the amounts that would be due therefore from amounts otherwise due Program Manager hereunder with the amounts withheld or deducted being released after Program Manager has fully cured such failure of performance, less costs, damages or losses sustained by the District resulting therefrom.

Hourly Rates

1. The following rates, which include overhead, administrative cost and profit, shall be utilized in arriving at the monthly fee billed for All Services, including Extra Services, and shall not be changed for the term of the Agreement other than an escalation of Hourly Rates set at 3% per year starting 1/1/2016. Program Manager shall bill in quarter-hour increments for All Services.

<u>Job Title</u>	<u>Hourly Rate</u>
Project Executive	\$280.00
Sr. Project Manager:	\$195.00
Project Engineer:	\$120.00
Project Controls Manager:	\$185.00
Estimating:	\$155.00
Scheduling:	\$145.00

2. The mark-up on any approved item of Extra Services performed by sub-consultant(s) or subcontractor(s) shall not exceed five percent (5%).

Exhibit E

CRIMINAL BACKGROUND INVESTIGATION/FINGERPRINTING CERTIFICATION

PROJECT/CONTRACT NO.: 2015-001 between the Culver City Unified School District ("District") and Harris and Associates ("Program Manager") for the Measure CC Bond Program).

The undersigned does hereby certify to the governing board of the District as follows:

That I am a representative of the Program Manager currently under contract with the District; that I am familiar with the facts herein certified; and that I am authorized and qualified to execute this certificate on behalf of the Program Manager.

Program Manager certifies that it has taken at least one of the following actions with respect to the Program that is the subject of the Contract (check all that applies):

_____ The Program Manager has complied with the fingerprinting requirements of Education Code section 45125.1 with respect to all Program Manager's employees and all of its subcontractors' employees who may have contact with District pupils in the course of providing services pursuant to the Contract, and the California Department of Justice has determined that none of those employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. A complete and accurate list of Program Manager's employees and of all of its subcontractors' employees who may come in contact with District pupils during the course and scope of the Contract is attached hereto; and/or

_____ Pursuant to Education Code section 45125.2, Program Manager has installed or will install, prior to commencement of Work, a physical barrier at the Work Site, that will limit contact between Program Manager's employees and District pupils at all times; and/or

_____ Pursuant to Education Code section 45125.2, Program Manager certifies that all employees will be under the continual supervision of, and monitored by, an employee of the Program Manager who the California Department of Justice has ascertained has not been convicted of a violent or serious felony. The name and title of the employee who will be supervising Program Manager's employees and its subcontractors' employees is

Name: _____

Title: _____

_____ The Work on the Contract is at an unoccupied school site and no employee and/or subcontractor or supplier of any tier of Contract shall come in contact with the District pupils.

Program Manager's responsibility for background clearance extends to all of its employees, subcontractors, and employees of subcontractors coming into contact with District pupils

regardless of whether they are designated as employees or acting as independent contractors of the Program Manager.

Date: _____
Proper Name of Program Manager : _____
Signature: _____
Print Name: _____
Title: _____

END OF DOCUMENT

BOARD REPORT

1/13/15

14.3b

14.3b Approval of Proposal with Alliant Consulting

At this time we need to approve the proposal and authorize the Superintendent and/or Designee to enter into an agreement for 2015 with Alliant Consulting to provide labor compliance consulting services as necessary. Alliant has primarily been involved in our efforts to establish and remain eligible for state bond matching funds for our solar panel project.

Solar Blue West, a subcontractor for SunPower, has been cited by the California Department of Industrial Relations (DIR) for alleged labor compliance violations. Alliant Consulting has provided consulting in regards to meeting the District's responsibilities to the DIR until the case is settled.

RECOMMENDED MOTION: That the Board of Education approve the attached proposal with Harris and Associates and authorize the Superintendent and/or Designee to sign an agreement for 2015.

Moved by:

Seconded by:

Vote:

Alliant Consulting, Inc.

**Fee Schedule and Proposed Not to Exceed Amount
Culver City USD Solar Panel Project, Culver City Unified School District**

For as-needed Labor Compliance Consulting services, Alliant Consulting's fee is based on the following:

Consulting in any form as-needed in regards to the Solar Panel Project and the Hearing situation between the DIR and Solar Blue West and this project's file closeout.

ESTIMATED NOT TO EXCEED (NTE) TOTAL: \$5,000 for the 2014-2015 fiscal year

****Only hours spent working on this project will be billed****

**This fee schedule and not to exceed proposal is good for one year, and is good for this project only. It is based on a construction cost of \$3,800,000, the scope provided by the District and time duration of 9.5 months. For extension of services due to project delays, change orders or additional services past grant requirements, Alliant Consulting will honor the same hourly amount but the NTE amount will be changed to reflect the changes in Scope of Work. **

Alliant Consulting's monitoring cost will cover full review of certified payroll, on-going communication to affected parties for resolution of any issues, issuance of reports to the state for non-compliance if necessary, site interviews, and routine compliance reports as mandated. Our hourly rates are inclusive of all time, materials, phone calls, equipment and data for providing such services.

Fees for Hearing Review

Should a case be prepared by Alliant for withholding and/or litigation that leads to a Hearing for a noncompliant Contractor over the normal Scope of Work due to Hearing, it will result in additional costs of **\$65 per hour**, plus direct material expenses. These costs will not be included unless there is a case where a litigation package must be prepared for the State's formal review of forfeitures and withholding. Every effort will be made by Alliant Consulting to keep the Contractor in compliance with the laws of the Labor Codes in California.

Menu of Services

Personnel hours required for Phase III Audit and Investigation, Phase IV Enforcement, Phase V Hearing Review, and Phase VI Annual Report are dependent upon the compliance of the Contractors on each project.

All services listed will be provided solely by Alliant Consulting, Inc.

BOARD REPORT

**1/13/15
14.3c**

14.3c Approval of EPA Bus Replacement Grant

At this time we need to approve the grant award from the EPA for replacement of two of our oldest school buses.

Due primarily to the efforts of Mike Korgan, our Director of Maintenance, Operations and Transportation, we have been awarded a \$50,000 grant from the Environmental Protection Agency (EPA) to apply towards the purchase of two new school buses to replace the two oldest buses in our fleet.

RECOMMENDED MOTION: That the Board of Education approve the grant award from the EPA.

Moved by:

Seconded by:

Vote:



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
Washington, DC 20460

OFFICE OF
AIR AND RADIATION

Mike Reynolds
Assistant Superintendent
4034 Irving Place
Culver City, CA 90232

Dear Mr. Reynolds,

Congratulations! The application submitted to the Environmental Protection Agency's (EPA) National Clean Diesel Rebate Program- 2014 School Bus Replacement Funding Opportunity by Culver City Unified School District has been selected for funding. The requested amount of \$50,000 has been reserved for use as designated in your application. As a Selectee, you may now move on to the next step in the Rebate Process.

An EPA Rebate Program Contact has been assigned to each Selectee. Tyler Cooley has been assigned to assist Culver City Unified School District. Tyler Cooley will be in contact with you soon, but if you need further information or have a question now, please feel free to contact him at cooley.tyler@epa.gov.

Please carefully review the Rebate Program Guide for detailed information and requirements for each step of the Rebate Process at epa.gov/cleandiesel/documents/420b14065.pdf. It is very important that you also read the Rebate Program Administration Requirements (Attachment A). This document contains the Terms and Conditions that govern the rebate program and the payment request process.

As a Selectee, you must complete the following steps in the allotted time in order to receive the rebate. Failure to submit all of the required forms and documentation or to complete the required work by the deadlines state below will result in the forfeiting of funds. You are required to comply with the terms and conditions as stated on Attachment A of this letter in order to receive payment.

- Submit a copy of the purchase order for the new bus(es) to Tyler Cooley, your EPA Rebate Contact, **within 90 days of the date of this selection letter**. The proof of purchase may be a procurement request, purchase order, or other documents that clearly shows the transaction between the Selectee and school bus vendor for the purchase of an eligible school bus including the date of the transaction.
- Take delivery of the new bus(es) and scrap the old bus(es) prior to submitting the Payment Request to EPA. See the Program Guide for detailed information on scrappage requirements at epa.gov/cleandiesel/documents/420b14065.pdf. Please contact Tyler Cooley prior to scrapping to review the scrappage requirements.

- Submit the Rebate Program Request (Attachment B) with proof of scrappage, a copy of the school bus invoice, and a copy of the bill of lading (in PDF format) to your EPA Rebate Program Contact, Tyler Cooley **within 9 months of the date of this selection letter**. Note: Selectees must be registered in the System for Award Management (SAM) prior to submitting a request for payment. Information on how to register in SAM can be found at www.sam.gov.

Thank you for your participation in the National Clean Diesel Rebate Program- 2014 School Bus Replacement Funding Opportunity.

Sincerely,



Karl J. Simon, Director
Transportation and Climate Division
Office of Transportation and Air Quality

Attachment A- Rebate Program Administration Requirements

1. Terms and Conditions (<http://epa.gov/cleandiesel/documents/420b14065.pdf>)

1.1. Use of Replacement School Bus

The replacement bus must be of the same or smaller Vehicle Class (3-8) and operate in a similar manner and over similar routes as the bus it replaces. In addition, the selectee agrees that they will:

- Register the replacement school bus as required by state law (if applicable);
- Maintain insurance as required by law;
- Not make significant modifications to the emission control system on the replacement school bus or engine; and,
- Be available for follow-up inspection of the school bus for three years after receipt of the rebate, if requested by EPA or its designee.

1.2. Ownership of Replacement School Bus

Selectees must maintain ownership of the replacement school bus for three years after receipt of the rebate and the bus must be used for the purpose of transporting 10 or more preprimary, primary or secondary school students to schools or homes during that three-year period. If the replacement school bus is sold before the end of the three-year period or used for purposes other than described above, the selectee may be required to return up to the full amount of the rebate to EPA. The amount required to be returned is at the discretion of EPA and will be determined on a case-by-case basis.

1.3. Restriction for Mandated Measures

Pursuant to 42 U.S.C. 16132(d)(2), no funds awarded under the 2014 School Bus Replacement Funding Opportunity shall be used to fund the cost of emission reductions that are mandated under federal law. In addition, federal funds for school bus replacements must not be used in combination with any other federal funding.

1.4. Documentation Requirement

If an applicant is selected, that selectee is responsible for providing the payment request and required supporting documentation to EPA. Selectees are responsible for maintaining copies of all submitted forms and documents and EPA responses for a period of three years after the receipt of the rebate.

2. EPA Responsibilities

EPA will review rebate applications for eligibility within the timelines established in the Program Guide. EPA will promptly notify applicants by email of the status of an initial application within 30 days of the close of the open application period.

3. Disbursement of Funds

EPA will issue rebate funds within 10 business days of determining that a selectee has submitted a completed payment request and all supporting documents, including proof of scrappage of the old vehicle and proof of the new vehicle delivery. If necessary, EPA may request additional documentation from a selectee prior to issuing funds if EPA determines that any required information is missing or incomplete. In such a case, EPA will provide the selectee with a reasonable amount of time to submit additional information.

4. Emission Reductions Reporting

EPA will use the vehicle information supplied by applicants to calculate emissions reductions attributable to the 2014 School Bus Replacement Funding Opportunity for the purposes of program evaluation and reporting to Congress on the effectiveness of the program.

5. Program Audit

EPA will conduct random reviews of selectees' documentation to protect against waste, fraud, and abuse. As part of this process, EPA may request copies of rebate documents from prior selectees who have received rebates, or may request documentation from current selectees to verify statements made on application and payment forms. Selectees are expected to comply with recordkeeping requirements and must supply EPA with any requested documents for three years from the date of rebate issuance, or risk cancellation of an active rebate application or other enforcement action.

6. Record Retention Requirement

Selectees must retain all financial records, supporting documents, accounting books and other evidence of the Rebate Program activities for three years after receipt of the rebate. If any litigation, claim, or audit is started before the expiration of the three year period, the recipient must maintain all appropriate records until these actions are completed and all issues resolved.



Funding Year Target Fleet Rebate Type

Selectee Information

Organization Name <input type="text"/>			
Address <input type="text"/>			
City <input type="text"/>	County/Parish <input type="text"/>	State <input type="text"/>	ZIP <input type="text"/>
Employer/Taxpayer No. (EIN/TIN) <input type="text"/>		Organizational DUNS Code <input type="text"/>	

New Replacement Vehicle

	New Vehicle Identification Number	New Engine Model Year	Gross Vehicle Weight Rating	Vehicle Class	New Engine Manufacturer	New Engine Family Name	New Vehicle Fuel Type (Select or Type)	Cost of New Vehicle	Rebate Amount
1									
2									
3									
4									
5									
Total Funds Requested									<input type="text"/>

I certify that:

- 1) The new replacement vehicle(s) is of the same type and similar gross vehicle weight rating as the original vehicle(s) being replaced;
- 2) The new replacement vehicle(s) will perform the same function as the vehicle(s) being replaced;
- 3) Both the original vehicle(s) being replaced and the new replacement vehicle(s) meet the eligibility requirements as defined by the Program Guide's terms and conditions;
- 4) The original vehicle(s) have been scrapped or rendered permanently disabled or returned to the original engine manufacturer for remanufacturing to a certified cleaner emission standard as required by the Program Guide's terms and conditions; and
- 5) I have attached the required proof of scrappage documentation as specified in the Program Guide's terms and conditions.

Selectee Signature

By signing below:

- 1) I certify the statements and information provided in this application are true and accurate to the best of my knowledge;
- 2) I agree to provide the required documentation and assurances necessary for funding; and
- 3) I agree to comply with all terms and conditions as specified in the Program Guide.

Authorized Representative Name <input type="text"/>		
Title <input type="text"/>	E-mail <input type="text"/>	Phone <input type="text"/>
Authorized Representative Signature <input type="text"/>		Date <input type="text"/>

Rebate Payment Request Instructions EPA Form 5600-261

Form Data Field Definitions	
Selectee Information:	
Organization Name	Enter the legal name of Selectee applying for the rebate.
Employer/Taxpayer Number (EIN/TIN)	Enter the Employer or Taxpayer Identification Number as assigned by the Internal Revenue service.
Organizational DUNS Code	Enter the organization's DUNS or DUNS+4 number received from Dun and Bradstreet. Information on obtaining a DUNS number can be found at www.dnb.com .
Address	Enter the street address where the Selectee is located.
City	Enter the city where the Selectee is located.
County/Parish	Enter the county/parish where the Selectee is located.
State	Enter the state where the Selectee is located.
Zip	Enter the zip where the Selectee is located.
New Vehicle/Equipment Replacement:	
New Vehicle Identification Number	Enter the Vehicle Identification Number of the new vehicle.
New Engine Model Year	Enter the model year of the engine in the new vehicle.
Gross Vehicle Weight Rating	Enter gross vehicle weight rating for the new vehicle.
New Vehicle Class	Select the vehicle class of the new vehicle from the drop-down menu.
New Engine Manufacturer	Enter the manufacturer of the engine in the new vehicle.
New Engine Family Name	Enter the engine family name of the engine in the new vehicle. The engine family name is a 10 to 12 character number/letter designation that can be found on the engine nameplate.
New Vehicle Fuel Type	Enter the type of fuel the new vehicle uses.
Cost of New Vehicle	Enter the cost of the new vehicle.
Rebate Amount	Enter the rebate amount requested for each replacement vehicle. Please see the Program Guide for eligible rebate allowances for any given program year.
Selectee Certifications	<p>Check the box to certify that:</p> <ol style="list-style-type: none"> 1) The new vehicle(s) is of the same type, similar gross vehicle weight rating as the original vehicle(s) being replaced; 2) The new replacement vehicles(s) will perform the same function as the vehicle(s) being replaced; 3) Both the original vehicle(s) being replaced and the new replacement vehicle(s) meet the eligibility requirements as defined in the rebate program's terms and conditions; 4) The original vehicle(s) have been scrapped or rendered permanently disabled or returned to the original engine manufacturer for remanufacturing to a certified cleaner emissions standard as required by the rebate program's terms and conditions; and 5) The selectee has attached the required proof of scrappage documentation as specified in the rebate program's terms and conditions.

Selectee Signature	
Selectee Certifications	<p>Check the box to certify that:</p> <ol style="list-style-type: none"> 1) The statements and information provided in this application are true and accurate to the best of the Selectee's knowledge; 2) The Selectee will provide the required documentation and assurances necessary for funding; and 3) The Selectee agrees to comply with all terms and conditions as specified in the Program Guide (Appendix G).
Authorized Representative	Enter the name of the Selectee's authorized representative.
Title	Enter the job title of the Selectee's authorized representative.
E-mail	Enter the e-mail address of the Selectee's authorized representative.
Phone	Enter the phone number of the Selectee's authorized representative.
Signature	The form must be signed by the Selectee's authorized representative.
Date	Enter the date of the signature.

Payment Request Submission Instructions
1. Review the <u>Program Guide</u> , including the vehicle scrappage and documentation requirements necessary for payment.
2. Complete and sign the Payment Request Form.
<p>3. Ensure your application package includes the following:</p> <ol style="list-style-type: none"> 1) Completed Payment Request Form 2) Proof of scrappage documentation (see Section 10 of the <u>Program Guide</u>) 3) A copy of the school bus invoice 4) A copy of the bill of lading (proof of delivery) for the new bus
4. E-mail payment request package as attachments to your rebate contact and CleanDieselRebate@epa.gov . Please use the subject line: DERA School Bus Payment Request: <i>[your organization's name]</i> .

The public reporting and recordkeeping burden for this collection of information is estimated to average 4 hours per response. Send comments on the Agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including through the use of automated collection techniques to the Director, Collection Strategies Division, U.S. Environmental Protection Agency (2822T), 1200 Pennsylvania Ave., NW, Washington, D.C. 20460. Include the OMB control number in any correspondence. Do not send the completed form to this address.

BOARD REPORT

1/13/15

14.3d

14.3d Approval of AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT)

In accordance with AB1200, the District has completed a Public Disclosure of Collective Bargaining Agreement Form showing the financial impact of the agreement between CCUSD and CCFT, a copy of which is attached for the Board's information, review and approval.

RECOMMENDED MOTION: That the Board of Education approve the AB1200 Public Disclosure of Collective Bargaining Agreement between CCUSD and CCFT.

Moved by:

Seconded by:

Vote:

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Culver City Unified School District
 Name of Bargaining Unit: Culver City Federation of Teachers (CCFT)
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: January 1, 2015 and ending: June 30, 2015
 (date) (date)

The Governing Board will act upon this agreement on: January 13, 2015
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2014-15	2015-16	2016-17
1. Salary Schedule Including Step and Column	\$ 24,647,864	\$ 268,886		
		1.09%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 3,637,532	\$ 39,683		
		1.09%	0.00%	0.00%
4. Health/Welfare Plans	\$ 2,819,202			
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 31,104,598	\$ 308,569	\$ -	\$ -
		0.99%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	371.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 83,840	831.72	0.00	0.00
		0.99%	0.00%	0.00%

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

An annualized percentage increase of 1.09% for the fiscal year of 2014-15 through an increase of 2.0% that will be applied to the certificated employee salary schedules for 2014-15 effective for unit members who are employed on or after January 1, 2015.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

None

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The District cap is \$10,060 in 2014-15 that will increase to \$10,460 in 2015-16.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2014-15 to 2015-16 initial proposal.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF, Unrestricted and Restricted Federal, State and Local revenues.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF, Unrestricted and Restricted Federal, State and Local revenues.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increase in LCFF funding from GAP funding will cover the cost of the salary and benefits increase ongoing.

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 46,256,471		\$ -	\$ 46,256,471
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 1,798,387		\$ -	\$ 1,798,387
Other Local Revenue	8600-8799	\$ 3,093,632		\$ -	\$ 3,093,632
TOTAL REVENUES		\$ 51,148,490		\$ -	\$ 51,148,490
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 23,203,299	\$ 213,903		\$ 23,417,202
Classified Salaries	2000-2999	\$ 6,330,369			\$ 6,330,369
Employee Benefits	3000-3999	\$ 7,897,000	\$ 31,567		\$ 7,928,567
Books and Supplies	4000-4999	\$ 969,896		\$ -	\$ 969,896
Services, Other Operating Expenses	5000-5999	\$ 2,817,714		\$ -	\$ 2,817,714
Capital Outlay	6000-6999	\$ 75,000		\$ -	\$ 75,000
Other Outgo	7100-7299 7400-7499	\$ 120,157		\$ -	\$ 120,157
Indirect/Direct Support Costs	7300-7399	\$ (1,125,269)		\$ -	\$ (1,125,269)
TOTAL EXPENDITURES		\$ 40,288,166	\$ 245,470	\$ -	\$ 40,533,636
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses	7600-7699	\$ 700,000	\$ -	\$ -	\$ 700,000
Contributions	8980-8999	\$ (9,012,241)	\$ (36,474)	\$ -	\$ (9,048,715)
OPERATING SURPLUS (DEFICIT)*		\$ 2,348,083	\$ (281,944)	\$ -	\$ 2,066,139
BEGINNING FUND BALANCE					
	9791	\$ 16,067,221			\$ 16,067,221
Prior-Year Adjustments/Restatements	9793/9795				\$ -
ENDING FUND BALANCE		\$ 18,415,304	\$ (281,944)	\$ -	\$ 18,133,360
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts	9740				
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 2,099,431	\$ -	\$ -	\$ 2,099,431
Reserve for Economic Uncertainties	9789	\$ 1,824,200	\$ 8,633	\$ -	\$ 1,832,833
Unassigned/Unappropriated Amount	9790	\$ 14,416,673	\$ (290,577)	\$ -	\$ 14,126,096

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,314,250		\$ -	\$ 2,314,250
Other State Revenue 8300-8599	\$ 5,108,881		\$ -	\$ 5,108,881
Other Local Revenue 8600-8799	\$ 1,653,596		\$ -	\$ 1,653,596
TOTAL REVENUES	\$ 9,076,727		\$ -	\$ 9,076,727
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,756,697	\$ 36,873	\$ -	\$ 5,793,570
Classified Salaries 2000-2999	\$ 3,319,154	\$ -	\$ -	\$ 3,319,154
Employee Benefits 3000-3999	\$ 2,394,452	\$ 5,442	\$ -	\$ 2,399,894
Books and Supplies 4000-4999	\$ 2,013,795		\$ -	\$ 2,013,795
Services, Other Operating Expenses 5000-5999	\$ 5,549,183		\$ -	\$ 5,549,183
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 785,209		\$ -	\$ 785,209
TOTAL EXPENDITURES	\$ 19,818,490	\$ 42,315	\$ -	\$ 19,860,805
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,012,241	\$ 36,474	\$ -	\$ 9,048,715
OPERATING SURPLUS (DEFICIT)*	\$ (1,729,522)	\$ (5,841)	\$ -	\$ (1,735,363)
BEGINNING FUND BALANCE				
9791	\$ 3,938,632			\$ 3,938,632
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,209,110	\$ (5,841)	\$ -	\$ 2,203,269
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,209,111	\$ (5,841)	\$ -	\$ 2,203,270
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (1)	\$ -	\$ -	\$ (1)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 46,256,471		\$ -	\$ 46,256,471
Federal Revenue 8100-8299	\$ 2,314,250		\$ -	\$ 2,314,250
Other State Revenue 8300-8599	\$ 6,907,268		\$ -	\$ 6,907,268
Other Local Revenue 8600-8799	\$ 4,747,228		\$ -	\$ 4,747,228
TOTAL REVENUES	\$ 60,225,217		\$ -	\$ 60,225,217
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 28,959,996	\$ 250,776	\$ -	\$ 29,210,772
Classified Salaries 2000-2999	\$ 9,649,523	\$ -	\$ -	\$ 9,649,523
Employee Benefits 3000-3999	\$ 10,291,452	\$ 37,009	\$ -	\$ 10,328,461
Books and Supplies 4000-4999	\$ 2,983,691		\$ -	\$ 2,983,691
Services, Other Operating Expenses 5000-5999	\$ 8,366,897		\$ -	\$ 8,366,897
Capital Outlay 6000-6999	\$ 75,000		\$ -	\$ 75,000
Other Outgo 7100-7299 7400-7499	\$ 120,157		\$ -	\$ 120,157
Indirect/Direct Support Costs 7300-7399	\$ (340,060)		\$ -	\$ (340,060)
TOTAL EXPENDITURES	\$ 60,106,656	\$ 287,785	\$ -	\$ 60,394,441
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ -	\$ -	\$ 700,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 618,561	\$ (287,785)	\$ -	\$ 330,776
BEGINNING FUND BALANCE				
9791	\$ 20,005,853			\$ 20,005,853
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 20,624,414	\$ (287,785)	\$ -	\$ 20,336,629
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740	\$ 2,209,111	\$ (5,841)	\$ -	\$ 2,203,270
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,099,431	\$ -	\$ -	\$ 2,099,431
Reserve for Economic Uncertainties 9789	\$ 1,824,200	\$ 8,633	\$ -	\$ 1,832,833
Unassigned/Unappropriated Amount 9790	\$ 14,416,672	\$ (290,577)	\$ -	\$ 14,126,095

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 190,159		\$ -	\$ 190,159
Other State Revenue 8300-8599	\$ 9,577		\$ -	\$ 9,577
Other Local Revenue 8600-8799	\$ 387,878		\$ -	\$ 387,878
TOTAL REVENUES	\$ 587,614		\$ -	\$ 587,614
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 762,037	\$ 3,761	\$ -	\$ 765,798
Classified Salaries 2000-2999	\$ 377,700	\$ -	\$ -	\$ 377,700
Employee Benefits 3000-3999	\$ 264,694	\$ 555	\$ -	\$ 265,249
Books and Supplies 4000-4999	\$ 64,172		\$ -	\$ 64,172
Services, Other Operating Expenses 5000-5999	\$ 90,000		\$ -	\$ 90,000
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 67,763		\$ -	\$ 67,763
TOTAL EXPENDITURES	\$ 1,626,366	\$ 4,316	\$ -	\$ 1,630,682
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 700,000	\$ -	\$ -	\$ 700,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (338,752)	\$ (4,316)	\$ -	\$ (343,068)
BEGINNING FUND BALANCE				
9791	\$ 489,774			\$ 489,774
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 151,022	\$ (4,316)	\$ -	\$ 146,706
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 15,061	\$ -	\$ -	\$ 15,061
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 135,961	\$ (4,316)	\$ -	\$ 131,645
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ 503,449		\$ -	\$ 503,449
Other State Revenue	8300-8599	\$ 960,753		\$ -	\$ 960,753
Other Local Revenue	8600-8799	\$ 2,537,204		\$ -	\$ 2,537,204
TOTAL REVENUES		\$ 4,001,406		\$ -	\$ 4,001,406
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 1,566,880	\$ 14,350	\$ -	\$ 1,581,230
Classified Salaries	2000-2999	\$ 1,282,295	\$ -	\$ -	\$ 1,282,295
Employee Benefits	3000-3999	\$ 885,685	\$ 2,118	\$ -	\$ 887,803
Books and Supplies	4000-4999	\$ 178,100		\$ -	\$ 178,100
Services, Other Operating Expenses	5000-5999	\$ 135,392		\$ -	\$ 135,392
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 189,297		\$ -	\$ 189,297
TOTAL EXPENDITURES		\$ 4,237,649	\$ 16,468	\$ -	\$ 4,254,117
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (236,243)	\$ (16,468)	\$ -	\$ (252,711)
BEGINNING FUND BALANCE					
	9791	\$ 561,472			\$ 561,472
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 325,229	\$ (16,468)	\$ -	\$ 308,761
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 325,229	\$ (16,468)	\$ -	\$ 308,761
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positiveLos Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,160,140		\$ -	\$ 1,160,140
Other State Revenue 8300-8599	\$ 90,000		\$ -	\$ 90,000
Other Local Revenue 8600-8799	\$ 803,500		\$ -	\$ 803,500
TOTAL REVENUES	\$ 2,053,640		\$ -	\$ 2,053,640
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,012,325	\$ -	\$ -	\$ 1,012,325
Employee Benefits 3000-3999	\$ 302,928	\$ -	\$ -	\$ 302,928
Books and Supplies 4000-4999	\$ 883,000		\$ -	\$ 883,000
Services, Other Operating Expenses 5000-5999	\$ 33,940		\$ -	\$ 33,940
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 83,000		\$ -	\$ 83,000
TOTAL EXPENDITURES	\$ 2,315,193	\$ -	\$ -	\$ 2,315,193
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (261,553)	\$ -	\$ -	\$ (261,553)
BEGINNING FUND BALANCE				
9791	\$ 363,052			\$ 363,052
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 101,499	\$ -	\$ -	\$ 101,499
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 85,265	\$ -	\$ -	\$ 85,265
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 16,234	\$ -	\$ -	\$ 16,234
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services
Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____

Bargaining Unit: _____

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

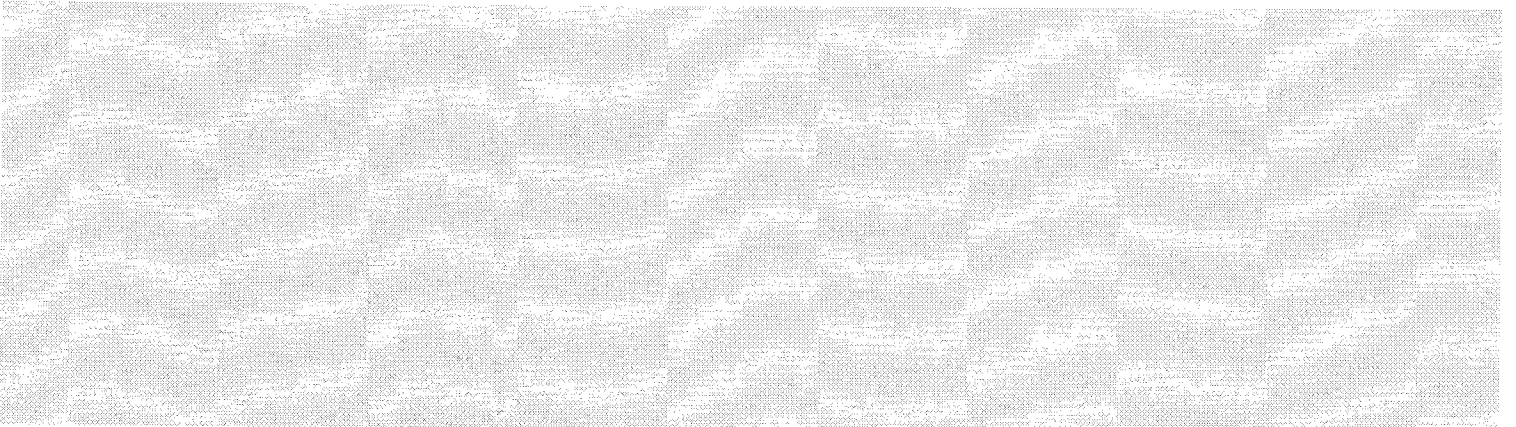
NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund		Amount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4b: Restricted General Fund		Amount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4d: Fund 11 - Adult Education Fund		Amount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4e: Fund 12 - Child Development Fund		Amount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4f: Fund 13/61 - Cafeteria Fund		Amount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4g: Other		Amount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
Page 4h: Other		Amount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	

Additional Comments:



Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,256,471	\$ 47,527,055	\$ 49,800,654
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,798,387	\$ 1,250,000	\$ 1,250,000
Other Local Revenue 8600-8799	\$ 3,093,632	\$ 1,893,632	\$ 1,893,632
TOTAL REVENUES	\$ 51,148,490	\$ 50,670,687	\$ 52,944,286
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 23,417,202	\$ 24,484,553	\$ 24,727,259
Classified Salaries 2000-2999	\$ 6,330,369	\$ 6,621,565	\$ 6,687,780
Employee Benefits 3000-3999	\$ 7,928,567	\$ 8,086,568	\$ 8,531,567
Books and Supplies 4000-4999	\$ 969,896	\$ 1,578,000	\$ 2,100,000
Services, Other Operating Expenses 5000-5999	\$ 2,817,714	\$ 2,650,000	\$ 4,050,000
Capital Outlay 6000-6999	\$ 75,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 120,157	\$ 120,157	\$ 120,157
Indirect/Direct Support Costs 7300-7399	\$ (1,125,269)	\$ (1,125,269)	\$ (1,125,239)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 40,533,636	\$ 42,415,574	\$ 45,091,524
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ (9,048,715)	\$ (9,048,715)	\$ (9,048,715)
OPERATING SURPLUS (DEFICIT)*	\$ 2,066,139	\$ (493,602)	\$ (895,953)
BEGINNING FUND BALANCE			
9791	\$ 16,067,221	\$ 18,133,360	\$ 17,639,758
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 18,133,360	\$ 17,639,758	\$ 16,743,805
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,099,431	\$ 1,857,820	\$ 1,863,238
Reserve for Economic Uncertainties 9789	\$ 1,832,833	\$ 1,895,363	\$ 1,903,490
Unassigned/Unappropriated Amount 9790	\$ 14,126,096	\$ 13,811,575	\$ 12,902,077

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,314,250	\$ 2,325,000	\$ 2,325,000
Other State Revenue 8300-8599	\$ 5,108,881	\$ 5,100,000	\$ 5,100,000
Other Local Revenue 8600-8799	\$ 1,653,596	\$ 1,375,000	\$ 1,375,000
TOTAL REVENUES	\$ 9,076,727	\$ 8,800,000	\$ 8,800,000
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,793,570	\$ 6,058,375	\$ 6,118,590
Classified Salaries 2000-2999	\$ 3,319,154	\$ 3,471,835	\$ 3,506,553
Employee Benefits 3000-3999	\$ 2,399,894	\$ 2,447,783	\$ 2,547,783
Books and Supplies 4000-4999	\$ 2,013,795	\$ 1,600,000	\$ 500,000
Services, Other Operating Expenses 5000-5999	\$ 5,549,183	\$ 5,500,000	\$ 4,000,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 785,209	\$ 785,209	\$ 785,209
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 19,860,805	\$ 19,863,202	\$ 17,458,135
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,048,715	\$ 9,048,715	\$ 9,048,715
OPERATING SURPLUS (DEFICIT)*	\$ (1,735,363)	\$ (2,014,487)	\$ 390,580
BEGINNING FUND BALANCE			
9791	\$ 3,938,632	\$ 2,203,269	\$ 188,782
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,203,269	\$ 188,782	\$ 579,362
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,203,270	\$ 188,782	\$ 579,362
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (1)	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,256,471	\$ 47,527,055	\$ 49,800,654
Federal Revenue 8100-8299	\$ 2,314,250	\$ 2,325,000	\$ 2,325,000
Other State Revenue 8300-8599	\$ 6,907,268	\$ 6,350,000	\$ 6,350,000
Other Local Revenue 8600-8799	\$ 4,747,228	\$ 3,268,632	\$ 3,268,632
TOTAL REVENUES	\$ 60,225,217	\$ 59,470,687	\$ 61,744,286
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 29,210,772	\$ 30,542,928	\$ 30,845,849
Classified Salaries 2000-2999	\$ 9,649,523	\$ 10,093,400	\$ 10,194,333
Employee Benefits 3000-3999	\$ 10,328,461	\$ 10,534,351	\$ 11,079,350
Books and Supplies 4000-4999	\$ 2,983,691	\$ 3,178,000	\$ 2,600,000
Services, Other Operating Expenses 5000-5999	\$ 8,366,897	\$ 8,150,000	\$ 8,050,000
Capital Outlay 6000-6999	\$ 75,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 120,157	\$ 120,157	\$ 120,157
Indirect/Direct Support Costs 7300-7399	\$ (340,060)	\$ (340,060)	\$ (340,030)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 60,394,441	\$ 62,278,776	\$ 62,549,659
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 330,776	\$ (2,508,089)	\$ (505,373)
BEGINNING FUND BALANCE 9791	\$ 20,005,853	\$ 20,336,629	\$ 17,828,540
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 20,336,629	\$ 17,828,540	\$ 17,323,167
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740	\$ 2,203,270	\$ 188,782	\$ 579,362
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,099,431	\$ 1,857,820	\$ 1,863,238
Reserve for Economic Uncertainties 9789	\$ 1,832,833	\$ 1,895,363	\$ 1,903,490
Unassigned/Unappropriated Amount 9790	\$ 14,126,095	\$ 13,811,575	\$ 12,902,077

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2014-15	2015-16	2016-17
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 61,094,441	\$ 63,178,776	\$ 63,449,659
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 61,094,441	\$ 63,178,776	\$ 63,449,659
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,832,833	\$ 1,895,363	\$ 1,903,490

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,832,833	\$ 1,895,363	\$ 1,903,490
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 14,126,096	\$ 13,811,575	\$ 12,902,077
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 15,958,929	\$ 15,706,938	\$ 14,805,567
f. Reserve for Economic Uncertainties Percentage	26.12%	24.86%	23.33%

3. Do unrestricted reserves meet the state minimum reserve amount?

2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?



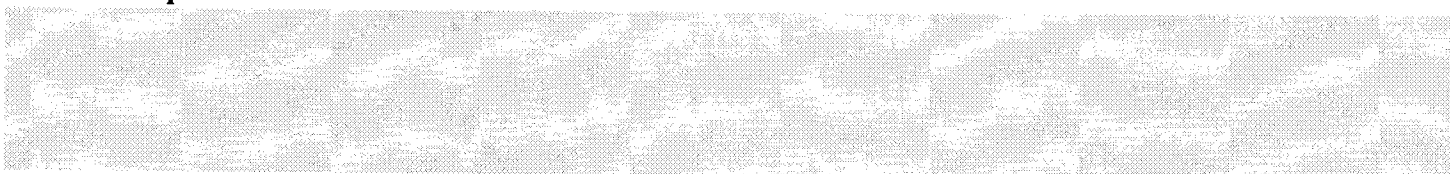
Culver City Unified School District
Culver City Federation of Teachers (CCFT)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	308,569
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(287,785)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	(4,316)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	(16,468)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(308,569)

Variance \$ -

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 618,561	1.0%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 330,776	0.5%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,508,089)	(4.0%)	See Below
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (505,373)	(0.8%)	See Below

Deficit Reduction Plan (as necessary):

The deficit is due to a one-time text book adoption of \$1.2 million in 14-15 along with the loss of our parcel tax revenue which is \$1.2 million ongoing. The loss of parcel tax revenue will be mitigated by the continued increase in funding through LCFF. No reduction plan is necessary.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	

Culver City Federation of Teachers (CCFT)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

(fill out columns for which there is agreement)

	2012-13	2013-14	2014-15	2015-16
*				
a. LCFF Funding per ADA (average)	5,345.00	7,423.00	7,724.00	7,893.00
b. Amount Change from Prior Year Funding per ADA		2,078.00	301.00	169.00
c. Percentage Change from Prior Year Funding per ADA		38.88%	4.05%	2.19%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		308,569.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		0.99%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

* 2012-13 from LACOE LCFF Calculation Worksheet G-7/G-3

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from January 1, 2015 to June 30, 2015.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	308,569
\$	(308,569)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

District Superintendent
 (Signature)

Date

I hereby certify I am unable to certify

Chief Business Official
 (Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The District has a considerable amount of reserves built up over the past several years that are going to be reinvested along with the increase in LCFF funding into the salary schedules of the District. This increase will bring salary schedules particularly for CCFT unit members into the median salary range for Los Angeles County School Districts. This is in line with the District's goal of elevating the salary schedules across all bargaining units within the median of LA County School Districts to retain and hire the best employees available. Elevating the District's salary schedules is one of the District's top priorities. The District is continuing to cut costs where available, focus on spending down restricted dollars, and ensuring that the pupil to teacher ratios are well balanced.

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Culver City Unified School District

District Name

**District Superintendent
(Signature)**

Mike Reynolds, Assistant Superintendent Business Services

Contact Person

Date

310-842-4220

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 13, 2015 took action to approve the proposed agreement with the Culver City Federation of Teachers (CCFT) Bargaining Unit(s).

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

BOARD REPORT

**1/13/15
14.3e**

14.3e Approval of AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Association of Classified Employees (ACE)

In accordance with AB1200, the District has completed a Public Disclosure of Collective Bargaining Agreement Form showing the financial impact of the agreement between CCUSD and ACE, a copy of which is attached for the Board's information, review and approval.

RECOMMENDED MOTION: That the Board of Education approve the AB1200 Public Disclosure of Collective Bargaining Agreement between CCUSD and ACE.

Moved by:

Seconded by:

Vote:

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Culver City Unified School District
 Name of Bargaining Unit: Association of Classified Employees (ACE)
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: January 1, 2015 and ending: June 30, 2015
 (date) (date)

The Governing Board will act upon this agreement on: January 13, 2015
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2014-15	2015-16	2016-17
1. Salary Schedule Including Step and Column	\$ 9,231,810	\$ 92,318		
		1.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,201,694	\$ 22,017		
		1.00%	0.00%	0.00%
4. Health/Welfare Plans	\$ 1,468,503			
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 12,902,007	\$ 114,335	\$ -	\$ -
		0.89%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	331.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 38,979	345.42	0.00	0.00
		0.89%	0.00%	0.00%

Culver City Unified School District
Association of Classified Employees (ACE)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

An annualized percentage increase of 1% for the fiscal year of 2014-15 through a mid-year increase of 2.0% that will be applied to the classified employee salary schedules for 2014-15 effective for unit members who are employed on or after January 1, 2015.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

None

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The District cap is \$10,060 in 2014-15 that will increase to \$10,460 in 2015-16.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Culver City Unified School District
Association of Classified Employees (ACE)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2014-15 to 2015-16 initial proposal.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF, Unrestricted and Restricted Federal, State and Local revenues.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF, Unrestricted and Restricted Federal, State and Local revenues.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increase in LCFF funding from GAP funding will cover the cost of the salary and benefits increase ongoing.

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 46,256,471		\$ -	\$ 46,256,471
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,798,387		\$ -	\$ 1,798,387
Other Local Revenue 8600-8799	\$ 3,093,632		\$ -	\$ 3,093,632
TOTAL REVENUES	\$ 51,148,490		\$ -	\$ 51,148,490
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 23,203,299			\$ 23,203,299
Classified Salaries 2000-2999	\$ 6,330,369	\$ 42,861		\$ 6,373,230
Employee Benefits 3000-3999	\$ 7,897,000	\$ 10,222		\$ 7,907,222
Books and Supplies 4000-4999	\$ 969,896		\$ -	\$ 969,896
Services, Other Operating Expenses 5000-5999	\$ 2,817,714		\$ -	\$ 2,817,714
Capital Outlay 6000-6999	\$ 75,000		\$ -	\$ 75,000
Other Outgo 7100-7299 7400-7499	\$ 120,157		\$ -	\$ 120,157
Indirect/Direct Support Costs 7300-7399	\$ (1,125,269)		\$ -	\$ (1,125,269)
TOTAL EXPENDITURES	\$ 40,288,166	\$ 53,082	\$ -	\$ 40,341,248
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ -	\$ -	\$ 700,000
Contributions 8980-8999	\$ (9,012,241)	\$ (27,986)	\$ -	\$ (9,040,227)
OPERATING SURPLUS (DEFICIT)*	\$ 2,348,083	\$ (81,068)	\$ -	\$ 2,267,015
BEGINNING FUND BALANCE				
9791	\$ 16,067,221			\$ 16,067,221
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 18,415,304	\$ (81,068)	\$ -	\$ 18,334,236
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,099,431	\$ -	\$ -	\$ 2,099,431
Reserve for Economic Uncertainties 9789	\$ 1,824,200	\$ 2,664	\$ -	\$ 1,826,864
Unassigned/Unappropriated Amount 9790	\$ 14,416,673	\$ (83,732)	\$ -	\$ 14,332,941

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,314,250		\$ -	\$ 2,314,250
Other State Revenue 8300-8599	\$ 5,108,881		\$ -	\$ 5,108,881
Other Local Revenue 8600-8799	\$ 1,653,596		\$ -	\$ 1,653,596
TOTAL REVENUES	\$ 9,076,727		\$ -	\$ 9,076,727
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,756,697	\$ -	\$ -	\$ 5,756,697
Classified Salaries 2000-2999	\$ 3,319,154	\$ 28,847	\$ -	\$ 3,348,001
Employee Benefits 3000-3999	\$ 2,394,452	\$ 6,880	\$ -	\$ 2,401,332
Books and Supplies 4000-4999	\$ 2,013,795		\$ -	\$ 2,013,795
Services, Other Operating Expenses 5000-5999	\$ 5,549,183		\$ -	\$ 5,549,183
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 785,209		\$ -	\$ 785,209
TOTAL EXPENDITURES	\$ 19,818,490	\$ 35,726	\$ -	\$ 19,854,216
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,012,241	\$ 27,986	\$ -	\$ 9,040,227
OPERATING SURPLUS (DEFICIT)*	\$ (1,729,522)	\$ (7,740)	\$ -	\$ (1,737,262)
BEGINNING FUND BALANCE				
9791	\$ 3,938,632			\$ 3,938,632
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,209,110	\$ (7,740)	\$ -	\$ 2,201,370
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,209,111	\$ (7,740)	\$ -	\$ 2,201,371
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (1)	\$ (0)	\$ -	\$ (1)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Association of Classified Employees (ACE)

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 46,256,471		\$ -	\$ 46,256,471
Federal Revenue	8100-8299	\$ 2,314,250		\$ -	\$ 2,314,250
Other State Revenue	8300-8599	\$ 6,907,268		\$ -	\$ 6,907,268
Other Local Revenue	8600-8799	\$ 4,747,228		\$ -	\$ 4,747,228
TOTAL REVENUES		\$ 60,225,217		\$ -	\$ 60,225,217
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 28,959,996	\$ -	\$ -	\$ 28,959,996
Classified Salaries	2000-2999	\$ 9,649,523	\$ 71,707	\$ -	\$ 9,721,230
Employee Benefits	3000-3999	\$ 10,291,452	\$ 17,101	\$ -	\$ 10,308,553
Books and Supplies	4000-4999	\$ 2,983,691		\$ -	\$ 2,983,691
Services, Other Operating Expenses	5000-5999	\$ 8,366,897		\$ -	\$ 8,366,897
Capital Outlay	6000-6999	\$ 75,000		\$ -	\$ 75,000
Other Outgo	7100-7299 7400-7499	\$ 120,157		\$ -	\$ 120,157
Indirect/Direct Support Costs	7300-7399	\$ (340,060)		\$ -	\$ (340,060)
TOTAL EXPENDITURES		\$ 60,106,656	\$ 88,809	\$ -	\$ 60,195,465
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses	7600-7699	\$ 700,000	\$ -	\$ -	\$ 700,000
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 618,561	\$ (88,809)	\$ -	\$ 529,752
BEGINNING FUND BALANCE					
Prior-Year Adjustments/Restatements	9791 9793/9795	\$ 20,005,853			\$ 20,005,853
		\$ -			\$ -
ENDING FUND BALANCE		\$ 20,624,414	\$ (88,809)	\$ -	\$ 20,535,605
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts	9740	\$ 2,209,111	\$ (7,740)	\$ -	\$ 2,201,371
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 2,099,431	\$ -	\$ -	\$ 2,099,431
Reserve for Economic Uncertainties	9789	\$ 1,824,200	\$ 2,664	\$ -	\$ 1,826,864
Unassigned/Unappropriated Amount	9790	\$ 14,416,672	\$ (83,733)	\$ -	\$ 14,332,939

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 190,159		\$ -	\$ 190,159
Other State Revenue 8300-8599	\$ 9,577		\$ -	\$ 9,577
Other Local Revenue 8600-8799	\$ 387,878		\$ -	\$ 387,878
TOTAL REVENUES	\$ 587,614		\$ -	\$ 587,614
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 762,037	\$ -	\$ -	\$ 762,037
Classified Salaries 2000-2999	\$ 377,700	\$ 2,944	\$ -	\$ 380,644
Employee Benefits 3000-3999	\$ 264,694	\$ 702	\$ -	\$ 265,396
Books and Supplies 4000-4999	\$ 64,172		\$ -	\$ 64,172
Services, Other Operating Expenses 5000-5999	\$ 90,000		\$ -	\$ 90,000
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 67,763		\$ -	\$ 67,763
TOTAL EXPENDITURES	\$ 1,626,366	\$ 3,646	\$ -	\$ 1,630,012
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 700,000	\$ -	\$ -	\$ 700,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (338,752)	\$ (3,646)	\$ -	\$ (342,398)
BEGINNING FUND BALANCE 9791	\$ 489,774			\$ 489,774
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 151,022	\$ (3,646)	\$ -	\$ 147,376
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 15,061	\$ -	\$ -	\$ 15,061
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 135,961	\$ (3,646)	\$ -	\$ 132,315
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positiveLos Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 503,449		\$ -	\$ 503,449
Other State Revenue 8300-8599	\$ 960,753		\$ -	\$ 960,753
Other Local Revenue 8600-8799	\$ 2,537,204		\$ -	\$ 2,537,204
TOTAL REVENUES	\$ 4,001,406		\$ -	\$ 4,001,406
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,566,880	\$ -	\$ -	\$ 1,566,880
Classified Salaries 2000-2999	\$ 1,282,295	\$ 9,831	\$ -	\$ 1,292,126
Employee Benefits 3000-3999	\$ 885,685	\$ 2,345	\$ -	\$ 888,030
Books and Supplies 4000-4999	\$ 178,100		\$ -	\$ 178,100
Services, Other Operating Expenses 5000-5999	\$ 135,392		\$ -	\$ 135,392
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 189,297		\$ -	\$ 189,297
TOTAL EXPENDITURES	\$ 4,237,649	\$ 12,175	\$ -	\$ 4,249,824
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (236,243)	\$ (12,175)	\$ -	\$ (248,418)
BEGINNING FUND BALANCE				
9791	\$ 561,472			\$ 561,472
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 325,229	\$ (12,175)	\$ -	\$ 313,054
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 325,229	\$ (12,175)	\$ -	\$ 313,054
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (0)	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positiveLos Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,160,140		\$ -	\$ 1,160,140
Other State Revenue 8300-8599	\$ 90,000		\$ -	\$ 90,000
Other Local Revenue 8600-8799	\$ 803,500		\$ -	\$ 803,500
TOTAL REVENUES	\$ 2,053,640		\$ -	\$ 2,053,640
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,012,325	\$ 7,837	\$ -	\$ 1,020,162
Employee Benefits 3000-3999	\$ 302,928	\$ 1,869	\$ -	\$ 304,797
Books and Supplies 4000-4999	\$ 883,000		\$ -	\$ 883,000
Services, Other Operating Expenses 5000-5999	\$ 33,940		\$ -	\$ 33,940
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 83,000		\$ -	\$ 83,000
TOTAL EXPENDITURES	\$ 2,315,193	\$ 9,706	\$ -	\$ 2,324,899
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (261,553)	\$ (9,706)	\$ -	\$ (271,259)
BEGINNING FUND BALANCE				
9791	\$ 363,052			\$ 363,052
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 101,499	\$ (9,706)	\$ -	\$ 91,793
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 85,265	\$ (9,709)	\$ -	\$ 75,556
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 16,234	\$ 3	\$ -	\$ 16,238

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services
Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____

Bargaining Unit: _____

Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____

Bargaining Unit: _____

Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positiveLos Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

Culver City Unified School District
 Association of Classified Employees (ACE)

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,256,471	\$ 47,527,055	\$ 49,800,654
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,798,387	\$ 1,250,000	\$ 1,250,000
Other Local Revenue 8600-8799	\$ 3,093,632	\$ 1,893,632	\$ 1,893,632
TOTAL REVENUES	\$ 51,148,490	\$ 50,670,687	\$ 52,944,286
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 23,203,299	\$ 24,270,650	\$ 24,513,356
Classified Salaries 2000-2999	\$ 6,373,230	\$ 6,664,426	\$ 6,730,641
Employee Benefits 3000-3999	\$ 7,907,222	\$ 8,065,222	\$ 8,510,222
Books and Supplies 4000-4999	\$ 969,896	\$ 1,578,000	\$ 2,100,000
Services, Other Operating Expenses 5000-5999	\$ 2,817,714	\$ 2,650,000	\$ 4,050,000
Capital Outlay 6000-6999	\$ 75,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 120,157	\$ 120,157	\$ 120,157
Indirect/Direct Support Costs 7300-7399	\$ (1,125,269)	\$ (1,125,269)	\$ (1,125,239)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 40,341,248	\$ 42,223,186	\$ 44,899,137
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ (9,040,227)	\$ (9,040,227)	\$ (9,040,227)
OPERATING SURPLUS (DEFICIT)*	\$ 2,267,015	\$ (292,726)	\$ (695,078)
BEGINNING FUND BALANCE			
9791	\$ 16,067,221	\$ 18,334,236	\$ 18,041,510
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 18,334,236	\$ 18,041,510	\$ 17,346,432
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,099,431	\$ 1,857,820	\$ 1,863,238
Reserve for Economic Uncertainties 9789	\$ 1,826,864	\$ 1,889,394	\$ 1,897,521
Unassigned/Unappropriated Amount 9790	\$ 14,332,941	\$ 14,219,296	\$ 13,510,673

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,314,250	\$ 2,325,000	\$ 2,325,000
Other State Revenue 8300-8599	\$ 5,108,881	\$ 5,100,000	\$ 5,100,000
Other Local Revenue 8600-8799	\$ 1,653,596	\$ 1,375,000	\$ 1,375,000
TOTAL REVENUES	\$ 9,076,727	\$ 8,800,000	\$ 8,800,000
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,756,697	\$ 6,021,503	\$ 6,081,718
Classified Salaries 2000-2999	\$ 3,348,001	\$ 3,500,682	\$ 3,535,400
Employee Benefits 3000-3999	\$ 2,401,332	\$ 2,449,221	\$ 2,549,221
Books and Supplies 4000-4999	\$ 2,013,795	\$ 1,600,000	\$ 500,000
Services, Other Operating Expenses 5000-5999	\$ 5,549,183	\$ 5,500,000	\$ 4,000,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 785,209	\$ 785,209	\$ 785,209
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 19,854,216	\$ 19,856,615	\$ 17,451,548
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,040,227	\$ 9,040,227	\$ 9,040,227
OPERATING SURPLUS (DEFICIT)*	\$ (1,737,262)	\$ (2,016,388)	\$ 388,679
BEGINNING FUND BALANCE			
9791	\$ 3,938,632	\$ 2,201,370	\$ 184,982
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,201,370	\$ 184,982	\$ 573,661
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,201,371	\$ 184,982	\$ 573,661
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (1)	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,256,471	\$ 47,527,055	\$ 49,800,654
Federal Revenue 8100-8299	\$ 2,314,250	\$ 2,325,000	\$ 2,325,000
Other State Revenue 8300-8599	\$ 6,907,268	\$ 6,350,000	\$ 6,350,000
Other Local Revenue 8600-8799	\$ 4,747,228	\$ 3,268,632	\$ 3,268,632
TOTAL REVENUES	\$ 60,225,217	\$ 59,470,687	\$ 61,744,286
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 28,959,996	\$ 30,292,153	\$ 30,595,074
Classified Salaries 2000-2999	\$ 9,721,230	\$ 10,165,108	\$ 10,266,041
Employee Benefits 3000-3999	\$ 10,308,553	\$ 10,514,443	\$ 11,059,443
Books and Supplies 4000-4999	\$ 2,983,691	\$ 3,178,000	\$ 2,600,000
Services, Other Operating Expenses 5000-5999	\$ 8,366,897	\$ 8,150,000	\$ 8,050,000
Capital Outlay 6000-6999	\$ 75,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 120,157	\$ 120,157	\$ 120,157
Indirect/Direct Support Costs 7300-7399	\$ (340,060)	\$ (340,060)	\$ (340,030)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 60,195,465	\$ 62,079,801	\$ 62,350,685
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 529,752	\$ (2,309,114)	\$ (306,399)
BEGINNING FUND BALANCE 9791	\$ 20,005,853	\$ 20,535,605	\$ 18,226,491
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 20,535,605	\$ 18,226,491	\$ 17,920,092
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740	\$ 2,201,371	\$ 184,982	\$ 573,661
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,099,431	\$ 1,857,820	\$ 1,863,238
Reserve for Economic Uncertainties 9789	\$ 1,826,864	\$ 1,889,394	\$ 1,897,521
Unassigned/Unappropriated Amount 9790	\$ 14,332,939	\$ 14,219,295	\$ 13,510,672

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
 Association of Classified Employees (ACE)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2014-15	2015-16	2016-17
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 60,895,465	\$ 62,979,801	\$ 63,250,685
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 60,895,465	\$ 62,979,801	\$ 63,250,685
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,826,864	\$ 1,889,394	\$ 1,897,521

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,826,864	\$ 1,889,394	\$ 1,897,521
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 14,332,941	\$ 14,219,296	\$ 13,510,673
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 16,159,805	\$ 16,108,690	\$ 15,408,194
f. Reserve for Economic Uncertainties Percentage	26.54%	25.58%	24.36%

3. Do unrestricted reserves meet the state minimum reserve amount?

2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?



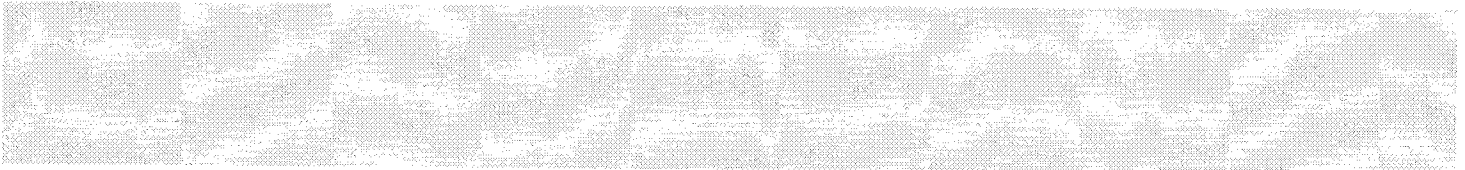
Culver City Unified School District
 Association of Classified Employees (ACE)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	114,335
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(88,809)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	(3,646)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	(12,175)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	(9,706)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(114,335)

Variance \$ -

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 618,561	1.0%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 529,752	0.9%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,309,114)	(3.7%)	See Below
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (306,399)	(0.5%)	See Below

Deficit Reduction Plan (as necessary):

The deficit is due to a one-time text book adoption of \$1.2 million in 14-15 along with the loss of our parcel tax revenue which is \$1.2 million ongoing. The loss of parcel tax revenue will be mitigated by the continued increase in funding through LCFF. No reduction plan is necessary.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	

Association of Classified Employees (ACE)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

(fill out columns for which there is agreement)

	2012-13	2013-14	2014-15	2015-16
*				
a. LCFF Funding per ADA (average)	5,345.00	7,423.00	7,724.00	7,893.00
b. Amount Change from Prior Year Funding per ADA		2,078.00	301.00	169.00
c. Percentage Change from Prior Year Funding per ADA		38.88%	4.05%	2.19%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		114,335.04	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		0.89%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

* 2012-13 from LACOE LCFF Calculation Worksheet G-7/G-3

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from January 1, 2015 to June 30, 2015.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	114,335
\$	(114,335)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

District Superintendent
 (Signature)

Date

I hereby certify I am unable to certify

Chief Business Official
 (Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Culver City Unified School District
Association of Classified Employees (ACE)

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The District has a considerable amount of reserves built up over the past several years that are going to be reinvested along with the increase in LCFF funding into the salary schedules of the District. This increase will bring salary schedules particularly for ACE unit members into the median salary range for Los Angeles County School Districts. This is in line with the District's goal of elevating the salary schedules across all bargaining units within the median of LA County School Districts to retain and hire the best employees available. Elevating the District's salary schedules is one of the District's top priorities. The District is continuing to cut costs where available, focus on spending down restricted dollars, and ensuring that the pupil to teacher ratios are well balanced.

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Culver City Unified School District

District Name

**District Superintendent
(Signature)**

Mike Reynolds, Assistant Superintendent Business Services

Contact Person

Date

310-842-4220

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 13, 2015 took action to approve the proposed agreement with the Association of Classified Employees (ACE) Bargaining Unit(s).

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

BOARD REPORT

**1/13/15
14.3f**

14.3f Approval of AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Management Association of Culver City Schools (MACCS)

In accordance with AB1200, the District has completed a Public Disclosure of Collective Bargaining Agreement Form showing the financial impact of the agreement between CCUSD and MACCS, a copy of which is attached for the Board's information, review and approval.

RECOMMENDED MOTION: That the Board of Education approve the AB1200 Public Disclosure of Collective Bargaining Agreement between CCUSD and MACCS.

Moved by:

Seconded by:

Vote:

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Culver City Unified School District
 Name of Bargaining Unit: MACCS (Management)
 Certificated, Classified, Other: Certificated/Classified

The proposed agreement covers the period beginning: January 1, 2015 and ending: June 30, 2015
 (date) (date)

The Governing Board will act upon this agreement on: January 13, 2015
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2014-15	2015-16	2016-17
1. Salary Schedule Including Step and Column	\$ 5,809,203	\$ 58,092		
		1.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 979,681	\$ 9,797		
		1.00%	0.00%	0.00%
4. Health/Welfare Plans	\$ 504,364			
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 7,293,248	\$ 67,889	\$ -	\$ -
		0.93%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	61.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 119,561	1112.93	0.00	0.00
		0.93%	0.00%	0.00%

Culver City Unified School District
MACCS (Management)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

An annualized percentage increase of 1% for the fiscal year of 2014-15 through an increase of 2.0% that will be applied to the MACCS employee salary schedules for 2014-15 effective for unit members who are employed on or after January 1, 2015.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

None

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The District cap is \$10,060 in 2014-15 that will increase to \$10,460 in 2015-16.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Culver City Unified School District
MACCS (Management)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2014-15 to 2015-16 initial proposal.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF, Unrestricted and Restricted Federal, State and Local revenues.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF, Unrestricted and Restricted Federal, State and Local revenues.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increase in LCFF funding from GAP funding will cover the cost of the salary and benefits increase ongoing.

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Unrestricted General Fund MACCS (Management)			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 46,256,471		\$ -	\$ 46,256,471
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 1,798,387		\$ -	\$ 1,798,387
Other Local Revenue	8600-8799	\$ 3,093,632		\$ -	\$ 3,093,632
TOTAL REVENUES		\$ 51,148,490		\$ -	\$ 51,148,490
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 23,203,299	\$ 30,488	\$ -	\$ 23,233,787
Classified Salaries	2000-2999	\$ 6,330,369	\$ 11,028	\$ -	\$ 6,341,397
Employee Benefits	3000-3999	\$ 7,897,000	\$ 7,130	\$ -	\$ 7,904,130
Books and Supplies	4000-4999	\$ 969,896		\$ -	\$ 969,896
Services, Other Operating Expenses	5000-5999	\$ 2,817,714		\$ -	\$ 2,817,714
Capital Outlay	6000-6999	\$ 75,000		\$ -	\$ 75,000
Other Outgo	7100-7299 7400-7499	\$ 120,157		\$ -	\$ 120,157
Indirect/Direct Support Costs	7300-7399	\$ (1,125,269)		\$ -	\$ (1,125,269)
TOTAL EXPENDITURES		\$ 40,288,166	\$ 48,646	\$ -	\$ 40,336,812
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses	7600-7699	\$ 700,000	\$ -	\$ -	\$ 700,000
Contributions	8980-8999	\$ (9,012,241)	\$ (8,700)	\$ -	\$ (9,020,941)
OPERATING SURPLUS (DEFICIT)*		\$ 2,348,083	\$ (57,346)	\$ -	\$ 2,290,737
BEGINNING FUND BALANCE					
	9791	\$ 16,067,221			\$ 16,067,221
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 18,415,304	\$ (57,346)	\$ -	\$ 18,357,958
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts	9740				
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 2,099,431	\$ -	\$ -	\$ 2,099,431
Reserve for Economic Uncertainties	9789	\$ 1,824,200	\$ 1,912	\$ -	\$ 1,826,112
Unassigned/Unappropriated Amount	9790	\$ 14,416,673	\$ (59,258)	\$ -	\$ 14,357,415

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Restricted General Fund**
MACCS (Management)

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 2,314,250		\$ -	\$ 2,314,250
Other State Revenue	8300-8599	\$ 5,108,881		\$ -	\$ 5,108,881
Other Local Revenue	8600-8799	\$ 1,653,596		\$ -	\$ 1,653,596
TOTAL REVENUES		\$ 9,076,727		\$ -	\$ 9,076,727
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 5,756,697	\$ 12,273	\$ -	\$ 5,768,970
Classified Salaries	2000-2999	\$ 3,319,154	\$ 829	\$ -	\$ 3,319,983
Employee Benefits	3000-3999	\$ 2,394,452	\$ 2,009	\$ -	\$ 2,396,461
Books and Supplies	4000-4999	\$ 2,013,795		\$ -	\$ 2,013,795
Services, Other Operating Expenses	5000-5999	\$ 5,549,183		\$ -	\$ 5,549,183
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 785,209		\$ -	\$ 785,209
TOTAL EXPENDITURES		\$ 19,818,490	\$ 15,111	\$ -	\$ 19,833,601
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 9,012,241	\$ 8,700	\$ -	\$ 9,020,941
OPERATING SURPLUS (DEFICIT)*		\$ (1,729,522)	\$ (6,411)	\$ -	\$ (1,735,933)
BEGINNING FUND BALANCE					
	9791	\$ 3,938,632			\$ 3,938,632
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 2,209,110	\$ (6,411)	\$ -	\$ 2,202,699
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 2,209,111	\$ (6,411)	\$ -	\$ 2,202,700
Committed Amounts	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (1)	\$ -	\$ -	\$ (1)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Combined General Fund**
MACCS (Management)

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 46,256,471		\$ -	\$ 46,256,471
Federal Revenue	8100-8299	\$ 2,314,250		\$ -	\$ 2,314,250
Other State Revenue	8300-8599	\$ 6,907,268		\$ -	\$ 6,907,268
Other Local Revenue	8600-8799	\$ 4,747,228		\$ -	\$ 4,747,228
TOTAL REVENUES		\$ 60,225,217		\$ -	\$ 60,225,217
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 28,959,996	\$ 42,761	\$ -	\$ 29,002,757
Classified Salaries	2000-2999	\$ 9,649,523	\$ 11,857	\$ -	\$ 9,661,380
Employee Benefits	3000-3999	\$ 10,291,452	\$ 9,139	\$ -	\$ 10,300,591
Books and Supplies	4000-4999	\$ 2,983,691		\$ -	\$ 2,983,691
Services, Other Operating Expenses	5000-5999	\$ 8,366,897		\$ -	\$ 8,366,897
Capital Outlay	6000-6999	\$ 75,000		\$ -	\$ 75,000
Other Outgo	7100-7299 7400-7499	\$ 120,157		\$ -	\$ 120,157
Indirect/Direct Support Costs	7300-7399	\$ (340,060)		\$ -	\$ (340,060)
TOTAL EXPENDITURES		\$ 60,106,656	\$ 63,757	\$ -	\$ 60,170,413
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses	7600-7699	\$ 700,000	\$ -	\$ -	\$ 700,000
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 618,561	\$ (63,757)	\$ -	\$ 554,804
BEGINNING FUND BALANCE					
Prior-Year Adjustments/Restatements	9791 9793/9795	\$ 20,005,853			\$ 20,005,853
ENDING FUND BALANCE		\$ 20,624,414	\$ (63,757)	\$ -	\$ 20,560,657
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts	9740	\$ 2,209,111	\$ (6,411)	\$ -	\$ 2,202,700
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 2,099,431	\$ -	\$ -	\$ 2,099,431
Reserve for Economic Uncertainties	9789	\$ 1,824,200	\$ 1,912	\$ -	\$ 1,826,112
Unassigned/Unappropriated Amount	9790	\$ 14,416,672	\$ (59,258)	\$ -	\$ 14,357,414

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

MACCS (Management)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 190,159		\$ -	\$ 190,159
Other State Revenue 8300-8599	\$ 9,577		\$ -	\$ 9,577
Other Local Revenue 8600-8799	\$ 387,878		\$ -	\$ 387,878
TOTAL REVENUES	\$ 587,614		\$ -	\$ 587,614
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 762,037	\$ 770	\$ -	\$ 762,807
Classified Salaries 2000-2999	\$ 377,700	\$ -	\$ -	\$ 377,700
Employee Benefits 3000-3999	\$ 264,694	\$ 114	\$ -	\$ 264,808
Books and Supplies 4000-4999	\$ 64,172		\$ -	\$ 64,172
Services, Other Operating Expenses 5000-5999	\$ 90,000		\$ -	\$ 90,000
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 67,763		\$ -	\$ 67,763
TOTAL EXPENDITURES	\$ 1,626,366	\$ 884	\$ -	\$ 1,627,250
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 700,000	\$ -	\$ -	\$ 700,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (338,752)	\$ (884)	\$ -	\$ (339,636)
BEGINNING FUND BALANCE				
9791	\$ 489,774			\$ 489,774
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 151,022	\$ (884)	\$ -	\$ 150,138
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 15,061	\$ -	\$ -	\$ 15,061
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 135,961	\$ (884)	\$ -	\$ 135,077
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

MACCS (Management)

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ 503,449		\$ -	\$ 503,449
Other State Revenue	8300-8599	\$ 960,753		\$ -	\$ 960,753
Other Local Revenue	8600-8799	\$ 2,537,204		\$ -	\$ 2,537,204
TOTAL REVENUES		\$ 4,001,406		\$ -	\$ 4,001,406
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 1,566,880	\$ 1,101	\$ -	\$ 1,567,981
Classified Salaries	2000-2999	\$ 1,282,295	\$ -	\$ -	\$ 1,282,295
Employee Benefits	3000-3999	\$ 885,685	\$ 163	\$ -	\$ 885,848
Books and Supplies	4000-4999	\$ 178,100		\$ -	\$ 178,100
Services, Other Operating Expenses	5000-5999	\$ 135,392		\$ -	\$ 135,392
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 189,297		\$ -	\$ 189,297
TOTAL EXPENDITURES		\$ 4,237,649	\$ 1,264	\$ -	\$ 4,238,913
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (236,243)	\$ (1,264)	\$ -	\$ (237,507)
BEGINNING FUND BALANCE					
	9791	\$ 561,472			\$ 561,472
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 325,229	\$ (1,264)	\$ -	\$ 323,965
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 325,229	\$ (1,264)	\$ -	\$ 323,965
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Division of Business Advisory Services

Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

MACCS (Management)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,160,140		\$ -	\$ 1,160,140
Other State Revenue 8300-8599	\$ 90,000		\$ -	\$ 90,000
Other Local Revenue 8600-8799	\$ 803,500		\$ -	\$ 803,500
TOTAL REVENUES	\$ 2,053,640		\$ -	\$ 2,053,640
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,012,325	\$ 1,602	\$ -	\$ 1,013,927
Employee Benefits 3000-3999	\$ 302,928	\$ 382	\$ -	\$ 303,310
Books and Supplies 4000-4999	\$ 883,000		\$ -	\$ 883,000
Services, Other Operating Expenses 5000-5999	\$ 33,940		\$ -	\$ 33,940
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 83,000		\$ -	\$ 83,000
TOTAL EXPENDITURES	\$ 2,315,193	\$ 1,984	\$ -	\$ 2,317,177
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (261,553)	\$ (1,984)	\$ -	\$ (263,537)
BEGINNING FUND BALANCE 9791	\$ 363,052			\$ 363,052
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 101,499	\$ (1,984)	\$ -	\$ 99,515
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 85,265	\$ (1,984)	\$ -	\$ 83,281
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 16,234	\$ -	\$ -	\$ 16,234

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services
Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____

Bargaining Unit: _____

MACCS (Management)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

MACCS (Management)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/9/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District
MACCS (Management)

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

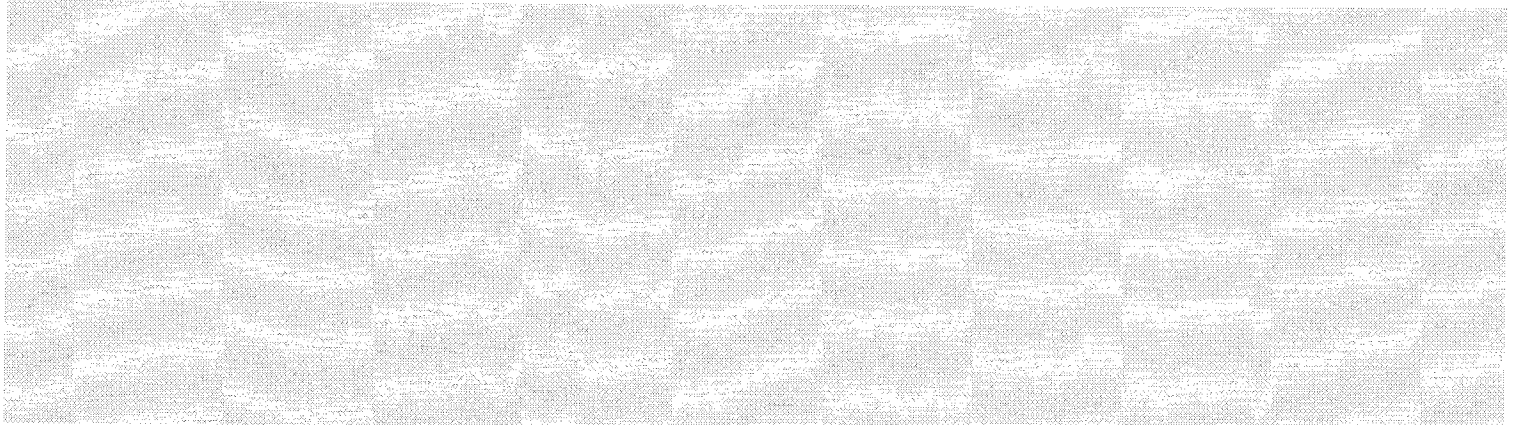
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

MACCS (Management)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,256,471	\$ 47,527,055	\$ 49,800,654
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,798,387	\$ 1,250,000	\$ 1,250,000
Other Local Revenue 8600-8799	\$ 3,093,632	\$ 1,893,632	\$ 1,893,632
TOTAL REVENUES	\$ 51,148,490	\$ 50,670,687	\$ 52,944,286
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 23,233,787	\$ 24,301,138	\$ 24,543,844
Classified Salaries 2000-2999	\$ 6,341,397	\$ 6,632,593	\$ 6,698,808
Employee Benefits 3000-3999	\$ 7,904,130	\$ 8,062,130	\$ 8,507,130
Books and Supplies 4000-4999	\$ 969,896	\$ 1,578,000	\$ 2,100,000
Services, Other Operating Expenses 5000-5999	\$ 2,817,714	\$ 2,650,000	\$ 4,050,000
Capital Outlay 6000-6999	\$ 75,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 120,157	\$ 120,157	\$ 120,157
Indirect/Direct Support Costs 7300-7399	\$ (1,125,269)	\$ (1,125,269)	\$ (1,125,239)
Other Adjustments	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 40,336,812	\$ 42,218,749	\$ 44,894,700
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ (9,020,941)	\$ (9,020,941)	\$ (9,020,941)
OPERATING SURPLUS (DEFICIT)*	\$ 2,290,737	\$ (269,003)	\$ (671,355)
BEGINNING FUND BALANCE			
9791	\$ 16,067,221	\$ 18,357,958	\$ 18,088,955
Prior-Year Adjustments/Restatements 9793/9795	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ 18,357,958	\$ 18,088,955	\$ 17,417,600
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,099,431	\$ 1,857,820	\$ 1,863,238
Reserve for Economic Uncertainties 9789	\$ 1,826,112	\$ 1,888,312	\$ 1,896,769
Unassigned/Unappropriated Amount 9790	\$ 14,357,415	\$ 14,267,823	\$ 13,582,593

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

MACCS (Management)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,314,250	\$ 2,325,000	\$ 2,325,000
Other State Revenue 8300-8599	\$ 5,108,881	\$ 5,100,000	\$ 5,100,000
Other Local Revenue 8600-8799	\$ 1,653,596	\$ 1,375,000	\$ 1,375,000
TOTAL REVENUES	\$ 9,076,727	\$ 8,800,000	\$ 8,800,000
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,768,970	\$ 6,022,776	\$ 6,093,991
Classified Salaries 2000-2999	\$ 3,319,983	\$ 3,472,664	\$ 3,507,382
Employee Benefits 3000-3999	\$ 2,396,461	\$ 2,444,350	\$ 2,544,350
Books and Supplies 4000-4999	\$ 2,013,795	\$ 1,600,000	\$ 500,000
Services, Other Operating Expenses 5000-5999	\$ 5,549,183	\$ 5,500,000	\$ 4,000,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 785,209	\$ 785,209	\$ 785,209
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 19,833,601	\$ 19,824,999	\$ 17,430,932
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,020,941	\$ 9,020,941	\$ 9,020,941
OPERATING SURPLUS (DEFICIT)*	\$ (1,735,933)	\$ (2,004,058)	\$ 390,009
BEGINNING FUND BALANCE			
9791	\$ 3,938,632	\$ 2,202,699	\$ 198,641
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,202,699	\$ 198,641	\$ 588,650
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,202,700	\$ 198,641	\$ 588,650
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (1)	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

MACCS (Management)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,256,471	\$ 47,527,055	\$ 49,800,654
Federal Revenue 8100-8299	\$ 2,314,250	\$ 2,325,000	\$ 2,325,000
Other State Revenue 8300-8599	\$ 6,907,268	\$ 6,350,000	\$ 6,350,000
Other Local Revenue 8600-8799	\$ 4,747,228	\$ 3,268,632	\$ 3,268,632
TOTAL REVENUES	\$ 60,225,217	\$ 59,470,687	\$ 61,744,286
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 29,002,757	\$ 30,323,914	\$ 30,637,835
Classified Salaries 2000-2999	\$ 9,661,380	\$ 10,105,257	\$ 10,206,190
Employee Benefits 3000-3999	\$ 10,300,591	\$ 10,506,480	\$ 11,051,480
Books and Supplies 4000-4999	\$ 2,983,691	\$ 3,178,000	\$ 2,600,000
Services, Other Operating Expenses 5000-5999	\$ 8,366,897	\$ 8,150,000	\$ 8,050,000
Capital Outlay 6000-6999	\$ 75,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 120,157	\$ 120,157	\$ 120,157
Indirect/Direct Support Costs 7300-7399	\$ (340,060)	\$ (340,060)	\$ (340,030)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 60,170,413	\$ 62,043,748	\$ 62,325,632
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 700,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 554,804	\$ (2,273,061)	\$ (281,346)
BEGINNING FUND BALANCE			
9791	\$ 20,005,853	\$ 20,560,657	\$ 18,287,596
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 20,560,657	\$ 18,287,596	\$ 18,006,250
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740	\$ 2,202,700	\$ 198,641	\$ 588,650
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,099,431	\$ 1,857,820	\$ 1,863,238
Reserve for Economic Uncertainties 9789	\$ 1,826,112	\$ 1,888,312	\$ 1,896,769
Unassigned/Unappropriated Amount 9790	\$ 14,357,414	\$ 14,267,823	\$ 13,582,593

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
MACCS (Management)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2014-15	2015-16	2016-17
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 60,870,413	\$ 62,943,748	\$ 63,225,632
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 60,870,413	\$ 62,943,748	\$ 63,225,632
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,826,112	\$ 1,888,312	\$ 1,896,769

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,826,112	\$ 1,888,312	\$ 1,896,769
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 14,357,415	\$ 14,267,823	\$ 13,582,593
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 16,183,527	\$ 16,156,135	\$ 15,479,362
f.	Reserve for Economic Uncertainties Percentage	26.59%	25.67%	24.48%

3. Do unrestricted reserves meet the state minimum reserve amount?

2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?



Culver City Unified School District

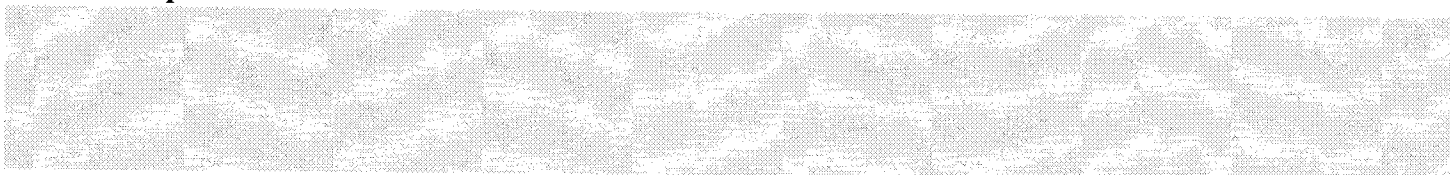
MACCS (Management)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	67,889
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(63,757)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	(884)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	(1,264)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	(1,984)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(67,889)

Variance \$ -

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 618,561	1.0%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 554,804	0.9%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,273,061)	(3.6%)	See Below
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (281,346)	(0.4%)	See Below

Deficit Reduction Plan (as necessary):

The deficit is due to a one-time text book adoption of \$1.2 million in 14-15 along with the loss of our parcel tax revenue which is \$1.2 million ongoing. The loss of parcel tax revenue will be mitigated by the continued increase in funding through LCFF. No reduction plan is necessary.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	

MACCS (Management)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

	2012-13	2013-14	2014-15	2015-16
	(fill out columns for which there is agreement)			
	*			
a. LCFF Funding per ADA (average)	5,345.00	7,423.00	7,724.00	7,893.00
b. Amount Change from Prior Year Funding per ADA		2,078.00	301.00	169.00
c. Percentage Change from Prior Year Funding per ADA		38.88%	4.05%	2.19%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		67,889.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		0.93%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

* 2012-13 from LACOE LCFF Calculation Worksheet G-7/G-3

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from January 1, 2015 to June 30, 2015.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	67,889
\$	<u>(67,889)</u>

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	<u>-</u>

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

District Superintendent
 (Signature)

Date

I hereby certify I am unable to certify

Chief Business Official
 (Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Culver City Unified School District
MACCS (Management)

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The District has a considerable amount of reserves built up over the past several years that are going to be reinvested along with the increase in LCFE funding into the salary schedules of the District. This increase will bring salary schedules particularly for MACCS unit members into the median salary range for Los Angeles County School Districts. This is in line with the District's goal of elevating the salary schedules across all bargaining units within the median of LA County School Districts to retain and hire the best employees available. Elevating the District's salary schedules is one of the District's top priorities. The District is continuing to cut costs where available, focus on spending down restricted dollars, and ensuring that the pupil to teacher ratios are well balanced.

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Culver City Unified School District

District Name

District Superintendent
(Signature)

Mike Reynolds, Assistant Superintendent Business Services

Contact Person

Date

310-842-4220

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 1, 2015 took action to approve the proposed agreement with the MACCS (Management) Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

BOARD REPORT

**1/13/15
14.3g**

14.3g Increase in Mileage Reimbursement Amount for School Business Travel

The Internal Revenue Service (IRS) announced on December 10, 2014 that the standard mileage reimbursement rate for 2015 will be 57.5 cents per mile. Culver City Unified School District currently reimburses its employees for mileage at the rate of 56 cents per mile. This rate has been in effect since January 1, 2014.

RECOMMENDED MOTION: That the Board of Education for Culver City Unified School District approve a rate increase for mileage reimbursement to 57.5 cents per mile for all travel incurred on or after January 1, 2015.

Moved by:

Seconded by:

Vote:

1/13/15
14.4a

BOARD REPORT

14.4a

Approval is Recommended for the Agreement Between the Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT) regarding Mid-Year Compensation for 2014/2015

An Agreement between Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT) regarding Mid-year compensation for the 2014/2015 School Year was signed on December 16, 2014. It is now appropriate for the Governing Board of Culver City Unified School District to approve this agreement.

RECOMMENDED MOTION:

It is recommended that the Board of Education approve the Agreement Between the Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT) regarding Mid-Year Compensation for the 2014/2015 School Year as presented.

Moved by:

Seconded by:

Vote:

**Culver City Federation of Teachers (CCFT)
and
Culver City Unified School District (District)
December 16, 2014**

The Culver City Unified School District (District) and the Culver City Federation of Teachers (CCFT) have agreed to the following regarding compensation:

Article 32: Wages

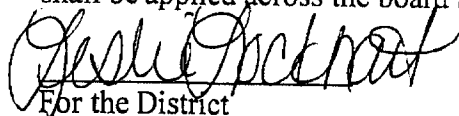
K-12 Longevity Correction:

The correction reflects the application of the full 2.5% increase (2013/14) and the full 3.0% increase (2014/15) to the longevity increment. The longevity correction (per attached spreadsheet) will become effective January 1, 2015.

The certificated employee salary schedules and rates will reflect a 2.0% salary increase across the board Steps 1-23, effective January 1, 2015.

The 2% salary increase will also be applied to the Athletic Stipend Block Grant and the Elementary School Site Block Grant effective January 1, 2015.

This agreement eliminates the K-12 longevity distinction and all subsequent increases shall be applied across the board Steps 1- 23.


For the District


For CCFT

12/16/14
Date

12/16/14
Date

BOARD REPORT

14.4b Approval is Recommended for the 2014/2015 Certificated Mid-Year Salary Schedule

Per the CCFT MOU signed December 16, 2014, the certificated salary schedule will reflect a 2.0% increase effective January 1, 2015. In addition, the 2.0% increase is applicable to K-12 (184), K-12 (212), OCD, Adult School, Independent Study and Home Teaching, ROP, Compensation for Coaching and Special Assignments for the Athletic Stipend Block Grant and the Elementary School Site Block Grant.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the Certificated 2014/2015 Mid-Year Salary Schedules as presented.

Moved by:

Seconded by:

Vote:

**CERTIFICATED SALARY SCHEDULE
TEACHERS and NURSES
Effective January 1, 2015**

Escalation: 2.00%

ANNUAL SALARY PAID OVER 10 MONTHS

Step	Monthly Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	4,548.49	4,639.66	4,824.19	5,017.51	5,267.94
2	4,684.69	4,790.14	4,994.44	5,218.52	5,484.33
3	4,826.38	4,946.11	5,169.09	5,427.21	5,709.50
4	4,970.28	5,106.48	5,349.22	5,644.70	5,944.56
5	5,119.66	5,273.44	5,537.05	5,870.97	6,188.40
6	5,273.44	5,443.69	5,731.47	6,104.93	6,441.04
7	5,431.60	5,621.63	5,930.28	6,348.77	6,704.65
8	5,594.17	5,802.87	6,138.98	6,603.60	6,980.35
9	5,762.22	5,991.79	6,353.16	6,867.22	7,267.03
10	5,935.77	6,187.31	6,576.14	7,141.82	7,564.70
11	N/A	N/A	6,805.71	7,428.50	7,874.45

Class	Annual Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
45,484.85	46,396.52	48,241.84	50,175.03	52,679.38	
46,846.87	47,901.34	49,944.37	52,185.11	54,843.24	
48,263.80	49,461.07	51,690.82	54,272.07	57,094.96	
49,702.72	51,064.73	53,492.20	56,446.91	59,445.54	
51,196.55	52,734.31	55,370.47	58,709.61	61,884.00	
52,734.31	54,436.82	57,314.64	61,049.21	64,410.32	
54,316.00	56,216.24	59,302.75	63,487.66	67,046.48	
55,941.64	58,028.61	61,389.71	66,035.96	69,803.48	
57,622.19	59,917.86	63,531.60	68,672.12	72,670.30	
59,357.67	61,873.02	65,761.36	71,418.13	75,646.98	
N/A	N/A	68,057.02	74,284.96	78,744.47	

Class	Daily Rate (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
247.21	252.16	262.19	272.70	286.31	
254.61	260.34	271.44	283.62	298.07	
262.31	268.82	280.93	294.96	310.30	
270.13	277.53	290.72	306.78	323.08	
278.25	286.60	300.93	319.08	336.33	
286.60	295.86	311.50	331.79	350.06	
295.20	305.53	322.30	345.05	364.39	
304.04	315.38	333.64	358.90	379.37	
313.17	325.65	345.29	373.22	394.95	
322.60	336.27	357.40	388.15	411.13	
N/A	N/A	369.88	403.73	427.96	

ANNUAL SALARY PAID OVER 11 MONTHS

Step	Monthly Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	4,134.99	4,217.87	4,385.63	4,561.37	4,789.04
2	4,258.81	4,354.67	4,540.40	4,744.11	4,985.75
3	4,387.62	4,496.47	4,699.17	4,933.83	5,190.46
4	4,518.43	4,642.25	4,862.93	5,131.54	5,404.14
5	4,654.24	4,794.03	5,033.68	5,337.24	5,625.82
6	4,794.03	4,948.81	5,210.43	5,549.93	5,855.49
7	4,937.82	5,110.57	5,391.16	5,771.61	6,095.14
8	5,085.61	5,275.33	5,580.89	6,003.27	6,345.78
9	5,238.39	5,447.08	5,775.60	6,242.92	6,606.40
10	5,396.16	5,624.82	5,978.31	6,492.56	6,877.00
11	N/A	N/A	6,187.01	6,753.18	7,158.59

Class	Annual Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
45,484.85	46,396.52	48,241.84	50,175.03	52,679.38	
46,846.87	47,901.34	49,944.37	52,185.11	54,843.24	
48,263.80	49,461.07	51,690.82	54,272.07	57,094.96	
49,702.72	51,064.73	53,492.20	56,446.91	59,445.54	
51,196.55	52,734.31	55,370.47	58,709.61	61,884.00	
52,734.31	54,436.82	57,314.64	61,049.21	64,410.32	
54,316.00	56,216.24	59,302.75	63,487.66	67,046.48	
55,941.64	58,028.61	61,389.71	66,035.96	69,803.48	
57,622.19	59,917.86	63,531.60	68,672.12	72,670.30	
59,357.67	61,873.02	65,761.36	71,418.13	75,646.98	
N/A	N/A	68,057.02	74,284.96	78,744.47	

Class	Daily Rate (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
247.21	252.16	262.19	272.70	286.31	
254.61	260.34	271.44	283.62	298.07	
262.31	268.82	280.93	294.96	310.30	
270.13	277.53	290.72	306.78	323.08	
278.25	286.60	300.93	319.08	336.33	
286.60	295.86	311.50	331.79	350.06	
295.20	305.53	322.30	345.05	364.39	
304.04	315.38	333.64	358.90	379.37	
313.17	325.65	345.29	373.22	394.95	
322.60	336.27	357.40	388.15	411.13	
N/A	N/A	369.88	403.73	427.96	

Requirements*

Class I	Bachelor's Degree + regular credential
Class II	Bachelor's Degree + 18 semester units
Class III	Bachelor's Degree + 36 semester units or Master's Degree
Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed.D/Ph.D

*Based on upper division or graduate semester units. Quarter units are converted into semester units.

**CERTIFICATED LONGEVITY SALARY SCHEDULE
TEACHERS and NURSES
Effective January 1, 2015**

ANNUAL SALARY PAID OVER 10 MONTHS

Monthly Salary (184 Days)					
Step	Class I	Class II	Class III	Class IV	Class V
12				7,493.11	7,955.22
13				7,557.72	8,035.98
14				7,622.34	8,116.75
15					8,197.51
16					8,278.28
17					8,359.04
18					8,439.81
19					8,520.57
20					8,601.34
21					8,682.10
22					8,762.87
23					8,843.63

Annual Salary (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			74,931.08	79,552.12	
			75,577.20	80,359.77	
			76,223.32	81,167.42	
				81,975.07	
				82,782.72	
				83,590.37	
				84,398.02	
				85,205.67	
				86,013.32	
				86,820.97	
				87,628.62	
				88,436.27	

Daily Rate (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			407.24	432.35	
			410.75	436.74	
			414.26	441.13	
				445.52	
				449.91	
				454.30	
				458.69	
				463.08	
				467.47	
				471.86	
				476.25	
				480.64	

ANNUAL SALARY PAID OVER 11 MONTHS

Monthly Salary (184 Days)					
Step	Class I	Class II	Class III	Class IV	Class V
12				6,811.92	7,232.02
13				6,870.66	7,305.44
14				6,929.40	7,378.86
15					7,452.28
16					7,525.71
17					7,599.13
18					7,672.55
19					7,745.97
20					7,819.40
21					7,892.82
22					7,966.24
23					8,039.67

Annual Salary (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			74,931.08	79,552.12	
			75,577.20	80,359.77	
			76,223.32	81,167.42	
				81,975.07	
				82,782.72	
				83,590.37	
				84,398.02	
				85,205.67	
				86,013.32	
				86,820.97	
				87,628.62	
				88,436.27	

Daily Rate (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			407.24	432.35	
			410.75	436.74	
			414.26	441.13	
				445.52	
				449.91	
				454.30	
				458.69	
				463.08	
				467.47	
				471.86	
				476.25	
				480.64	

Requirements*

Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or Bachelor's Degree + 54 semester units
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed.D/Ph.D

*Based on upper division or graduate semester units.
Quarter units are converted into semester units.

**CERTIFICATED SALARY SCHEDULE
TEACHERS and NURSES
212 Day Work Year
Effective January 1, 2015**

ANNUAL SALARY PAID OVER 10 MONTHS

Step	Monthly Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	5,240.86	5,345.80	5,558.43	5,781.24	6,069.78
2	5,397.74	5,519.21	5,754.53	6,012.75	6,319.09
3	5,560.98	5,698.99	5,955.72	6,253.16	6,578.36
4	5,726.76	5,883.64	6,163.27	6,503.74	6,849.30
5	5,898.90	6,075.92	6,379.72	6,764.50	7,130.20
6	6,075.92	6,272.24	6,603.80	7,033.95	7,421.28
7	6,258.24	6,477.24	6,832.76	7,315.06	7,725.07
8	6,445.65	6,686.06	7,073.17	7,608.68	8,042.65
9	6,639.21	6,903.78	7,320.15	7,912.27	8,372.94
10	6,839.12	7,128.93	7,576.88	8,228.78	8,715.96
11	N/A	N/A	7,841.46	8,559.08	9,072.76

Class	Daily Rate (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
52,408.52	53,457.92	55,584.28	57,812.40	60,697.72	
53,977.32	55,192.08	57,545.28	60,127.44	63,190.84	
55,609.72	56,989.84	59,557.16	62,531.52	65,783.60	
57,267.56	58,836.36	61,632.64	65,037.36	68,492.96	
58,989.00	60,759.20	63,797.16	67,644.96	71,301.96	
60,759.20	62,722.32	66,038.00	70,339.48	74,212.72	
62,582.40	64,772.36	68,327.60	73,150.60	77,250.68	
64,456.48	66,860.56	70,731.68	76,086.80	80,426.44	
66,392.04	69,037.80	73,201.48	79,122.64	83,729.40	
68,391.20	71,289.24	75,768.80	82,287.80	87,159.56	
N/A	N/A	78,414.56	85,590.76	90,727.52	

Class	Daily Rate (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
247.21	252.16	262.19	272.70	286.31	
254.61	260.34	271.44	283.62	298.07	
262.31	268.82	280.93	294.96	310.30	
270.13	277.53	290.72	306.78	323.08	
278.25	286.60	300.93	319.08	336.33	
286.60	295.86	311.50	331.79	350.06	
295.20	305.53	322.30	345.05	364.39	
304.04	315.38	333.64	358.90	379.37	
313.17	325.65	345.29	373.22	394.95	
322.60	336.27	357.40	388.15	411.13	
N/A	N/A	369.88	403.73	427.96	

ANNUAL SALARY PAID OVER 12 MONTHS

Step	Monthly Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	4,367.38	4,454.83	4,632.03	4,817.70	5,058.15
2	4,498.11	4,599.34	4,795.44	5,010.62	5,265.91
3	4,634.15	4,749.16	4,963.10	5,210.96	5,481.97
4	4,772.30	4,903.03	5,136.06	5,419.78	5,707.75
5	4,915.75	5,063.27	5,316.43	5,637.08	5,941.83
6	5,063.27	5,226.86	5,503.17	5,861.63	6,184.40
7	5,215.20	5,397.70	5,693.97	6,095.89	6,437.56
8	5,371.38	5,571.72	5,894.31	6,340.57	6,702.21
9	5,532.67	5,753.15	6,100.13	6,593.56	6,977.45
10	5,699.27	5,940.77	6,314.07	6,857.32	7,263.30
11	N/A	N/A	6,534.55	7,132.57	7,560.63

Class	Daily Rate (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
52,408.52	53,457.92	55,584.28	57,812.40	60,697.72	
53,977.32	55,192.08	57,545.28	60,127.44	63,190.84	
55,609.72	56,989.84	59,557.16	62,531.52	65,783.60	
57,267.56	58,836.36	61,632.64	65,037.36	68,492.96	
58,989.00	60,759.20	63,797.16	67,644.96	71,301.96	
60,759.20	62,722.32	66,038.00	70,339.48	74,212.72	
62,582.40	64,772.36	68,327.60	73,150.60	77,250.68	
64,456.48	66,860.56	70,731.68	76,086.80	80,426.44	
66,392.04	69,037.80	73,201.48	79,122.64	83,729.40	
68,391.20	71,289.24	75,768.80	82,287.80	87,159.56	
N/A	N/A	78,414.56	85,590.76	90,727.52	

Class	Daily Rate (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
247.21	252.16	262.19	272.70	286.31	
254.61	260.34	271.44	283.62	298.07	
262.31	268.82	280.93	294.96	310.30	
270.13	277.53	290.72	306.78	323.08	
278.25	286.60	300.93	319.08	336.33	
286.60	295.86	311.50	331.79	350.06	
295.20	305.53	322.30	345.05	364.39	
304.04	315.38	333.64	358.90	379.37	
313.17	325.65	345.29	373.22	394.95	
322.60	336.27	357.40	388.15	411.13	
N/A	N/A	369.88	403.73	427.96	

Requirements*

Class I	Bachelor's Degree + regular credential
Class II	Bachelor's Degree + 18 semester units
Class III	Bachelor's Degree + 36 semester units or Master's Degree
Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or
	Bachelor's Degree + 54 semester units
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed.D/Ph.D

*Based on upper division or graduate semester units.
Quarter units are converted into semester units.

**CERTIFICATED LONGEVITY SALARY SCHEDULE
TEACHERS and NURSES
212 Day Work Year
Effective January 1, 2015**

ANNUAL SALARY PAID OVER 10 MONTHS

Monthly Salary (212 Days)					
Step	Class I	Class II	Class III	Class IV	Class V
12				8,633.49	9,165.82
13				8,707.90	9,258.89
14				8,782.32	9,351.96
15					9,445.03
16					9,538.10
17					9,631.16
18					9,724.23
19					9,817.30
20					9,910.37
21					10,003.44
22					10,096.50
23					10,189.57

Annual Salary (212 Days)					
Class I	Class II	Class III	Class IV	Class V	
			86,334.88	91,658.20	
			87,079.00	92,588.88	
			87,823.12	93,519.56	
				94,450.24	
				95,380.92	
				96,311.60	
				97,242.28	
				98,172.96	
				99,103.64	
				100,034.32	
				100,965.00	
				101,895.68	

Daily Rate (212 Days)					
Class I	Class II	Class III	Class IV	Class V	
			407.24	432.35	
			410.75	436.74	
			414.26	441.13	
				445.52	
				449.91	
				454.30	
				458.69	
				463.08	
				467.47	
				471.86	
				476.25	
				480.64	

ANNUAL SALARY PAID OVER 12 MONTHS

Monthly Salary (212 Days)					
Step	Class I	Class II	Class III	Class IV	Class V
12				7,194.58	7,638.19
13				7,256.59	7,715.74
14				7,318.60	7,793.30
15					7,870.86
16					7,948.41
17					8,025.97
18					8,103.53
19					8,181.08
20					8,258.64
21					8,336.20
22					8,413.75
23					8,491.31

Annual Salary (212 Days)					
Class I	Class II	Class III	Class IV	Class V	
			86,334.88	91,658.20	
			87,079.00	92,588.88	
			87,823.12	93,519.56	
				94,450.24	
				95,380.92	
				96,311.60	
				97,242.28	
				98,172.96	
				99,103.64	
				100,034.32	
				100,965.00	
				101,895.68	

Daily Rate (212 Days)					
Class I	Class II	Class III	Class IV	Class V	
			407.24	432.35	
			410.75	436.74	
			414.26	441.13	
				445.52	
				449.91	
				454.30	
				458.69	
				463.08	
				467.47	
				471.86	
				476.25	
				480.64	

Requirements*

Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or Bachelor's Degree + 54 semester units
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed.D/Ph.D

*Based on upper division or graduate semester units. Quarter units are converted into semester units.

**CULVER CITY UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE - 10 MONTH EMPLOYEES
Effective January 1, 2015**

Escalation: 2.00%

ANNUAL SALARY PAID OVER 10 MONTHS

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,366.61	3,503.91	3,645.60
2	3,503.91	3,645.60	3,785.10
3	3,645.60	3,785.10	3,942.17
4	3,785.10	3,942.17	4,098.14
5	3,942.17	4,098.14	4,266.20
6	4,098.14	4,266.20	4,434.26
7	N/A	N/A	4,612.20

Annual Salary (184 Days)		
Class I	Class II	Class III
33,666.04	35,039.04	36,455.99
35,039.04	36,455.99	37,850.95
36,455.99	37,850.95	39,421.67
37,850.95	39,421.67	40,981.40
39,421.67	40,981.40	42,661.95
40,981.40	42,661.95	44,342.52
N/A	N/A	46,121.93

Daily Rate (184 Days)		
Class I	Class II	Class III
182.97	190.43	198.14
190.43	198.14	205.72
198.14	205.72	214.25
205.72	214.25	222.73
214.25	222.73	231.86
222.73	231.86	241.00
N/A	N/A	250.67

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,727.50
10th			4,842.81
12th			4,958.11
14th			5,073.42
16th			5,188.72
18th			5,304.03

Class I	Class II	Class III
		47,274.98
		48,428.03
		49,581.08
		50,734.13
		51,887.18
		53,040.22

Class I	Class II	Class III
		256.93
		263.20
		269.47
		275.73
		282.00
		288.27

ANNUAL SALARY PAID OVER 11 MONTHS

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,060.55	3,185.37	3,314.19
2	3,185.37	3,314.19	3,441.00
3	3,314.19	3,441.00	3,583.79
4	3,441.00	3,583.79	3,725.59
5	3,583.79	3,725.59	3,878.36
6	3,725.59	3,878.36	4,031.14
7	N/A	N/A	4,192.91

Annual Salary (184 Days)		
Class I	Class II	Class III
33,666.04	35,039.04	36,455.99
35,039.04	36,455.99	37,850.95
36,455.99	37,850.95	39,421.67
37,850.95	39,421.67	40,981.40
39,421.67	40,981.40	42,661.95
40,981.40	42,661.95	44,342.52
N/A	N/A	46,121.93

Daily Rate (184 Days)		
Class I	Class II	Class III
182.97	190.43	198.14
190.43	198.14	205.72
198.14	205.72	214.25
205.72	214.25	222.73
214.25	222.73	231.86
222.73	231.86	241.00
N/A	N/A	250.67

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,297.73
10th			4,402.55
12th			4,507.38
14th			4,612.20
16th			4,717.02
18th			4,821.84

Class I	Class II	Class III
		47,274.98
		48,428.03
		49,581.08
		50,734.13
		51,887.18
		53,040.22

Class I	Class II	Class III
		256.93
		263.20
		269.47
		275.73
		282.00
		288.27

Employees on this salary schedule shall work ten (10), eleven (11) or twelve (12) months.

Requirements*

Class I	Associate of Arts Degree, including 60 units + valid permit
Class II	Associate of Arts Degree with a total of 90 units + valid permit
Class III	Bachelor's Degree + valid permit

An additional stipend of \$100.00 per month will be granted for an earned Master's Degree.

Longevity will be granted when an employee covered by this salary schedule has been a certificated employee of the Culver City Unified School District for at least eight (8) years.

REGULATIONS

- Child care teachers with an original employment date of 09/01/91, or later, will be given credit for previous outside teaching experience on a year-for-year experience basis provided the total days worked in a full-time previous child care or other district approved teaching experience equals at least seventy-five percent (75%) of the days required annually in that previous teaching assignment.
- One (1) increment of step on the salary schedule shall be granted the first of the month following completion of each twelve (12) full calendar months of service.

**CULVER CITY UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE - 12 MONTH EMPLOYEES
Effective January 1, 2015**

Escalation: 2.00%

ANNUAL SALARY PAID OVER 10 MONTHS

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,366.61	3,503.91	3,645.60
2	3,503.91	3,645.60	3,785.10
3	3,645.60	3,785.10	3,942.17
4	3,785.10	3,942.17	4,098.14
5	3,942.17	4,098.14	4,266.20
6	4,098.14	4,266.20	4,434.26
7	N/A	N/A	4,612.20

Annual Salary (184 Days)		
Class I	Class II	Class III
33,666.04	35,039.04	36,455.99
35,039.04	36,455.99	37,850.95
36,455.99	37,850.95	39,421.67
37,850.95	39,421.67	40,981.40
39,421.67	40,981.40	42,661.95
40,981.40	42,661.95	44,342.52
N/A	N/A	46,121.93

Daily Rate (184 Days)		
Class I	Class II	Class III
182.97	190.43	198.14
190.43	198.14	205.72
198.14	205.72	214.25
205.72	214.25	222.73
214.25	222.73	231.86
222.73	231.86	241.00
N/A	N/A	250.67

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,727.50
10th			4,842.81
12th			4,958.11
14th			5,073.42
16th			5,188.72
18th			5,304.03

Class I	Class II	Class III
		47,274.98
		48,428.03
		49,581.08
		50,734.13
		51,887.18
		53,040.22

Class I	Class II	Class III
		256.93
		263.20
		269.47
		275.73
		282.00
		288.27

ANNUAL SALARY PAID OVER 12 MONTHS

Monthly Salary (240 Days)			
Step	Class I	Class II	Class III
1	3,366.61	3,503.91	3,645.60
2	3,503.91	3,645.60	3,785.10
3	3,645.60	3,785.10	3,942.17
4	3,785.10	3,942.17	4,098.14
5	3,942.17	4,098.14	4,266.20
6	4,098.14	4,266.20	4,434.26
7	N/A	N/A	4,612.20

Annual Salary (240 Days)		
Class I	Class II	Class III
40,399.25	42,046.85	43,747.18
42,046.85	43,747.18	45,421.15
43,747.18	45,421.15	47,306.00
45,421.15	47,306.00	49,177.68
47,306.00	49,177.68	51,194.36
49,177.68	51,194.36	53,211.02
N/A	N/A	55,346.31

Daily Rate (240 Days)		
Class I	Class II	Class III
168.34	175.20	182.28
175.20	182.28	189.26
182.28	189.26	197.11
189.26	197.11	204.91
197.11	204.91	213.31
204.91	213.31	221.72
N/A	N/A	230.61

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,727.50
10th			4,842.81
12th			4,958.11
14th			5,073.42
16th			5,188.72
18th			5,304.03

Class I	Class II	Class III
		56,729.97
		58,113.63
		59,497.29
		60,880.95
		62,264.60
		63,648.26

Class I	Class II	Class III
		236.38
		242.15
		247.91
		253.68
		259.44
		265.21

Employees on this salary schedule shall work ten (10), eleven (11) or twelve (12) months.

Requirements*

Class I	Associate of Arts Degree, including 60 units + valid permit
Class II	Associate of Arts Degree with a total of 90 units + valid permit
Class III	Bachelor's Degree + valid permit

An additional stipend of \$100.00 per month will be granted for an earned Master's Degree.

Longevity will be granted when an employee covered by this salary schedule has been a certificated employee of the Culver City Unified School District for at least eight (8) years.

REGULATIONS

- Child care teachers with an original employment date of 09/01/91, or later, will be given credit for previous outside teaching experience on a year-for-year experience basis provided the total days worked in a full-time previous child care or other district approved teaching experience equals at least seventy-five percent (75%) of the days required annually in that previous teaching assignment.
- One (1) increment of step on the salary schedule shall be granted the first of the month following completion of each twelve (12) full calendar months of service.

**Culver City Unified School District
Adult School Salary Schedule
For Teachers Represented by CCFT**

Effective January 1, 2015

Escalation: 2.00%

- A. Adult School Teacher with regular assignments, working twelve (12) hours or more per week, shall be paid for actual classroom instruction at the following rates:**

Step	I	43.00
Step	II	48.27
Step	III	53.61
Step	IV	58.88

- B. Requirements**

Step I	First through sixth trimester of CCUSD experience
Step II	Beginning with the seventh through the twelfth trimester of CCUSD experience
Step III	Beginning with the thirteenth through the eighteenth trimester of CCUSD experience
Step IV	Beginning with nineteenth trimester of CCUSD experience

**Culver City Unified School District
Independent Study & Home Teaching Salary Schedule
For Teachers Represented by CCFT**

Effective January 1, 2015

Escalation: 2.00%

- A. Independent Study & Home Teachers with regular assignments, should be paid at the following hourly rates:**

Step	I	43.00
Step	II	48.27
Step	III	53.61

- B. Requirements**

Step I	1-650	hours of CCUSD experience
Step II	651-1300	hours of CCUSD experience
Step III	1301 or above	hours of CCUSD experience

The counting of hours for experience on Step I to III will begin on September 1, 1996 and thereafter.

**Culver City Unified School District
 ROP Salary Schedule
 For Certificated Employees**

Effective January 1, 2015

Escalation: 2.00%

ROP Teachers shall be paid at the following hourly rates:

Step	I	34.34	Preliminary credential and less than two years teaching experience
Step	II	37.47	Successful fulfillment of basic skills test, mandatory inservice training and two years teaching experience
Step	III	40.60	Clear credential, 4 years successful teaching experience, continued professional development as spelled out in the contract between LACOE and CCUSD

Initial placement based upon experience and training.

ROP Teachers shall receive annual "career increments" for experience with the district at the completion of:

6 years:	200.00
10 years:	400.00
15 years:	800.00
20 years:	1000.00
25 years:	1500.00

**CULVER CITY UNIFIED SCHOOL DISTRICT
 COMPENSATION FOR COACHING AND SPECIAL ASSIGNMENTS
 Effective January 1, 2015**

Escalation: 2.00% over Athletic Stipend Block and Elementary Stipend Block

HIGH SCHOOL

Athletics

Football		
	Head Coach (1)	4,100
	Assistant Coach (6)	3,156
Basketball		
	Boys' Head Coach (1)	4,020
	Girls' Head Coach (1)	4,020
	Boys' Assistant Coach (3)	3,156
	Girls' Assistant Coach (2)	3,156
Baseball		
	Head Coach (1)	4,020
	Assistant Coach (2)	3,156
Softball		
	Head Coach (1)	4,020
	Assistant Coach (2)	3,156
Track		
	Boys' Head Coach (1)	4,000
	Girls' Head Coach (1)	4,000
	Boys' Assistant Coach (1)	2,955
	Girls' Assistant Coach (1)	2,955
Soccer		
	Boys' Head Coach (1)	4,000
	Girls' Head Coach (1)	4,000
	Boys' Assistant Coach (1)	2,955
	Girls' Assistant Coach (1)	2,955
Volleyball		
	Boys' Head Coach (1)	4,000
	Girls' Head Coach (1)	4,000
	Boys' Assistant Coach (1)	2,955
	Girls' Assistant Coach (1)	2,955
Lacrosse		
	Boys' Head Coach (1)	4,000
	Girls' Head Coach (1)	4,000
	Boys' Assistant Coach (1)	2,955
Swimming		
	Boys' Head Coach (1)	4,000
	Girls' Head Coach (1)	4,000

**Compensation for Coaching and Special Assignments
Effective January 1, 2015**

Waterpolo		
	Boys' Head Coach (1)	4,000
	Girls' Head Coach (1)	4,000
	Boys' Assistant Coach (1)	2,955
	Girls' Assistant Coach (1)	2,955
Tennis		
	Boys' Head Coach (1)	4,000
	Girls' Head Coach (1)	4,000
	Boys' Assistant Coach (1)	2,955
	Girls' Assistant Coach (1)	2,955
Cross Country		
	Head Coach (1)	4,000
	Assistant Coach (1)	2,955
Golf		
	Head Coach (1)	2,457
Cheerleading		
	Head Coach (1)	4,000
	Assistant Coach (1)	2,955
	Strength and Conditioning Coach	3,768
	Athletic Director (1)	4,000
	Athletic Trainer (1)	12,000
<u>Visual & Performing Arts</u>		
	Director/Executive Director	5,424
<u>Other Activities</u>		
	Band Director	3,072
	Drama/Play	3,072
	Musical	
	Director	3,072
	Assistant Director	2,616
	Orchestra Director	2,750
	Choreographer	2,616
	Accompanist	2,278
	Dance	1,881
	Speech	2,616
	Yearbook	2,867
	Academic Decathlon/Science Olympiad	1,422
	Mock Trial Coordinator	2,476
	ASB Coordinator	3,094

Department Chairpersons

F.T.E. in designated department x \$200.00, but no less than \$600.00.

MIDDLE SCHOOL

Activities

Drama Production (\$884 per production)	1,857
Theatrical Support	620
GATE Coordinator	3,094
Spirit Squad	2,476
Multicultural Coordinator	1,486
Student Court Sponsor	1,857
Athletic Director	2,745
Mock Trial Coordinator	2,476
Science Olympiad	1,486
Newspaper and Yearbook	1,239
ASB Coordinator	2,616
Coaching	
Boys'/Girls' Basketball	929
Softball/Baseball	929
Soccer	929
Volleyball	929
Co-ed Track and Field	929
Intramural Sports and Coordinator	2,476

ELEMENTARY SCHOOL

Elementary Choir Director	1,239
Administrative Designee	52.02
Elementary Stipend Block	5,492

1/13/15
14.4c

BOARD REPORT

14.4c

Approval is Recommended for the Agreement Between the Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE) regarding Mid-Year Compensation for 2014/2015

An Agreement between Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE) regarding Mid-year compensation for the 2014/2015 School Year was signed on December 16, 2014. It is now appropriate for the Governing Board of the Culver City Unified School District to approve this agreement.

RECOMMENDED MOTION:

It is recommended that the Board of Education approve the Agreement Between the Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE) regarding Mid-Year Compensation for the 2014/2015 School Year as presented.

Moved by:

Seconded by:

Vote:

**Association of Classified Employees (ACE)
and
Culver City Unified School District (District)**


The Culver City Unified School District (District) and The Association of Classified Employees (ACE) have agreed to the following regarding compensation:

Article 32: Wages

The classified employee salary schedule will reflect a 2.0% salary increase effective January 1, 2015.


For the District

12/16/14
Date


For ACE

12/16/14
Date

1/13/15

14.4d

BOARD REPORT

14.4d

Approval is Recommended for the 2014/2015 Classified Mid-Year Salary Schedules

Per the ACE MOU signed December 16, 2014, the classified salary schedule will reflect a 2.0% increase effective January 1, 2015. It is recommended that the Board approve the 2014/2015 Mid-year Classified Salary Schedules.

RECOMMENDED MOTION:

It is recommended that the Board of Education approve the Classified 2014/2015 Mid-Year Salary Schedules as presented.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT
CLASSIFIED BASIC SALARY PLAN
Effective January 1, 2015**

Escalation: 2.00%

PAY RANGE	MONTHLY					HOURLY				
	A	B	C	D	E	A	B	C	D	E
1.	1909.04	2025.47	2110.05	2212.19	2327.53	11.02	11.69	12.18	12.77	13.43
2.	1955.16	2069.41	2180.34	2281.40	2382.45	11.28	11.94	12.58	13.17	13.75
3.	2025.47	2110.05	2212.19	2327.53	2434.07	11.69	12.18	12.77	13.43	14.05
4.	2069.41	2180.34	2281.40	2382.45	2527.44	11.94	12.58	13.17	13.75	14.59
5.	2110.05	2212.19	2327.53	2434.07	2565.88	12.18	12.77	13.43	14.05	14.81
6.	2180.34	2281.40	2382.45	2527.44	2636.17	12.58	13.17	13.75	14.59	15.21
7.	2212.19	2327.53	2434.07	2565.88	2692.20	12.77	13.43	14.05	14.81	15.54
8.	2281.40	2382.45	2527.44	2636.17	2781.17	13.17	13.75	14.59	15.21	16.05
9.	2327.53	2434.07	2565.88	2692.20	2836.09	13.43	14.05	14.81	15.54	16.37
10.	2382.45	2527.44	2636.17	2781.17	2891.01	13.75	14.59	15.21	16.05	16.68
11.	2434.07	2565.88	2692.20	2836.09	2977.79	14.05	14.81	15.54	16.37	17.18
12.	2527.44	2636.17	2781.17	2891.01	3054.67	14.59	15.21	16.05	16.68	17.63
13.	2565.88	2692.20	2836.09	2977.79	3132.66	14.81	15.54	16.37	17.18	18.08
14.	2636.17	2781.17	2891.01	3054.67	3213.94	15.21	16.05	16.68	17.63	18.55
15.	2692.20	2836.09	2977.79	3132.66	3300.71	15.54	16.37	17.18	18.08	19.05
16.	2781.17	2891.01	3054.67	3213.94	3361.12	16.05	16.68	17.63	18.55	19.40
17.	2836.09	2977.79	3132.66	3300.71	3455.59	16.37	17.18	18.08	19.05	19.94
18.	2891.01	3054.67	3213.94	3361.12	3537.97	16.68	17.63	18.55	19.40	20.42
19.	2977.79	3132.66	3300.71	3455.59	3631.34	17.18	18.08	19.05	19.94	20.96
20.	3054.67	3213.94	3361.12	3537.97	3730.19	17.63	18.55	19.40	20.42	21.53
21.	3132.66	3300.71	3455.59	3631.34	3799.39	18.08	19.05	19.94	20.96	21.92
22.	3213.94	3361.12	3537.97	3730.19	3910.32	18.55	19.40	20.42	21.53	22.56
23.	3300.71	3455.59	3631.34	3799.39	3997.10	19.05	19.94	20.96	21.92	23.07
24.	3361.12	3537.97	3730.19	3910.32	4098.16	19.40	20.42	21.53	22.56	23.65

**CULVER CITY UNIFIED SCHOOL DISTRICT
CLASSIFIED BASIC SALARY PLAN
Effective January 1, 2015**

Escalation: 2.00%

PAY RANGE	MONTHLY					HOURLY				
	A	B	C	D	E	A	B	C	D	E
25.	3455.59	3631.34	3799.39	3997.10	4220.08	19.94	20.96	21.92	23.07	24.35
26.	3537.97	3730.19	3910.32	4098.16	4310.15	20.42	21.53	22.56	23.65	24.87
27.	3631.34	3799.39	3997.10	4220.08	4418.89	20.96	21.92	23.07	24.35	25.50
28.	3730.19	3910.32	4098.16	4310.15	4523.24	21.53	22.56	23.65	24.87	26.10
29.	3799.39	3997.10	4220.08	4418.89	4633.07	21.92	23.07	24.35	25.50	26.73
30.	3910.32	4098.16	4310.15	4523.24	4759.40	22.56	23.65	24.87	26.10	27.46
31.	3997.10	4220.08	4418.89	4633.07	4875.82	23.07	24.35	25.50	26.73	28.13
32.	4098.16	4310.15	4523.24	4759.40	4977.97	23.65	24.87	26.10	27.46	28.72
33.	4220.08	4418.89	4633.07	4875.82	5109.79	24.35	25.50	26.73	28.13	29.48
34.	4310.15	4523.24	4759.40	4977.97	5238.29	24.87	26.10	27.46	28.72	30.23
35.	4418.89	4633.07	4875.82	5109.79	5386.58	25.50	26.73	28.13	29.48	31.08
36.	4523.24	4759.40	4977.97	5238.29	5500.81	26.10	27.46	28.72	30.23	31.74
37.	4633.07	4875.82	5109.79	5386.58	5630.43	26.73	28.13	29.48	31.08	32.49
38.	4759.40	4977.97	5238.29	5500.81	5775.41	27.46	28.72	30.23	31.74	33.32
39.	4875.82	5109.79	5386.58	5630.43	5902.83	28.13	29.48	31.08	32.49	34.06
40.	4977.97	5238.29	5500.81	5775.41	6059.91	28.72	30.23	31.74	33.32	34.97
41.	5109.79	5386.58	5630.43	5902.83	6216.97	29.48	31.08	32.49	34.06	35.87
42.	5238.29	5500.81	5775.41	6059.91	6354.27	30.23	31.74	33.32	34.97	36.66
43.	5386.58	5630.43	5902.83	6216.97	6537.71	31.08	32.49	34.06	35.87	37.72
44.	5500.81	5775.41	6059.91	6354.27	6665.12	31.74	33.32	34.97	36.66	38.46
45.	5630.43	5902.83	6216.97	6537.71	6851.84	32.49	34.06	35.87	37.72	39.53
46.	5775.41	6059.91	6354.27	6665.12	7016.61	33.32	34.97	36.66	38.46	40.49
47.	5902.83	6216.97	6537.71	6851.84	7200.04	34.06	35.87	37.72	39.53	41.54
48.	6059.91	6354.27	6665.12	7016.61	7352.72	34.97	36.66	38.46	40.49	42.42

1/13/15
14.4e

BOARD REPORT

14.4e Approval is Recommended for the Agreement Between the Culver City Unified School District (CCUSD) and the Management Association of Culver City Schools (MACCS) regarding Mid-Year Compensation for 2014/2015

An Agreement between Culver City Unified School District (CCUSD) and the Management Association of Culver City Schools (MACCS) regarding Mid-year compensation for the 2014/2015 School Year was signed on December 16, 2014. It is now appropriate for the Governing Board of the Culver City Unified School District to approve this agreement.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the Agreement Between the Culver City Unified School District (CCUSD) and the Management Association of Culver City Schools (MACCS) regarding Mid-Year Compensation for the 2014/2015 School Year as presented.

Moved by:

Seconded by:

Vote:

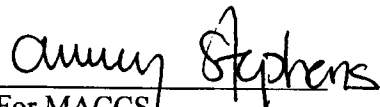
**Management Association of Culver City Schools (MACCS)
and
Culver City Unified School District (District)
December 16, 2014**

The Culver City Unified School District (District) and The Management Association of Culver City Schools have agreed to the following regarding compensation:

The Management Association of Culver City Schools employee salary schedule will reflect a 2.0% salary increase effective January 1, 2015.


For the District

12/16/14
Date


For MACCS

12/16/14
Date

1/13/15

14.4f

BOARD REPORT

14.4f

Approval is Recommended for the 2014/2015 MACCS Mid-Year Salary Schedules

Per the MOU signed December 16, 2014, the MACCS salary schedule will reflect a 2.0% increase effective January 1, 2015. The MACCS employee group is comprised of Administrators, Supervisors, Psychologists, Counselors and Confidential Staff. It is now appropriate for the Governing Board of Culver City Unified School District to approve the 2014/2015 MACCS Mid-year Salary Schedules.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the MACCS 2014/2015 Mid-Year Salary Schedules as presented.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT
CERTIFICATED ADMINISTRATOR SALARY SCHEDULE
Effective January 1, 2015**

Escalation: 2.00%

POSITION	RANGE	WORK DAYS PER YEAR	PAY PERIODS PER YEAR	ANNUAL SALARY					PER DIEM SALARY				
				1	2	3	4	5	1	2	3	4	5
Director of Child Development	014	225	12	95,033.77	98,843.04	102,784.11	106,883.35	111,127.57	422.38	439.31	456.82	475.04	493.91
Assistant Director of Child Development	013	225	12	73,087.70	76,013.85	79,045.45	82,208.84	85,490.87	324.84	337.84	351.32	365.38	379.96
Elementary School Assistant Principal	002	210	12	88,274.21	91,814.36	95,487.43	99,281.30	103,268.51	420.36	437.22	454.71	472.77	491.76
Middle School Assistant Principal	002	210	12	95,547.83	99,365.89	103,353.08	107,485.27	111,774.53	444.41	462.17	480.72	499.94	519.89
H.S. Asst. Principal - Discipline	003	215	12	95,004.13	98,810.09	102,761.05	106,869.07	111,134.16	448.14	466.09	484.73	504.10	524.22
H.S. Asst. Principal - Curriculum/Guidance	003	215	12	101,202.41	105,248.92	109,466.78	113,856.01	118,403.39	460.02	478.41	497.58	517.53	538.20
Elementary School Principal	007	212	12	101,347.40	105,380.72	109,611.78	113,987.81	118,561.55	450.44	468.36	487.17	506.62	526.95
Middle School Principal	008	220	12	109,242.71	113,592.39	118,152.96	122,871.69	127,788.13	485.53	504.86	525.13	546.10	567.95
Coordinator of Categorical Programs	009	225	12	110,455.35	114,870.93	119,471.03	124,242.49	129,211.67	490.92	510.54	530.99	552.19	574.28
Director of School and Family Support	005	225	12	119,326.04	124,071.14	129,053.50	134,233.57	139,598.16	530.34	551.43	573.58	596.60	620.44
Director of Special Education	005	225	12										
Adult School/Continuation School Principal	010	225	12										
High School Principal	010	225	12										
Asst. Superintendent - Human Resources	011	225	12										
Asst. Superintendent - Educational Services	011	225	12										

**CULVER CITY UNIFIED SCHOOL DISTRICT
PUPIL PERSONNEL SERVICES SALARY SCHEDULE
Effective January 1, 2015**

Escalation: 2.00%

POSITION	RANGE	WORK DAYS		PAY PERIODS		ANNUAL SALARY					PER DIEM SALARY				
		PER YEAR	PER YEAR	PER YEAR	PER YEAR	1	2	3	4	5	1	2	3	4	5
Counselor	001	202	11	78,918.71	82,065.95	85,340.52	88,742.42	92,305.62	390.69	406.27	422.48	439.32	456.96		
Psychologist	002	195	11	78,714.82	81,854.06	85,122.90	88,515.87	92,062.60	403.67	419.77	436.53	453.93	472.12		
Mental Health Case Manager (SELPA)	003	195	11	91,167.40	92,540.41	93,913.40	95,286.42	96,659.41	467.53	474.57	481.61	488.65	495.69		
Clinical Counselor (SELPA)	004	198	11	77,355.00	80,440.41	83,648.85	86,984.69	90,477.61	390.69	406.27	422.47	439.32	456.96		

**CULVER CITY UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
Effective January 1, 2015**

Escalation: 2.00%

POSITION	RANGE	PAY PERIODS PER YEAR	MONTHLY SALARY					ANNUAL SALARY					HOURLY SALARY				
			1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Director of Security	001	11	6,934.22	7,211.02	7,499.90	7,798.66	8,110.61	76,276.36	79,321.14	82,498.82	85,785.23	89,216.65	40.01	41.61	43.27	45.00	46.80
Director of Purchasing	002	12	6,934.22	7,211.02	7,499.90	7,798.66	8,110.61	83,210.57	86,532.14	89,998.71	93,583.88	97,327.25	40.01	41.61	43.27	45.00	46.80
Director of Information Technology	003	12	6,934.22	7,211.02	7,499.90	7,798.66	8,110.61	83,210.57	86,532.14	89,998.71	93,583.88	97,327.25	40.01	41.61	43.27	45.00	46.80
Director of Food Services	004	12	6,934.22	7,211.02	7,499.90	7,798.66	8,110.61	83,210.57	86,532.14	89,998.71	93,583.88	97,327.25	40.01	41.61	43.27	45.00	46.80
Director of Fiscal Services	005	12	8,035.92	8,356.65	8,690.56	9,037.66	9,397.94	96,430.95	100,279.74	104,286.72	108,451.86	112,775.17	46.37	48.22	50.14	52.15	54.22
Director of Maintenance, Operations & Transportation	005	12	10,561.14	10,982.93	11,422.29	11,879.23	12,353.74	126,733.67	131,795.11	137,067.44	142,550.66	148,244.79	60.93	63.37	65.90	68.54	71.28
Assistant Superintendent of Business Services	007	12															

**CULVER CITY UNIFIED SCHOOL DISTRICT
SUPERVISORY SALARY SCHEDULE
Effective January 1, 2015**

Escalation: 2.00%

POSITION	RANGE	PAY PERIODS PER YEAR
School Library Supervisor	001	12
Food Services Supervisor	002	12
Security Supervisor	003	12
Accounting Supervisor	003	12
Maintenance Foreman	004	12

RANGE	MONTHLY SALARY					ANNUAL SALARY					HOURLY SALARY				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
001	4,401.30	4,631.97	4,842.86	5,097.69	5,373.39	52,815.59	55,583.57	58,114.28	61,172.23	64,480.63	25.40	26.73	27.94	29.41	31.01
002	4,702.27	4,891.19	5,086.71	5,289.91	5,504.10	56,427.14	58,694.24	61,040.43	63,478.88	66,049.15	27.13	28.22	29.35	30.52	31.76
003	5,554.63	5,775.40	6,007.17	6,247.72	6,495.96	66,655.46	69,304.80	72,085.97	74,972.55	77,951.43	32.05	33.32	34.66	36.05	37.48
004	5,859.98	6,093.94	6,337.79	6,588.22	6,852.94	70,319.72	73,127.24	76,053.39	79,058.61	82,235.20	33.81	35.16	36.57	38.01	39.54

**CULVER CITY UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
Effective January 1, 2015**

Escalation: 2.00%

POSITION	RANGE	PAY PERIODS PER YEAR	MONTHLY SALARY					ANNUAL SALARY					HOURLY SALARY				
			1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Personnel Clerk	001	12	3,262.26	3,428.12	3,596.17	3,775.21	3,963.04	39,147.06	41,137.38	43,154.04	45,302.52	47,556.43	18.83	19.78	20.75	21.79	22.87
Personnel Technician	002	12	3,814.76	4,005.88	4,207.99	4,416.68	4,639.66	45,777.02	48,070.49	50,495.77	53,000.12	55,675.83	22.01	23.12	24.28	25.49	26.77
Executive Assistant	003	12	4,131.10	4,336.50	4,552.88	4,782.45	5,024.10	49,573.11	52,037.92	54,634.54	57,389.34	60,289.12	23.84	25.02	26.27	27.60	28.99
Senior Executive Assistant	005	12	4,935.13	5,181.17	5,440.39	5,707.30	5,999.48	59,221.47	62,173.98	65,284.66	68,487.60	71,993.70	28.48	29.90	31.39	32.93	34.62

1/13/15
14.4g

BOARD REPORT

**14.4g Approval is Recommended for the 2014/2015 Adult School
Unrepresented Teacher Mid-Year Salary Schedules**

In order to allow the District to remain competitive in recruiting and retaining unrepresented Adult School Teachers, it is recommended that the Governing Board of Culver City Unified School District approve the Adult School Unrepresented Teacher Mid-Year Salary Schedule to reflect a 2.0% increase effective January 1, 2015 for unrepresented Adult School Teachers.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the 2014/2015 Adult School Unrepresented Mid-Year Salary Schedule as presented.

Moved by:

Seconded by:

Vote:

**Culver City Unified School District
Adult School Salary Schedule
For Unrepresented Teachers**

Effective January 1, 2015

Escalation: 2.00%

- A. Adult School Teacher with regular assignments, working less than twelve (12) hours per week, shall be paid for actual classroom instruction at the following rates:**

Step	I	30.98
Step	II	34.78
Step	III	38.64

- B. Requirements**

Step I	First through sixth trimester of CCUSD experience
Step II	Beginning with the seventh through the twelfth trimester of CCUSD experience
Step III	Beginning with thirteenth trimester of CCUSD experience

1/13/15

14.4h

BOARD REPORT

14.4h

Approval is Recommended for the 2014/2015 Substitute Teacher Mid-Year Salary Schedule

In order to allow the District to remain competitive in recruiting and retaining Substitute Teachers, it is recommended that the Governing Board of Culver City Unified School District approve the Substitute Teacher Mid-Year Salary Schedule to reflect a 2.0% increase effective January 1, 2015 for substitute teachers.

RECOMMENDED MOTION:

It is recommended that the Board of Education approve the 2014/2015 Substitute Mid-Year Salary Schedule as presented.

Moved by:

Seconded by:

Vote:

**Culver City Unified School District
Substitute Teacher Salary Schedule**

Effective January 1, 2015

Escalation: 2.00%

Daily Rate

137.32

Long Term Daily Rate of Pay

175.75

Long term substitute teachers (based upon credentialing), on the 21st day of service in the same assignment, will receive the long term daily rate of pay until the conclusion of the assignment. Upon completion of the assignment, the pay will revert back to the daily rate.

1/13/15

14.4i

BOARD REPORT

14.4i

Approval is Recommended for the 2014/2015 Classified Substitute and Classified Temporary Mid-Year Salary Schedules

In order to allow the District to remain competitive in recruiting and retaining classified substitutes and classified temporary personnel, it is recommended that the Governing Board of Culver City Unified School District approve the Classified Substitute and Classified Temporary Mid-Year Salary Schedules to reflect a 2.0% increase effective January 1, 2015 for the above mentioned.

RECOMMENDED MOTION:

It is recommended that the Board of Education approve the 2014/2015 Classified Substitute and Classified Temporary Mid-Year Salary Schedules as presented.

Moved by:

Seconded by:

Vote:

Culver City Unified School District
Classified Substitute Salary Schedule
Effective January 1, 2015

Escalation: 2.00%

Classification	Hourly Rate
Substitute Clerk Typist	15.54
Substitute Driver	18.08
Substitute Food Service Assistant	12.58
Substitute Instructional Assistant	15.21
Substitute School Custodian	16.05
Substitute Teacher Aide	14.05

Classified Temporary Salary Schedule

Classification	Hourly Rate
Temporary Adult School Lecturer	30.98
Temporary Noon Duty Supervisor	10.18

1/13/15
14.4j

BOARD REPORT

14.4j

Approval is Recommended to Increase Monthly Compensation for Board Members

Pursuant to Board Bylaws 9250, the Board may increase the compensation of Board members beyond the limit delineated in Education Code 35120, in an amount not to exceed five percent (5%) based on the present monthly rate of compensation. It is recommended that the Board approve the new Mid-Year monthly compensation to reflect a 2.0% increase to Board member effective January 1, 2015.

RECOMMENDED MOTION: That the Board approve a 2.0% Mid-Year increase in monthly compensation as presented effective January 1, 2015.

Moved by:

Seconded by:

Vote:

15.1 Self-Evaluation of the Board

Board members will complete a self-assessment of their collective governance of/for the current Board meeting. Prior to adjournment, one Board member will complete and share his/her assessment of Board performance by answering the following questions:

In your opinion, did every Board Member?

Study the agenda prior to the meeting and clarify questions in advance?

Participate in the meeting, with no one dominating?

Listen attentively as each participant spoke, avoiding side conversations?

Treat each other with respect and courtesy?

Contribute to an atmosphere of trust and openness?

Focus on governance rather than operations during presentations and discussions?

Follow the agenda and not get sidetracked?

Was information provided in a manner that made it easily understandable?

Was the agenda well-planned to focus on the work of the Board?



Culver City Unified School District Board Self Assessment



CULVER CITY
UNIFIED SCHOOL DISTRICT

Evaluator _____ Date: _____

1=Failing 2=Poor 3=Satisfactory 4=Good 5=Commendable

In your opinion, did every Board Member:

1 2 3 4 5

					Study the agenda prior to the meeting and clarify questions in advance?
					Participate in the meeting, with no one dominating?
					Listen attentively as each participant spoke, avoiding side conversations?
					Treat each other with respect and courtesy?
					Contribute to an atmosphere of trust and openness?
					Focus on governance rather than operations during presentations and discussions?
					Follow the agenda and not get sidetracked?
					Was information provided in a manner that made it easily understandable?
					Was the agenda well-planned to focus on the work of the Board?

Comments:

CCUSD: Success for ALL Takes US ALL!